



Meeting Notice of the Blaine County Recreation District Board of Directors

Date: Wednesday, November 8, 2023

Time: 9:00am

Place: BCRD Conference Room

Agenda of the Regular Session of the Board of Directors

1. Public Comment (3-minute time limit)
2. Review of Prior Meeting Minutes
 - a. 10/09/2023 Regular Session (ACTION ITEM)
3. Department Updates
 - a. Finance:
 - o Recommendation from Board President to approve cash disbursements for October 2023 and authorize payment of bills and payroll for November 2023 when they become due. Consideration of approval of September 2023 credit card statement of Executive Director (ACTION ITEM).
 - o Finance Report – Review and approve September 2023 Balance Sheet and Profit & Loss Statement (ACTION ITEM).
 - b. Development and Communications
 - c. Programs
 - d. Trails
 - e. Executive Director
4. Old Business
 - a. Review BCRD strategic plan (DISCUSSION)
 - b. Blaine County Sports and Recreation Infrastructure Feasibility Assessment (DISCUSSION)
5. New Business:
 - a. BCRD Insurance and Employee Benefits (ACTION ITEM)
 - b. Approval of Net Asset Activity as of 9/30/23 & Designation of Unassigned Fund Balance for end of FY22-23 (ACTION ITEM)
 - c. Review BCRD organization focus on Board of Directors (DISCUSSION)
6. Executive Session per Idaho Statue to discuss organization issues 74-206(a)

Participation Information:

Anyone needing special accommodations to participate in this meeting should contact the Blaine County Recreation District at (208) 578-2273

Topic: BCRD Regular Board Meeting

Time: Nov 8, 2023 09:00 AM Mountain Time

Join Zoom Meeting

<https://us06web.zoom.us/j/86152980821?pwd=DciEqaRaFqAhCDXHdg7heFKOWYuzQb.1>

Meeting ID: 861 5298 0821

Passcode: xv49uZ

One tap mobile

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Meeting Notice of the Blaine County Recreation District Board of Directors

Date: Wednesday, October 11, 2023

Time: 9:00am

Place: BCRD Conference Room

Board Members: Mark Mary, Mat Hall, Mary Fauth

BCRD Staff: Mark Davidson, Joan Kino, Eric Rector, Jeremy Greenberg, Ashley Knox, Mary Rose (via Zoom)

Absent:

Public: Mark Sindell (via Zoom), Jim Keller, Jim McClatchy

Public Session – Regular Session of the Board of Directors

Mark Mary called the meeting to order at 9:03am.

Agenda of the Regular Session of the Board of Directors

1. Public Comment (3-minute time limit)

Jim McClatchy inquired about the excavation work at Galena Lodge. Eric Rector stated it was for the new septic system. The new septic system is close to being completed; we are awaiting final inspection from the Health Department.

McClatchy also inquired about the new generator. Rector remarked that the new generator is in place and will have the ability to run everything but floor heat at Galena Lodge. The generator runs on diesel and is our backup energy source.

The portion of the storage shed where the old generator was stored will eventually be turned into a storage area for tools and parts for Ross, BCRD Mechanic. This will enable Ross to store parts used for snow cat repair and other mechanical needs at Galena Lodge. McClatchy asked for an update on the electric cat for grooming. Rector, along with a couple of other staff, are planning to travel to Germany this winter to look at the e-cat, see how it works first-hand, and ask questions to the technicians about maintenance issues. Pisten Bully is working to extend the battery life and getting close to being able to run for 6-hours on one charge. Rector also shared we are transitioning all tracks on the cats to rubber as they are better suited for Nordic grooming. Keller asked for a status update on new trails in Quigley. Rector said the trails on BCRD property would take 2 or 3 days to complete once initiated. BCRD portions of new trail will connect in with the larger BLM project and BCRD committed to build the trail on BCRD land with BLM building/overseeing trail development on BLM lands. We are hoping to see a lot of use once the trail is completed as it will help pack down the trail before winter.

2. Review of Prior Meeting Minutes

a. 08/09/2023 Regular Session (ACTION ITEM)

Mark Mary made a motion to approve August 9, 2023 board meeting minutes as presented. Mat Hall seconded. The motion passed unanimously.

3. Department Updates

a. Finance:

- **Recommendation from Board President to approve cash disbursements for August and September 2023 and authorize payment of bills and payroll for September and October 2023 when they become due. Consideration of approval of July and August 2023 credit card statement of Executive Director (ACTION ITEM).**

Mark Mary asked why the debits and credits on the balance sheet do not equal each other. Joan Kino stated this is a result of how the School District lease is set up and how we are invoiced by them. BCRD is invoiced quarterly, but we expense monthly. This can skew the debits and credits. Kino added that the purchase of a new pick-up truck was not included in this report. Mark Mary inquired about Star Link at Galena. Eric Rector commented that Star Link is set up at Galena Lodge and will be used for emergencies and Nordic Pulse, our new trail reporting system. The staff also commented on a bench purchased for Galena Lodge a few months ago did not meet our requirements for the purpose we intended. The bench will be returned and BCRD staff are working to find an alternative. A bench will eventually be procured and be located along the east wall as you enter Galena Lodge. Above the bench will be information about Galena Lodge, its history and the role BCRD has served to preserve the Lodge. Mark Mary asked why a plow was purchased. Rector stated that the new plow is for the tool cat and will be used for parking lot clean up after snowstorms. A major part of the purchase was offset from a grant. Mark Mary asked if the printing fees for Mary Austin Croft's book were covered by BCRD or outside sources. Kino confirmed outside sources paid for the printing fees. BCRD has not paid for any expenses related to the book. Mark Mary asked about the cell phone reimbursements. Kino stated \$32 per month is budgeted for Full-Time employees, who are not on the BCRD Verizon plan. Mark Mary made a motion to approve cash disbursements for August and September 2023 when they become due and approve July and August 2023 credit card statement of Executive Director. Mat Hall seconded. The motion passed unanimously.

- **Finance Report – Review and approve July and August 2023 Balance Sheet and Profit & Loss Statement (ACTION ITEM).**

Kino presented July and August financials. BCRD received a property tax check, which was the largest amount year-to-date. Income from property tax is now ahead of budget for the fiscal year. Program fees are behind the annual budget. Pass sales were down for the month of July, likely a result of the weather. Year-to-date, pass sales are ahead of budget.

Mat Hall inquired about the interest income and where the money resides. Kino confirmed some money is at Mountain West Bank and the remaining interest income is reinvested into BCRD's other accounts managed by the State of Idaho. Kino mentioned a year-on-year report for interest income will be included at future boarding meetings.

Mark Davidson briefly discussed the possibility of restarting the BCRD Recreation Foundation as a potential strategy to hold BCRD donations and non-tax related revenue. No decision was made regarding the Foundation and Davidson suggested more work needs to be done to articulate the need for the Foundation and how it would serve BCRD's mission before any action is to be decided.

Mark Mary made a motion to approve July and August Balance Sheet and Profit & Loss Statement. Mary Fauth seconded. The motion passed unanimously.

b. Development and Communications

See written report for details.

c. Programs

See written report for details.

d. Trails

Ashley Knox has been hired as Trails Coordinator. Chris Leman is retiring after 13 years with BCRD.

See written report for more details.

e. Executive Director

There is interest in putting Mary Austin Croff's book at Galena. BCRD and Galena Lodge would need to determine the best way to sell the books. BCRD is working to formalize our arrangements with local recreation retail outlets who sell BCRD Nordic passes. This will be completed prior to the upcoming Nordic season.

See written report for more details.

4. Old Business

a. Update and progress to date on the Sports and Recreation Feasibility Assessment. (DISCUSSION)

Mark Sindell, principal of GGLO, gave a progress report on the Sports and Recreation Feasibility Assessment. The general goal of the feasibility assessment is to gain understanding of community needs and interests regarding sports related infrastructure and help BCRD determine how we may meet demand over the next 10-15 years. Trails were not included in

this assessment. The assessment kicked off in August 2023 and is well underway with a variety of outreach strategies including public surveys, interviews with all sports related club teams, municipalities, and Blaine County School District. The consensus so far is indicating a strong community need for indoor facilities accommodating multiple sporting activities at one time and outdoor fields that can be used and/or easily maintained to accommodate spring sports. Adding synthetic turf fields has been consistently suggested as a desired outcome as it can be used almost all year and may help prevent injury due to the consistency and levelness of playing surfaces. A community wide survey went out in both Spanish and English to over 9,000 individuals at the end of September. Consensus from the survey also suggests indoor facilities are needed and outdoor facilities could be improved upon. In general, we have found BCSD facilities to be well maintained, while the other fields need better maintenance. Mark Davidson remarked that the meetings with club teams have been informative regarding their needs, specifically, why additional fields and higher quality fields are necessary. Mark Mary recommended to keep the survey live for as long as we can in hopes of getting additional responses. The Board agreed on the importance of getting as much feedback as possible. Sindell encouraged the Board to consider our efforts in the context of the potential to develop recreational facilities on the Flying Hat East property owned by the Oppenheimer Group and that this process is slightly ahead of the Oppenheimer Group's annexation process with the Cities for the Flying Hat Ranch property located between Bellevue and Hailey. BCRD may end up with as much as 25-30 acres and the Feasibility Study will help inform what may be possible on this site. If we were to develop recreational infrastructure Davidson stated that BCRD will need to rely on public support, such as a levy or bond, to pay for any future facilities contemplated through this process. We would also likely need to consider a private fundraising strategy to complement a public funding strategy. Sindell indicated there is a lot of enthusiasm for the feasibility assessment and the possibility of a future recreation infrastructure.

5. New Business:

- a. **Declare Mark Mary and Mary Fauth elected as directors of the Blaine County Recreation District for another four-year term starting January 1, 2024, and issue Certificates of Election to each, as per Idaho Code 31-4306 (ACTION ITEM)**

Mat Hall made a motion to elect Mary Fauth as director. Mark Mary seconded. Motion passed unanimously.

Mat Hall made a motion to elect Mark Mary as director. Mary Fauth seconded. Motion passed unanimously.

Mark Mary made a motion to adjourn the regular session meeting at 10:38am. Mat Hall seconded. Motion passed unanimously.

6. Executive Session per Idaho Statue to discuss organization issues 74-206(a)

Mark Mary made a motion to adjourn the executive session meeting at 11:45 Mat Hall seconded. The motion passed unanimously.

Attest:

BCRD Board President

Mark Davidson, BCRD Executive Director

BCRD Financial Summary

Financial Review Period: September 2023

Total BCRD Income Statement	MTD		YTD		FY 2022-2023 Annual Budget	YTD Actuals vs. Annual Budget
	Actuals	Budget	Actuals	Budget		
Revenue						
Property Tax	8,634	5,324	1,742,209	1,684,673	1,684,673	57,536
Programs Fees, Classes Lessons	21,009	14,102	368,884	335,035	335,035	33,849
Passes	8,756	3,625	1,220,946	1,013,456	1,013,456	207,490
Fundraising	57,117	18,260	620,509	1,681,900	1,681,900	(1,061,391)
Other Revenue	21,704	3,665	254,760	69,760	69,760	185,000
Total Revenue	117,220	44,976	4,207,308	4,784,824	4,784,824	(577,516)
Expenses						
COGS	4,591	4,800	30,029	31,247	31,247	(1,218)
Operating Expenditures						
Wages & Benefits	148,534	234,980	2,220,425	2,265,899	2,265,899	(45,474)
Marketing	9,517	12,140	124,958	260,779	260,779	(135,821)
Repair & Maintenance	13,091	12,283	184,025	176,966	176,966	7,059
Consulting/Legal	8,228	8,875	27,919	182,005	182,005	(154,086)
Rent	10,561	15,314	226,421	210,094	210,094	16,327
Supplies	11,387	5,675	49,233	63,230	63,230	(13,997)
Utilities	17,848	10,661	69,885	75,840	75,840	(5,955)
Other Misc.	56,952	26,627	523,942	587,704	587,704	(63,762)
Total Operating Expenses	276,117	326,555	3,426,809	3,822,517	3,822,517	(395,708)
Capital Expenditures	109,895	5,000	603,812	1,341,000	1,341,000	(737,188)
Net Income	(273,382)	(291,379)	146,658	(409,940)	(409,940)	556,598

Notes:

YTD Budget for Fundraising = \$400k for Electric PistenBully (purchased postponed until early FY24-25 & will fundraise at that time); \$150k for Quigley infrastructure (parking lot done in late FY21-22); \$567k for Quigley Building (building postponed due to potential opportunities at Flying Hat Ranch)

YTD Rent Expense = Overbudget due to snow removal expenses passed on to BCRD from Community Campus lease invoices

YTD Repair & Maint. (R/M) = Overbudget mainly due to R/M for Grooming Equipment (PistenBullys)

YTD Budget for Capital Expenditures = \$450k for Electric PistenBully (purchase postponed until early FY24-25); \$10k for FitWorks equipment upgrades; \$6k for Cary Park upgrades; \$800k for building at Quigley; \$75k for annual seal cost and striping on WRT

YTD Capital Expenditures = \$603.8k expended for the following: gas powered PistenBully, two trucks for trails dept., two plows for Trails dept. trucks, generator, two septic pumps, & installation of west side septic system for Galena, flooring for large studio in FitWorks, structures for Skills Park & parking lot expenses at Quigley, Ford van for HUB, cover for lap pool, snow blower for Trails dept. and seal coating a portion of the WRT

Tax Related Income Statement	MTD		YTD		Annual Budget	YTD Actuals vs. Annual Budget
	Actuals	Budget	Actuals	Budget		
Revenue						
Property Tax	8,634	5,324	1,742,209	1,684,673	1,684,673	57,536
Programs Fees, Classes Lessons	21,009	14,102	368,884	335,035	335,035	33,849
Passes	8,756	3,625	204,152	136,956	136,956	67,196
Fundraising	7,692	-	204,294	214,150	214,150	(9,856)
Other Revenue	13,498	880	138,221	25,390	25,390	112,831
Total Revenue	59,589	23,931	2,657,760	2,396,204	2,396,204	261,556
Expenses						
COGS	1,410	-	16,375	9,947	9,947	6,428
Operating Expenditures						
Wages & Benefits	115,738	186,158	1,751,649	1,789,720	1,789,720	(38,071)
Marketing	6,357	3,650	43,665	79,669	79,669	(36,004)
Repair & Maintenance	7,472	4,665	92,776	76,540	76,540	16,236
Consulting/Legal	8,218	8,575	21,431	69,405	69,405	(47,974)
Rent	9,805	14,134	191,690	176,710	176,710	14,980
Supplies	11,141	3,675	41,763	53,600	53,600	(11,837)
Utilities	15,453	9,457	54,889	58,961	58,961	(4,072)
Other Misc.	25,110	4,340	57,716	125,178	125,178	(67,462)
Total Expenses	199,295	234,653	2,255,579	2,429,783	2,429,783	(174,204)
Capital Expenditures	49,960	5,000	76,412	91,000	91,000	(14,588)
Net Income	(191,077)	(215,722)	309,394	(134,526)	(134,526)	443,920

Non-Tax Related Income Statement	MTD		YTD		Annual Budget	YTD Actuals vs. Annual Budget
	Actuals	Budget	Actuals	Budget		
Revenue						
Property Tax	-	-	-	-	-	-
Programs Fees, Classes Lessons	-	-	-	-	-	-
Passes	-	-	1,016,794	876,500	876,500	140,294
Fundraising	49,425	18,260	416,215	1,467,750	1,467,750	(1,051,535)
Other Revenue	8,206	2,785	116,539	44,370	44,370	72,169
Total Revenue	57,631	21,045	1,549,548	2,388,620	2,388,620	(839,072)
Expenses						
COGS	3,180	4,800	13,654	21,300	21,300	(7,646)
Operating Expenditures						
Wages & Benefits	32,795	48,822	468,776	476,179	476,179	(7,403)
Marketing	3,160	8,490	81,293	181,110	181,110	(99,817)
Repair & Maintenance	5,619	7,618	91,250	100,426	100,426	(9,176)
Consulting/Legal	9	300	6,488	112,600	112,600	(106,113)
Rent	756	1,180	34,731	33,384	33,384	1,347
Supplies	246	2,000	7,469	9,630	9,630	(2,161)
Utilities	2,395	1,204	14,997	16,879	16,879	(1,882)
Other Misc.	31,842	22,288	466,226	462,526	462,526	3,700
Total Expenses	76,822	91,902	1,171,230	1,392,734	1,392,734	(221,504)
Capital Expenditures	59,934	-	527,400	1,250,000	1,250,000	(722,600)
Net Income	(82,305)	(75,657)	(162,736)	(275,414)	(275,414)	112,678

Blaine County Recreation District

Balance Sheet

As of September 30, 2023

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	
0105 · Mountain West Bank-Checking	57,168.84
0110 · Mountain West-Imprest	558.98
0115 · Petty Cash	100.00
0120 · Cash On Hand	200.00
0140 · Savings-General Fund #980	1,869,784.88
0145 · Savings - WRT Fund #3178	406,182.05
0150 · Savings-Galena #1396	1,659,952.45
0160 · Savings-Harriman Trail #2273	183,086.43
0170 · Diversified Fund	413,977.22
0180 · Mtn West Bank-FLEX Acct	25,690.37
Total Checking/Savings	4,616,701.22
Accounts Receivable	
0205 · Accounts Receivable	7,366.74
0208 · Altru Credit Card Receivable	4,111.67
Total Accounts Receivable	11,478.41
Other Current Assets	
1499 · Undeposited Funds	1,032.00
Total Other Current Assets	1,032.00
Total Current Assets	4,629,211.63
Fixed Assets	
1110 · Property/Equip-Rec Dist	133,444.39
1120 · Property/Fixtures-Rec Dist	123,593.10
1130 · Aquatic-Property/Equipment	746,040.24
1140 · Aquatic-Furn/Fixtures	83,508.32
1150 · Aquatic-Design	54,951.06
1160 · Aquatic-Engineering	15,137.17
1170 · Aquatic-Construction	2,789,946.65
1180 · Aquatic-Landscape	36,703.72
1190 · Aquatic-Phase I	18,073.00
1220 · Storage Shed	8,207.00
1230 · Parks	128,625.94
1310 · WRT-Maintenance Equipment	2,327,392.25
1320 · WRT-Construction	6,894,536.05
1330 · WRT-Engineering	208,403.43
1340 · WRT-Land	308,258.54
1360 · Quigley Land	75,000.00
1410 · Galena Lodge	1,904,820.84
1420 · Galena Equipment	298,308.97
1510 · Community Campus Construction	666,747.00
1553 · Construction in Progress	216,647.00
1610 · HUB-Construction	183,089.00
1620 · HUB-Equipment	3,373.00
1700 · Accumulated Depreciation	-8,561,591.63
Total Fixed Assets	8,663,215.04
TOTAL ASSETS	13,292,426.67
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 · Accounts Payable	
2011 · Rent Payable	39,648.12
2010 · Accounts Payable - Other	152,873.53
Total 2010 · Accounts Payable	192,521.65

Blaine County Recreation District
Balance Sheet
As of September 30, 2023

	<u>Sep 30, 23</u>
Total Accounts Payable	192,521.65
Other Current Liabilities	
2130 · PERSI Payable	9,004.23
2140 · PERSI Choice-Payable	1,261.83
2160 · Health Insurance Payable	833.69
2161 · AFLAC Pre-tax Payable	598.58
2162 · AFLAC (After-tax) Payable	187.92
2200 · Sales Tax Payable	590.99
2323 · Advanced Revenue-NVT/ Harriman	6,146.16
2329 · Advanced Revenue-Other Programs	
2329.03 · Advanced Rev Quigley Developmnt	66,471.84
Total 2329 · Advanced Revenue-Other Programs	<u>66,471.84</u>
Total Other Current Liabilities	<u>85,095.24</u>
Total Current Liabilities	<u>277,616.89</u>
Total Liabilities	<u>277,616.89</u>
Equity	
3000 · Investment in Fixed Asset	8,663,215.04
3010 · Fund Balance	4,204,936.48
Net Income	146,658.26
Total Equity	<u>13,014,809.78</u>
TOTAL LIABILITIES & EQUITY	<u><u>13,292,426.67</u></u>

Blaine County Recreation District P&L Budget Performance-All BCRD

September 2023

	Sep 23	Budget	Oct '22 - Sep 23	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Property Tax					
4000 · Property Tax	8,633.61	5,324.00	1,742,209.12	1,684,673.00	1,684,673.00
Total Property Tax	8,633.61	5,324.00	1,742,209.12	1,684,673.00	1,684,673.00
Program Fees, Lessons					
4100 · Program Fees					
4100.01 · Baseball	0.00	0.00	17,205.39	0.00	0.00
4100.02 · Track & Field	0.00	0.00	8,510.01	0.00	0.00
4100.04 · Soccer	-920.84	0.00	19,179.60	0.00	0.00
4100.05 · Basketball	0.00	0.00	16,958.67	0.00	0.00
4100.06 · Pickleball	75.47		9,249.45		
4100.07 · Futsal	0.00		5,821.17		
4100 · Program Fees - Other	1,033.59	6,100.00	101,804.54	197,190.00	197,190.00
Total 4100 · Program Fees	188.22	6,100.00	178,728.83	197,190.00	197,190.00
4101 · Program Fees (non-taxable)	20,501.10	7,860.00	135,427.33	100,995.00	100,995.00
4350 · Lessons	0.00	0.00	36,191.25	22,900.00	22,900.00
4360 · Class Fees	320.00	142.00	18,536.43	13,950.00	13,950.00
Total Program Fees, Lessons	21,009.32	14,102.00	368,883.84	335,035.00	335,035.00
Passes					
4305 · Combo Annual Pass	0.00	0.00	145,545.50	140,000.00	140,000.00
4310 · Annual Passes					
4310.01 · Adult Season Pass (083)	0.00		630,643.30		
4310.02 · Dog Season Pass (083)	0.00		50,506.80		
4310.03 · Snowshoe Season Pass (083)	0.00		14,645.25		
4310 · Annual Passes - Other	3,045.99	1,475.00	98,533.35	696,825.00	696,825.00
Total 4310 · Annual Passes	3,045.99	1,475.00	794,328.70	696,825.00	696,825.00
4320 · Day Passes					
4320.01 · Adult Day Pass (083)	0.00		117,230.16		
4320.02 · Dog Day Pass (083)	0.00		3,355.21		
4320.03 · Quigley Day Pass (086)	0.00		4,059.61		
4320.04 · Snowshoe Day Pass (083)	0.00		9,155.07		
4320 · Day Passes - Other	643.54	250.00	42,239.59	120,556.00	120,556.00
Total 4320 · Day Passes	643.54	250.00	176,039.64	120,556.00	120,556.00
4330 · Weekly Passes	0.00	0.00	41,652.83	31,500.00	31,500.00
4335 · Month Pass	5,066.34	1,900.00	63,379.28	24,575.00	24,575.00
Total Passes	8,755.87	3,625.00	1,220,945.95	1,013,456.00	1,013,456.00
Fundraising					
4700 · Fundraising - Nordic Pins	0.00	0.00	40,070.00	56,000.00	56,000.00
4710 · Fundraising-Donations					
4710.01 · Galena Donation	0.00		218,747.16		
4710.02 · NVT Donation	24,905.92		81,304.35		
4710.03 · Harriman Trail Donation	0.00		1,670.00		
4710.04 · WRT Donation	0.00		15,344.80		
4710.05 · Quigley Trails Park Donation	0.00		3,650.00		
4710 · Fundraising-Donations - Other	7,692.00	15,000.00	194,949.43	955,150.00	955,150.00
Total 4710 · Fundraising-Donations	32,597.92	15,000.00	515,665.74	955,150.00	955,150.00
4711 · Fundraising-Earmarked Donations	19,721.43	0.00	44,773.43	617,000.00	617,000.00
4720 · Fundraising-Sponsorships	0.00	0.00	4,000.00	25,000.00	25,000.00
4730 · Fundraising-Special Events	0.00	0.00	556.50	15,000.00	15,000.00
4740 · Fundraising-Grants	4,797.64	3,260.00	15,349.39	13,750.00	13,750.00
4750 · Fundraising-Taxable	0.00		94.34		
Total Fundraising	57,116.99	18,260.00	620,509.40	1,681,900.00	1,681,900.00
Other Revenue					
4020 · Proceeds From Asset Sales	0.00		7,547.17		
4200 · Facility Rental	510.00	300.00	6,291.20	4,450.00	4,450.00
4201 · Facility Rental (non-taxable)	0.00	2,400.00	13,826.95	14,250.00	14,250.00
4210 · Equipment Rental	0.00	0.00	672.41	780.00	780.00
4220 · Special Events	0.00	0.00	0.00	20,000.00	20,000.00
4400 · Merchandise Sales	402.36	0.00	4,123.87	3,000.00	3,000.00
4410 · Food Sales	135.75	0.00	18,013.11	10,200.00	10,200.00
4500 · Miscellaneous	330.83	0.00	17,834.59	5,500.00	5,500.00
4900 · Interest Income	20,325.33	965.00	186,450.65	11,580.00	11,580.00

Blaine County Recreation District P&L Budget Performance-All BCRD

September 2023

	Sep 23	Budget	Oct '22 - Sep 23	YTD Budget	Annual Budget
Total Other Revenue	21,704.27	3,665.00	254,759.95	69,760.00	69,760.00
Total Income	117,220.06	44,976.00	4,207,308.26	4,784,824.00	4,784,824.00
Cost of Goods Sold					
5010 · COS-Merchandise	3,180.32	4,800.00	20,902.75	17,200.00	17,200.00
5020 · COS-Food	1,410.26	0.00	9,125.99	14,047.00	14,047.00
Total COGS	4,590.58	4,800.00	30,028.74	31,247.00	31,247.00
Gross Profit	112,629.48	40,176.00	4,177,279.52	4,753,577.00	4,753,577.00
Expense					
Payroll & Payroll Related					
Salaries					
6010 · Salaries	48,569.27	62,519.00	627,136.75	541,849.00	541,849.00
6011 · Salary Sick Leave	631.62		9,163.51		
6012 · Salary Vacation Leave	6,039.72		32,633.77		
Total Salaries	55,240.61	62,519.00	668,934.03	541,849.00	541,849.00
Hourly					
6020 · Hourly Wages	37,804.26	85,282.00	578,597.82	739,107.00	739,107.00
6021 · Hourly Sick Leave	1,507.46	0.00	17,463.57	0.00	0.00
6022 · Hourly Vacation Leave	6,080.79		28,573.19		
6030 · Overtime	43.55	500.00	3,532.61	9,400.00	9,400.00
Total Hourly	45,436.06	85,782.00	628,167.19	748,507.00	748,507.00
Seasonal					
6040 · Seasonal Payroll	19,203.49	39,975.00	466,386.51	479,789.00	479,789.00
6045 · Seasonal Overtime	0.00		203.88		
Total Seasonal	19,203.49	39,975.00	466,590.39	479,789.00	479,789.00
Payroll Expenses					
6080 · Worker's Compensation	0.00	0.00	19,519.00	26,947.00	26,947.00
6110 · FICA	8,851.14	14,405.00	129,507.37	135,412.00	135,412.00
6120 · SUTA	214.95	1,414.00	3,036.65	13,276.00	13,276.00
6130 · PERSI	11,633.88	18,247.00	154,386.17	159,901.00	159,901.00
6140 · Health Insurance	5,536.71	12,233.50	122,462.65	146,805.00	146,805.00
6141 · HSA Company Contribution	1,632.34		20,769.35		
6145 · Employee Benefits	336.00	304.00	3,616.00	3,648.00	3,648.00
Total Payroll Expenses	28,205.02	46,603.50	453,297.19	485,989.00	485,989.00
6050 · Bonuses	0.00		0.00		
6070 · Employee Relations	448.47	100.00	3,436.69	9,765.00	9,765.00
6100 · Employee Sick Leave	0.00		0.00		
Total Payroll & Payroll Related	148,533.65	234,979.50	2,220,425.49	2,265,899.00	2,265,899.00
Marketing					
7015 · Advertising-Design	637.50	1,825.00	19,761.89	10,500.00	10,500.00
7020 · Advertising-Production	322.92	3,300.00	17,798.98	22,745.00	22,745.00
7025 · Advertising-Distribution	0.00	200.00	0.00	5,405.00	5,405.00
7030 · Advertising-Placement	5,560.47	2,580.00	19,698.40	24,020.00	24,020.00
7035 · Advertising-Other	0.00	50.00	0.00	2,500.00	2,500.00
7040 · Advertising Web Developmen	0.00	0.00	12,569.36	39,230.00	39,230.00
7222 · Fundraising Expense	2,000.00	400.00	19,175.87	78,800.00	78,800.00
7500 · Marketing	0.00	3,020.00	16,550.00	43,720.00	43,720.00
7520 · Postage	995.86	110.00	9,367.49	18,624.00	18,624.00
7535 · Promotion	0.00	655.00	10,036.38	15,235.00	15,235.00
Total Marketing	9,516.75	12,140.00	124,958.37	260,779.00	260,779.00
Repair & Maintenance					
7410 · Repair/Maintenance - other	130.00	60.00	130.00	4,900.00	4,900.00
7420 · Automobiles R/M					
7421.09 · F350 - 1997	0.00		1,208.76		
7421.10 · Silverado-2005-RETIRE	0.00		126.96		
7421.15 · Dodge Ram - 2008	0.00		476.54		
7421.16 · Ford F250 - 2008	7.55		2,396.73		
7421.17 · Ford F150 - 2016	41.28		659.77		
7421.18 · Dodge Ram 2500 - 2016	0.00		2,229.80		
7421.19 · Dodge Journey - 2018	0.00		39.97	0.00	0.00
7421.20 · Ford F250 - 2019	13.17		717.76		
7421.21 · RAM 3500 - 2022	1,451.23		3,098.89		
7421.22 · Ford F350 Van - 2012	0.00	0.00	61.70	0.00	0.00
7421.23 · Ford F250 Super Duty XLT- 2023	42.06		369.35		

Blaine County Recreation District P&L Budget Performance-All BCRD

September 2023

	Sep 23	Budget	Oct '22 - Sep 23	YTD Budget	Annual Budget
7420 · Automobiles R/M - Other	0.00	840.00	576.17	9,280.00	9,280.00
Total 7420 · Automobiles R/M	1,555.29	840.00	11,962.40	9,280.00	9,280.00
7430 · Buildings Repair/Maint	2,064.35	1,250.00	19,580.35	16,125.00	16,125.00
7440 · Equipment R/M					
7441.11 · John Deer Compact Excavator	0.00		133.92		
7441.14 · Tool Cat-2015	104.64		936.53		
7441.15 · 2019 Polaris 500 Ranger	0.00		871.11		
7441.16 · 2019 Polaris Sportsman 850SP	0.00		337.91		
7441.17 · 2021 Polaris Sportsman 850	0.00		220.18		
7440 · Equipment R/M - Other	545.92	2,890.00	6,991.40	17,210.00	17,210.00
Total 7440 · Equipment R/M	650.56	2,890.00	9,491.05	17,210.00	17,210.00
7450 · Grooming Equipment R/M					
7451.09 · 2011 PB100-(081) WRT	526.29		12,608.53		
7451.10 · 2012 PB100 WRT-Lake Creek-(083)	0.00		2,784.26		
7451.11 · 2017 PB100-NVT (083)	0.00		19,711.09		
7451.12 · 2017 PB100-NVT-(083)	1,637.52		16,838.57		
7451.13 · 2020 PB100-(083)-Baker Crk.	429.08		11,524.07		
7451.14 · 2022 PB100 - Quigley	36.00		4,567.99		
7450 · Grooming Equipment R/M - Other	0.00	0.00	2,168.36	41,000.00	41,000.00
Total 7450 · Grooming Equipment R/M	2,628.89	0.00	70,202.87	41,000.00	41,000.00
7460 · Path Field Grounds Repair/Maint	6,062.30	7,243.00	72,427.86	85,051.00	85,051.00
7470 · Snowmobiles Repair/Maint	0.00	0.00	230.93	3,400.00	3,400.00
7480 · WRT Reconstruction	0.00	0.00	0.00	0.00	0.00
Total Repair & Maintenance	13,091.39	12,283.00	184,025.46	176,966.00	176,966.00
Consulting / Legal					
7400 · Legal Fees	0.00	1,050.00	4,225.00	10,225.00	10,225.00
7530 · Professional & Consulting Fees	8,227.50	7,825.00	23,693.73	171,780.00	171,780.00
Total Consulting / Legal	8,227.50	8,875.00	27,918.73	182,005.00	182,005.00
Rent					
7620 · Property Rent	10,560.78	15,314.00	226,421.28	210,094.00	210,094.00
Total Rent	10,560.78	15,314.00	226,421.28	210,094.00	210,094.00
Supplies					
7097 · Computer Supplies	444.70	75.00	914.67	1,550.00	1,550.00
7510 · Office Supplies	509.09	1,950.00	3,923.87	9,645.00	9,645.00
7511 · Operating Supplies	653.15	410.00	4,021.15	5,920.00	5,920.00
7845 · Supplies - other	9,780.48	3,240.00	40,373.18	46,115.00	46,115.00
Total Supplies	11,387.42	5,675.00	49,232.87	63,230.00	63,230.00
Utilities					
7810 · Sanitation	4,390.72	2,320.00	18,032.21	19,415.00	19,415.00
7910 · Electric	3,532.86	2,545.00	15,064.57	15,470.00	15,470.00
7915 · Natural Gas	2,615.66	1,983.00	9,359.28	7,283.00	7,283.00
7920 · Water	6,649.11	3,340.00	23,251.56	30,285.00	30,285.00
7925 · Cable TV	94.30	94.00	1,131.60	1,128.00	1,128.00
7930 · Internet Connection	565.12	379.00	3,045.82	2,259.00	2,259.00
Total Utilities	17,847.77	10,661.00	69,885.04	75,840.00	75,840.00
Other Miscellaneous					
7005 · Accounting & Auditing Fees	0.00	0.00	17,500.00	17,500.00	17,500.00
7050 · Allocated Expenses	0.00	0.16	0.00	-1.00	-1.00
7055 · Amenities	1,074.69	660.00	2,750.12	5,135.00	5,135.00
7060 · Automobile	2,531.20	10.00	2,531.20	4,620.00	4,620.00
7085 · Cellular & Satellite Phones	3,588.10	1,572.00	10,757.10	10,308.00	10,308.00
7090 · Chemicals	10,317.61	500.00	29,933.03	22,000.00	22,000.00
7095 · Computer Services	6,029.53	2,554.00	61,289.01	93,090.00	93,090.00
7096 · Computer Software	571.09	683.50	15,700.58	14,612.50	14,612.50
7099 · Computer Hardware	2,646.74	0.00	10,244.19	10,650.00	10,650.00
7105 · Credit Card Fees	1,125.05	766.05	53,161.02	53,146.50	53,146.50
7200 · Dues	0.00	0.00	1,205.78	2,085.00	2,085.00
7205 · Entertainment & Meals	656.81	350.00	4,338.66	3,295.00	3,295.00
7209 · Equipment Purchase	8,820.06	925.00	27,982.45	50,400.00	50,400.00
7223 · Furniture & Fixtures	-1,799.95	200.00	5,991.46	8,700.00	8,700.00
7225 · Gasoline, Diesel & Motor Oil	2,143.25	510.00	118,976.78	86,295.00	86,295.00
7230 · Insurance	0.00	0.00	34,730.00	35,648.00	35,648.00
7250 · Janitorial Services	4,900.00	4,560.00	15,540.00	13,140.00	13,140.00
7255 · Laundry	0.00		0.00	0.00	0.00

Blaine County Recreation District
P&L Budget Performance-All BCRD
September 2023

	Sep 23	Budget	Oct '22 - Sep 23	YTD Budget	Annual Budget
7310 · Automobile Lease	0.00	0.00	0.00	0.00	0.00
7330 · Equipment Lease	60.00	128.00	720.00	768.00	768.00
7390 · Other	0.00	0.00	1,202.55	280.00	280.00
7405 · Licenses & Permits	0.00	150.00	5,488.21	40,250.00	40,250.00
7505 · Miscellaneous Exp	36.27	35.00	103.96	720.00	720.00
7525 · Printing	0.00	0.00	344.82	200.00	200.00
7610 · Equipment Rent	3,065.00	2,500.00	21,646.83	13,500.00	13,500.00
7630 · Other Rent	115.50	115.50	1,386.00	1,386.00	1,386.00
7815 · Security	318.82	0.00	1,665.47	400.00	400.00
7823 · Signs	1,402.26	0.00	6,404.22	14,175.00	14,175.00
7825 · Small Tools and Parts	806.93	300.00	4,163.06	3,800.00	3,800.00
7840 · Subscriptions	905.96	0.00	1,344.78	1,530.00	1,530.00
7850 · Telephone	54.49	988.00	1,767.25	5,805.00	5,805.00
7855 · Training	300.00	2,270.00	9,596.70	22,066.00	22,066.00
7860 · Travel	528.20	1,350.00	8,552.17	14,450.00	14,450.00
7865 · Uniforms	5,882.24	5,500.00	43,959.75	37,750.00	37,750.00
7980 · Web Hosting	871.97	0.00	2,964.91	0.00	0.00
Total Other Miscellaneous	56,951.82	26,627.21	523,942.06	587,704.00	587,704.00
Total Expense	276,117.08	326,554.71	3,426,809.30	3,822,517.00	3,822,517.00
Net Ordinary Income	-163,487.60	-286,378.71	750,470.22	931,060.00	931,060.00
Other Income/Expense					
Other Expense					
9010 · Capital Expenditures	109,894.72	5,000.00	603,811.96	1,341,000.00	1,341,000.00
Total Other Expense	109,894.72	5,000.00	603,811.96	1,341,000.00	1,341,000.00
Net Other Income	-109,894.72	-5,000.00	-603,811.96	-1,341,000.00	-1,341,000.00
Net Income	-273,382.32	-291,378.71	146,658.26	-409,940.00	-409,940.00



Gold Options

	Current				Renewal				Option 1				Option 2				Option 3				Option 4				Option 5				Option 6				Option 7			
	PacificSource				PacificSource				PacificSource				Regence				Blue Cross of Idaho				Select Health				Mountain Health CO-OP				Mountain Health CO-OP				St. Luke's Health Plan			
	Gold 2000 - 2023				Gold 2000 - 2024				Gold 2000 - 2024				Gold 1500 - 2024				Gold 2000 - 2024				Gold 2000 - 2024				Gold 1800 - 2024				Gold 1800 - 2024				Gold 1800 - 2024			
Conditions & Limits	Navigator Network				Navigator Network				Voyager Network				Preferred Network				Choice Network				SLHP Network				Engage Network				Link Network				St. Luke's Health Plan			
	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out
Individual Deductible	\$2,000	\$10,000	\$2,000	\$10,000	\$2,000	\$10,000	\$2,000	\$10,000	\$1,500	\$5,000	\$2,000	\$4,000	\$2,000	\$6,000	\$1,800	\$3,200	\$1,800	\$3,200	\$1,800	\$3,600	\$1,800	\$3,600	\$1,800	\$3,200	\$1,800	\$3,200	\$1,800	\$3,600	\$1,800	\$3,600	\$1,800	\$3,600	\$1,800	\$3,600		
Family Deductible	\$4,000	\$20,000	\$4,000	\$20,000	\$4,000	\$20,000	\$4,000	\$20,000	\$3,000	\$10,000	\$4,000	\$8,000	\$4,000	\$12,000	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400	\$3,600	\$6,400		
Individual Out of Pocket Max	\$5,500	\$15,000	\$5,500	\$15,000	\$5,500	\$15,000	\$5,500	\$15,000	\$7,350	\$10,000	\$7,500	\$15,000	\$6,200	\$20,000	\$6,500	\$13,000	\$6,500	\$13,000	\$6,500	\$13,000	\$7,750	\$15,500	\$7,750	\$15,500	\$7,750	\$15,500	\$7,750	\$15,500	\$7,750	\$15,500	\$7,750	\$15,500	\$7,750	\$15,500		
Family Out of Pocket Max	\$11,000	\$30,000	\$11,000	\$30,000	\$11,000	\$30,000	\$11,000	\$30,000	\$14,700	\$20,000	\$15,000	\$30,000	\$12,400	\$40,000	\$13,000	\$26,000	\$13,000	\$26,000	\$13,000	\$26,000	\$15,500	\$31,000	\$15,500	\$31,000	\$15,500	\$31,000	\$15,500	\$31,000	\$15,500	\$31,000	\$15,500	\$31,000	\$15,500	\$31,000		
Coinsurance (Most Services)	25%	50%	25%	50%	25%	50%	25%	50%	30%	50%	20%	50%	20%	50%	30%	50%	30%	50%	30%	50%	10%	60%	10%	60%	10%	60%	10%	60%	10%	60%	10%	60%	10%	60%		
Medical Services																																				
Office Visits - Primary Care	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$20	50% AD	\$20	50% AD	\$25	50% AD	\$25	50% AD	\$50	60% AD	\$0	60% AD	\$0	60% AD	\$0	60% AD	\$0	60% AD	\$0	60% AD	\$0	60% AD	\$0	60% AD		
Office Visits - Specialist	\$60	50% AD	\$60	50% AD	\$60	50% AD	\$60	50% AD	\$50	50% AD	\$40	50% AD	\$50	50% AD	\$50	50% AD	\$50	50% AD	\$50	50% AD	\$30	60% AD	\$30	60% AD	\$30	60% AD	\$30	60% AD	\$30	60% AD	\$30	60% AD	\$30	60% AD		
Lab / X-Ray (Minor)	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	30% AD	50% AD	20% AD	50% AD	Covered	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD	\$40	60% AD	\$40	60% AD	\$40	60% AD	\$40	60% AD	\$40	60% AD	\$40	60% AD	\$40	60% AD		
Advanced Imaging Services (Major)	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	30% AD	50% AD	\$250	\$250	20% AD	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD	\$150 AD	60% AD	\$150 AD	60% AD	\$150 AD	60% AD	\$150 AD	60% AD	\$150 AD	60% AD	\$150 AD	60% AD	\$150 AD	60% AD		
Value Adds																																				
Additional Value Add Services	Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Pediatric Dental & Vision / Wellness Program / EAP				Choice Docs / Smart Shopper / \$0 Copay Children Office Visits				Gym Reimbursement / or Physical Activity Reward Program				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max				N/A			
Prescription Drugs (Retail - In Network)																																				
Separate Rx Deductible																																				
Tier 1	No				No				No				No				\$500 Per Person				\$100 individual / \$300 Family				No				No				No			
Tier 2	\$15				\$15				\$15				\$10				\$15				\$5				\$10				\$10				\$0			
Tier 3	\$45				\$45				\$45				\$35				\$45				\$30				\$60				\$60				\$10			
Tier 4	20%				20%				20%				\$50				\$45				25% AD				\$150				\$150				35% AD			
Tier 5	20%				20%				20%				50%				\$60 AD				50% AD				\$200				\$200				50% AD			
Tier 6	N/A				N/A				N/A				20%				30% AD				30% AD				N/A				N/A				40% AD			
Employees																																				
Employee 1	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total
Employee 2	\$440	\$0	\$0	\$440	\$474	\$0	\$0	\$474	\$538	\$0	\$0	\$538	\$557	\$0	\$0	\$557	\$547	\$0	\$0	\$547	\$458	\$0	\$0	\$458	\$488	\$0	\$0	\$488	\$373	\$0	\$0	\$373	\$440	\$0	\$0	\$440
Employee 3	\$457	\$0	\$0	\$457	\$495	\$0	\$0	\$495	\$563	\$0	\$0	\$563	\$583	\$0	\$0	\$583	\$572	\$0	\$0	\$572	\$479	\$0	\$0	\$479	\$510	\$0	\$0	\$510	\$390	\$0	\$0	\$390	\$460	\$0	\$0	\$460
Employee 4	\$845	\$0	\$0	\$845	\$944	\$0	\$0	\$944	\$1,073	\$0	\$0	\$1,073	\$1,112	\$0	\$0	\$1,112	\$1,091	\$0	\$0	\$1,091	\$914	\$0	\$0	\$914	\$973	\$0	\$0	\$973	\$743	\$0	\$0	\$743	\$877	\$0	\$0	\$877
Employee 5	\$773	\$0	\$0	\$773	\$864	\$0	\$0	\$864	\$982	\$0	\$0	\$982	\$1,017	\$0	\$0	\$1,017	\$998	\$0	\$0	\$998	\$837	\$0	\$0	\$837	\$891	\$0	\$0	\$891	\$680	\$0	\$0	\$680	\$803	\$0	\$0	\$803
Employee 6	\$773	\$0	\$302	\$1,075	\$864	\$0	\$333	\$1,197	\$982	\$0	\$378	\$1,360	\$1,017	\$0	\$392	\$1,409	\$998	\$0	\$384	\$1,382	\$837	\$0	\$322	\$1,159	\$891	\$0	\$343	\$1,234	\$680	\$0	\$262	\$942	\$803	\$0	\$309	\$1,112
Employee 7	\$420	\$0	\$0	\$420	\$458	\$0	\$0	\$458	\$521	\$0	\$0	\$521	\$540	\$0	\$0	\$540	\$529	\$0	\$0	\$529	\$444	\$0	\$0	\$444	\$472	\$0	\$0	\$472	\$361	\$0	\$0	\$361	\$426	\$0	\$0	\$426
Employee 8	\$543	\$647	\$277	\$1,467	\$606	\$723	\$296	\$1,625	\$688	\$821	\$337	\$1,846	\$713	\$851	\$349	\$1,913	\$699	\$835	\$342	\$1,876	\$586	\$700	\$287	\$1,573	\$624	\$745	\$305	\$1,674	\$477	\$569	\$233	\$1,279	\$563	\$672	\$275	\$1,510
Employee 9	\$647	\$0	\$0	\$647	\$723	\$0	\$0	\$723	\$821	\$0	\$0	\$821	\$851	\$0	\$0	\$851	\$835	\$0	\$0	\$835	\$700	\$0	\$0	\$700	\$745	\$0	\$0	\$745	\$569	\$0	\$0	\$569	\$672	\$0	\$0	\$672
Employee 10	\$446	\$0	\$0	\$446	\$480	\$0	\$0	\$480	\$545	\$0	\$0	\$545	\$565	\$0	\$0	\$565	\$554	\$0	\$0	\$554	\$464	\$0	\$0	\$464	\$494	\$0	\$0	\$494	\$378	\$0	\$0	\$378	\$446	\$0	\$0	\$446
Employee 11	\$492	\$0	\$554	\$1,046	\$541	\$0	\$592	\$1,133	\$615	\$0	\$674	\$1,289	\$637	\$0	\$698	\$1,335	\$625	\$0	\$685	\$1,310	\$524	\$0	\$574	\$1,098	\$558	\$0	\$611	\$1,169	\$426	\$0	\$467	\$893	\$503	\$0	\$551	\$1,054
Employee 12	\$480	\$0	\$0	\$480	\$526	\$0	\$0	\$526	\$598	\$0	\$0	\$598	\$619	\$0	\$0	\$619	\$607	\$0	\$0	\$607	\$509	\$0	\$0	\$509	\$542	\$0	\$0	\$542	\$414	\$0	\$0	\$414	\$489	\$0	\$0	\$489
Employee 13	\$1,018	\$0	\$0	\$1,018	\$1,113	\$0	\$0	\$1,113	\$1,265	\$0	\$0	\$1,265	\$1,310	\$0	\$0	\$1,310	\$1,286	\$0	\$0	\$1,286	\$1,078	\$0	\$0	\$1,078	\$1,147	\$0	\$0	\$1,147	\$876	\$0	\$0	\$876	\$1,034	\$0	\$0	\$1,034
Employee 14	\$983	\$0	\$0	\$983	\$1,089	\$0	\$0	\$1,089	\$1,237	\$0	\$0	\$1,237	\$1,282	\$0	\$0	\$1,282	\$1,258	\$0	\$0	\$1,258	\$1,054	\$0	\$0	\$1,054	\$1,122	\$0	\$0	\$1,122	\$857	\$0	\$0	\$857	\$1,012	\$0	\$0	\$1,012
Employee 15	\$543	\$0	\$0	\$543	\$606	\$0	\$0	\$606	\$688	\$0	\$0	\$688	\$713	\$0	\$0	\$713	\$699	\$0	\$0	\$699	\$586	\$0	\$0	\$586	\$624	\$0	\$0	\$624	\$477	\$0	\$0	\$477	\$563	\$0	\$0	\$563
Employee 16	\$943	\$0	\$0	\$943	\$1,052	\$0	\$0	\$1,052	\$1,195	\$0	\$0	\$1,195	\$1,238	\$0	\$0	\$1,238	\$1,215	\$0	\$0	\$1,215	\$1,018	\$0	\$0	\$1,018	\$1,084	\$0	\$0	\$1,084	\$828	\$0	\$0	\$828	\$977	\$0	\$0	\$977
Employee 17	\$420	\$0	\$0	\$420	\$458	\$0	\$0	\$458	\$521	\$0	\$0	\$521	\$540	\$0	\$0	\$540	\$529	\$0	\$0	\$529	\$444	\$0	\$0	\$444	\$472	\$0	\$0	\$472	\$361	\$0	\$0	\$361	\$426	\$0	\$0	\$426
Employee 18	\$480	\$0	\$277	\$757	\$526	\$0	\$296	\$822	\$598	\$0	\$337	\$935	\$619	\$0	\$349	\$968	\$607	\$0	\$342	\$950	\$509	\$0	\$287	\$796	\$542	\$0	\$305	\$847	\$414	\$0	\$233	\$647	\$489	\$0	\$275	\$764
Employee 18	\$463	\$0	\$0	\$463	\$505	\$0	\$0	\$505	\$573	\$0	\$0	\$573	\$594	\$0	\$0	\$594	\$583	\$0	\$0	\$583	\$488	\$0	\$0	\$488	\$520	\$0	\$0	\$520	\$397	\$0	\$0	\$397	\$469	\$0	\$0	\$469
Total Monthly Premium																																				
Total Annual Premium																																				
Annual Difference from Current																																				
Percentage Difference from Current																																				

AD = After Deductible

Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.





Silver HSA Options

	Current				Renewal				Option 1				Option 2				Option 3				Option 4				Option 5				Option 6				Option 7				Option 8			
	PacificSource				PacificSource				PacificSource				Regence				Regence				Blue Cross of Idaho				Select Health				Mountain Health CO-OP				Mountain Health CO-OP				St. Luke's Health Plan			
	Silver 4800 HSA - 2023				Silver 5100 HSA - 2024				Silver 5100 HSA - 2024				Silver HSA 5100 - 2024				Silver HSA 3750 - 2024				Silver HSA 5300 - 2024				Silver 5500 HSA - 2024				Silver 5700 HSA - 2024				Silver 5700 HSA - 2024				Silver HSA 4000 - 2024			
	Navigator Network				Navigator Network				Voyager Network				Preferred Network				SLHP Network				Choice Network				SLHP Network				Engage Network				Link Network				St. Luke's Health Plan			
Conditions & Limits	In		Out		In		Out		In		Out		In		Out		In		Out		In		Out		In		Out		In		Out		In		Out					
Individual Deductible	\$4,800	\$10,000		\$5,100	\$10,000		\$5,100	\$10,000		\$5,100	\$7,500		\$3,750	\$5,000		\$5,300	\$10,600		\$5,500	\$16,500		\$5,700	\$15,000		\$5,700	\$15,000		\$4,000	\$8,000											
Family Deductible	\$9,600	\$20,000		\$10,200	\$20,000		\$10,200	\$20,000		\$10,200	\$15,000		\$7,500	\$10,000		\$10,600	\$21,200		\$11,000	\$33,000		\$11,400	\$30,000		\$11,400	\$30,000		\$8,000	\$16,000											
Individual Out of Pocket Max	\$4,800	\$15,000		\$5,100	\$15,000		\$5,100	\$15,000		\$5,100	\$15,000		\$5,100	\$15,000		\$6,900	\$10,000		\$5,300	\$10,600		\$5,500	\$16,500		\$5,700	\$15,000		\$5,700	\$15,000		\$6,500	\$13,000								
Family Out of Pocket Max	\$9,600	\$30,000		\$10,200	\$30,000		\$10,200	\$30,000		\$10,200	\$30,000		\$10,200	\$30,000		\$13,800	\$20,000		\$10,600	\$21,200		\$11,000	\$3,300		\$11,400	\$30,000		\$11,400	\$30,000		\$13,000	\$26,000								
Coinsurance (Most Services)	0%	50%		0%	50%		0%	50%		0%	50%		0%	50%		0%	50%		20%	50%		0%	0%		0%	0%		0%	0%		0%	40%		60%						
Medical Services																																								
Office Visits - Primary Care	0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		\$40 AD	50% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		\$0 AD	60% AD					
Office Visits - Specialist	0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		\$60 AD	50% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		\$0 AD	60% AD					
Lab / X-Ray (Minor)	0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		20% AD	50% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		\$0 AD	60% AD					
Advanced Imaging Services (Major)	0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		0% AD	50% AD		20% AD	50% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		0% AD	0% AD		40% AD	60% AD					
Value Adds																																								
Additional Value Add Services	Accidental Benefit First \$500 Covered				Accidental Benefit First \$500 Covered				Accidental Benefit First \$500 Covered				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Choice Docs / Smart Shopper				Gym Reimbursement and/or Physical Activity Reward Program				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max				N/A			
Prescription Drugs (Retail - In Network)																																								
Separate Rx Deductible	No				No				No				No				No				No				No				No				No				No			
Tier 1	0% AD				0% AD				0% AD				0% AD		10% AD		0% AD				0% AD				0% AD				0% AD				\$0 AD							
Tier 2	0% AD				0% AD				0% AD				0% AD		25% AD		0% AD				0% AD				0% AD				0% AD				\$10 AD							
Tier 3	0% AD				0% AD				0% AD				0% AD		35% AD		0% AD				0% AD				0% AD				0% AD				35% AD							
Tier 4	0% AD				0% AD				0% AD				0% AD		50% AD		0% AD				0% AD				0% AD				0% AD				50% AD							
Tier 5	N/A				N/A				N/A				0% AD		20% AD		0% AD				0% AD				N/A				N/A		40% AD									
Tier 6	N/A				N/A				N/A				0% AD		50% AD		0% AD				N/A				N/A				N/A		N/A									
Employees	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total
Employee 1	\$359	\$0	\$0	\$359	\$386	\$0	\$0	\$386	\$439	\$0	\$0	\$439	\$483	\$0	\$0	\$483	\$383	\$0	\$0	\$383	\$421	\$0	\$0	\$421	\$396	\$0	\$0	\$396	\$420	\$0	\$0	\$420	\$316	\$0	\$0	\$316	\$363	\$0	\$0	\$363
Employee 2	\$373	\$0	\$0	\$373	\$404	\$0	\$0	\$404	\$459	\$0	\$0	\$459	\$506	\$0	\$0	\$506	\$401	\$0	\$0	\$401	\$440	\$0	\$0	\$440	\$414	\$0	\$0	\$414	\$439	\$0	\$0	\$439	\$331	\$0	\$0	\$331	\$380	\$0	\$0	\$380
Employee 3	\$690	\$0	\$0	\$690	\$770	\$0	\$0	\$770	\$875	\$0	\$0	\$875	\$964	\$0	\$0	\$964	\$764	\$0	\$0	\$764	\$839	\$0	\$0	\$839	\$790	\$0	\$0	\$790	\$837	\$0	\$0	\$837	\$630	\$0	\$0	\$630	\$725	\$0	\$0	\$725
Employee 4	\$631	\$0	\$0	\$631	\$704	\$0	\$0	\$704	\$800	\$0	\$0	\$800	\$882	\$0	\$0	\$882	\$699	\$0	\$0	\$699	\$768	\$0	\$0	\$768	\$723	\$0	\$0	\$723	\$766	\$0	\$0	\$766	\$577	\$0	\$0	\$577	\$663	\$0	\$0	\$663
Employee 5	\$631	\$0	\$246	\$877	\$704	\$0	\$271	\$975	\$800	\$0	\$308	\$1,108	\$882	\$0	\$340	\$1,222	\$699	\$0	\$269	\$968	\$768	\$0	\$296	\$1,063	\$723	\$0	\$279	\$1,002	\$766	\$0	\$295	\$1,061	\$577	\$0	\$222	\$799	\$663	\$0	\$255	\$919
Employee 6	\$343	\$0	\$0	\$343	\$374	\$0	\$0	\$374	\$425	\$0	\$0	\$425	\$468	\$0	\$0	\$468	\$371	\$0	\$0	\$371	\$407	\$0	\$0	\$407	\$384	\$0	\$0	\$384	\$406	\$0	\$0	\$406	\$306	\$0	\$0	\$306	\$352	\$0	\$0	\$352
Employee 7	\$444	\$528	\$226	\$1,198	\$494	\$589	\$242	\$1,325	\$561	\$669	\$275	\$1,505	\$618	\$738	\$303	\$1,659	\$490	\$585	\$240	\$1,315	\$538	\$642	\$263	\$1,443	\$507	\$605	\$248	\$1,360	\$537	\$641	\$263	\$1,440	\$404	\$482	\$198	\$1,085	\$465	\$555	\$228	\$1,247
Employee 8	\$528	\$0	\$0	\$528	\$589	\$0	\$0	\$589	\$669	\$0	\$0	\$669	\$738	\$0	\$0	\$738	\$585	\$0	\$0	\$585	\$642	\$0	\$0	\$642	\$605	\$0	\$0	\$605	\$641	\$0	\$0	\$641	\$482	\$0	\$0	\$482	\$555	\$0	\$0	\$555
Employee 9	\$364	\$0	\$0	\$364	\$391	\$0	\$0	\$391	\$444	\$0	\$0	\$444	\$490	\$0	\$0	\$490	\$388	\$0	\$0	\$388	\$426	\$0	\$0	\$426	\$401	\$0	\$0	\$401	\$425	\$0	\$0	\$425	\$320	\$0	\$0	\$320	\$368	\$0	\$0	\$368
Employee 10	\$401	\$0	\$452	\$853	\$441	\$0	\$484	\$925	\$501	\$0	\$550	\$1,051	\$553	\$0	\$605	\$1,158	\$438	\$0	\$480	\$918	\$481	\$0	\$527	\$1,008	\$453	\$0	\$496	\$949	\$480	\$0	\$526	\$1,005	\$361	\$0	\$396	\$757	\$416	\$0	\$455	\$871
Employee 11	\$392	\$0	\$0	\$392	\$429	\$0	\$0	\$429	\$487	\$0	\$0	\$487	\$537	\$0	\$0	\$537	\$425	\$0	\$0	\$425	\$467	\$0	\$0	\$467	\$440	\$0	\$0	\$440	\$466	\$0	\$0	\$466	\$351	\$0	\$0	\$351	\$404	\$0	\$0	\$404
Employee 12	\$831	\$0	\$0	\$831	\$908	\$0	\$0	\$908	\$1,031	\$0	\$0	\$1,031	\$1,136	\$0	\$0	\$1,136	\$901	\$0	\$0	\$901	\$989	\$0	\$0	\$989	\$931	\$0	\$0	\$931	\$987	\$0	\$0	\$987	\$743	\$0	\$0	\$743	\$855	\$0	\$0	\$855
Employee 13	\$803	\$0	\$0	\$803	\$888	\$0	\$0	\$888	\$1,009	\$0	\$0	\$1,009	\$1,112	\$0	\$0	\$1,112	\$881	\$0	\$0	\$881	\$967	\$0	\$0	\$967	\$911	\$0	\$0	\$911	\$965	\$0	\$0	\$965	\$727	\$0	\$0	\$727	\$836	\$0	\$0	\$836
Employee 14	\$444	\$0	\$0	\$444	\$494	\$0	\$0	\$494	\$561	\$0	\$0	\$561	\$618	\$0	\$0	\$618	\$490	\$0	\$0	\$490	\$538	\$0	\$0	\$538	\$507	\$0	\$0	\$507	\$537	\$0	\$0	\$537	\$404	\$0	\$0	\$404	\$465	\$0	\$0	\$465
Employee 15	\$770	\$0	\$0	\$770	\$857	\$0	\$0	\$857	\$974	\$0	\$0	\$974	\$1,074	\$0	\$0	\$1,074	\$851	\$0	\$0	\$851	\$934	\$0	\$0	\$934	\$880	\$0	\$0	\$880	\$932	\$0	\$0	\$932	\$702	\$0	\$0	\$702	\$807	\$0	\$0	\$807
Employee 16	\$343	\$0	\$0	\$343	\$374	\$0	\$0	\$374	\$425	\$0	\$0	\$425	\$468	\$0	\$0	\$468	\$371	\$0	\$0	\$371	\$407	\$0	\$0	\$407	\$384	\$0	\$0	\$384	\$406	\$0	\$0	\$406	\$306	\$0	\$0	\$306	\$352	\$0	\$0	\$352
Employee 17	\$392	\$0	\$226	\$618	\$429	\$0	\$242	\$671	\$487	\$0	\$275	\$762	\$537	\$0	\$303	\$839	\$425	\$0	\$240	\$665	\$467	\$0	\$263	\$730	\$440	\$0	\$248	\$688	\$466	\$0	\$263	\$729	\$351	\$0	\$198	\$549	\$404	\$0	\$228	\$631
Employee 18	\$378	\$0	\$0	\$378	\$411	\$0	\$0	\$411	\$467	\$0	\$0	\$467	\$515	\$0	\$0	\$515	\$408	\$0	\$0	\$408	\$448	\$0	\$0	\$448	\$422	\$0	\$0	\$422	\$447	\$0	\$0	\$447	\$337	\$0	\$0	\$337	\$387	\$0	\$0	\$387
Total Monthly Premium	\$10,795				\$11,875				\$13,491				\$14,868				\$11,783				\$12,938				\$12,187				\$12,910				\$9,723				\$11,179			
Total Annual Premium	\$129,540				\$142,500				\$161,892				\$178,416				\$141,402				\$155,250				\$146,244				\$154,914				\$116,678				\$134,152			
Annual Difference from Current					\$12,960				\$32,352				\$48,876				\$11,862				\$25,710				\$16,704				\$25,374				-\$12,862				\$4,612			
Percentage Difference from Current					10.0%				25.0%				37.7%				9.2%				19.8%				12.9%				19.6%				-9.9%				3.6%			



Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.



Platinum / Low Deductible Options

	Renewal				Option 1				Option 2				Option 3				Option 4				Option 5				Option 6			
	PacificSource				PacificSource				Regence				Regence				Regence				Regence				Select Health			
	Platinum 500 - 2024				Platinum 500 - 2024				Platinum 500 - 2024				Platinum 500 - 2024				Platinum 900 - 2024				Gold 800 - 2024				Gold 500 - 2024			
	Navigator Network				Voyager Network				Preferred Network				SLHP Network				Preferred Network				Preferred Network				SLHP Network			
Conditions & Limits	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out		
Individual Deductible	\$500	\$10,000	\$500	\$10,000	\$500	\$3,000	\$500	\$3,000	\$500	\$3,000	\$900	\$3,000	\$800	\$5,000	\$500	\$1,500												
Family Deductible	\$1,000	\$20,000	\$1,000	\$20,000	\$1,000	\$6,000	\$1,000	\$6,000	\$1,800	\$6,000	\$1,600	\$10,000	\$1,500	\$4,500														
Individual Out of Pocket Max	\$3,000	\$15,000	\$3,000	\$15,000	\$3,000	\$10,000	\$3,000	\$10,000	\$900	\$10,000	\$7,000	\$10,000	\$7,500	\$20,000														
Family Out of Pocket Max	\$6,000	\$30,000	\$6,000	\$30,000	\$6,000	\$20,000	\$6,000	\$20,000	\$1,800	\$20,000	\$14,000	\$20,000	\$15,000	\$40,000														
Coinsurance (Most Services)	20%	50%	20%	50%	10%	50%	10%	50%	0%	50%	30%	50%	30%	50%														
Medical Services																												
Office Visits - Primary Care	\$10	50% AD	\$10	50% AD	\$20	50% AD	\$20	50% AD	0% AD	50% AD	\$30	50% AD	\$30	50% AD														
Office Visits - Specialist	\$20	50% AD	\$20	50% AD	\$30	50% AD	\$30	50% AD	0% AD	50% AD	\$50	50% AD	\$55	50% AD														
Lab / X-Ray (Minor)	20% AD	50% AD	20% AD	50% AD	10%	50% AD	10%	50% AD	0%	50% AD	30% AD	50% AD	Covered	50% AD														
Advanced Imaging Services (Major)	20% AD	50% AD	20% AD	50% AD	10% AD	50% AD	10% AD	50% AD	0% AD	50% AD	30% AD	50% AD	30% AD	50% AD														
Value Adds																												
Additional Value Add Services	Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Gym Reimbursement / or Physical Activity Reward Program			
Prescription Drugs (Retail - In Network)																												
Separate Rx Deductible	No				No				No				No				No				No				\$100 Individual / \$300 Family			
Tier 1	\$5				\$5				\$8				\$8				0% AD				\$10				\$5			
Tier 2	\$15				\$15				\$35				\$35				0% AD				\$35				\$30			
Tier 3	\$50				\$50				\$30				\$30				0% AD				\$50 AD				25% AD			
Tier 4	\$250				\$250				50%				50%				0% AD				50% AD				50% AD			
Tier 5	N/A				N/A				20%				20%				0% AD				20% AD				40% AD			
Tier 6	N/A				N/A				50%				50%				0% AD				50% AD				N/A			
Employees																												
	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total
Employee 1	\$579	\$0	\$0	\$579	\$658	\$0	\$0	\$658	\$693	\$0	\$0	\$693	\$577	\$0	\$0	\$577	\$747	\$0	\$0	\$747	\$577	\$0	\$0	\$577	\$495	\$0	\$0	\$495
Employee 2	\$606	\$0	\$0	\$606	\$689	\$0	\$0	\$689	\$724	\$0	\$0	\$724	\$603	\$0	\$0	\$603	\$781	\$0	\$0	\$781	\$603	\$0	\$0	\$603	\$518	\$0	\$0	\$518
Employee 3	\$1,155	\$0	\$0	\$1,155	\$1,313	\$0	\$0	\$1,313	\$1,381	\$0	\$0	\$1,381	\$1,151	\$0	\$0	\$1,151	\$1,489	\$0	\$0	\$1,489	\$1,150	\$0	\$0	\$1,150	\$987	\$0	\$0	\$987
Employee 4	\$1,057	\$0	\$0	\$1,057	\$1,201	\$0	\$0	\$1,201	\$1,264	\$0	\$0	\$1,264	\$1,053	\$0	\$0	\$1,053	\$1,362	\$0	\$0	\$1,362	\$1,052	\$0	\$0	\$1,052	\$903	\$0	\$0	\$903
Employee 5	\$1,057	\$0	\$407	\$1,464	\$1,201	\$0	\$463	\$1,664	\$1,264	\$0	\$487	\$1,751	\$1,053	\$0	\$406	\$1,459	\$1,362	\$0	\$525	\$1,887	\$1,052	\$0	\$405	\$1,458	\$903	\$0	\$348	\$1,251
Employee 6	\$561	\$0	\$0	\$561	\$637	\$0	\$0	\$637	\$671	\$0	\$0	\$671	\$559	\$0	\$0	\$559	\$723	\$0	\$0	\$723	\$558	\$0	\$0	\$558	\$479	\$0	\$0	\$479
Employee 7	\$741	\$884	\$363	\$1,988	\$842	\$1,005	\$412	\$2,259	\$886	\$1,057	\$434	\$2,377	\$738	\$881	\$361	\$1,980	\$955	\$1,139	\$467	\$2,562	\$738	\$880	\$361	\$1,979	\$633	\$755	\$310	\$1,698
Employee 8	\$884	\$0	\$0	\$884	\$1,005	\$0	\$0	\$1,005	\$1,057	\$0	\$0	\$1,057	\$881	\$0	\$0	\$881	\$1,139	\$0	\$0	\$1,139	\$880	\$0	\$0	\$880	\$755	\$0	\$0	\$755
Employee 9	\$587	\$0	\$0	\$587	\$667	\$0	\$0	\$667	\$702	\$0	\$0	\$702	\$585	\$0	\$0	\$585	\$756	\$0	\$0	\$756	\$584	\$0	\$0	\$584	\$501	\$0	\$0	\$501
Employee 10	\$662	\$0	\$726	\$1,388	\$753	\$0	\$824	\$1,577	\$792	\$0	\$867	\$1,659	\$660	\$0	\$722	\$1,382	\$853	\$0	\$935	\$1,788	\$659	\$0	\$722	\$1,381	\$566	\$0	\$620	\$1,186
Employee 11	\$643	\$0	\$0	\$643	\$731	\$0	\$0	\$731	\$769	\$0	\$0	\$769	\$641	\$0	\$0	\$641	\$829	\$0	\$0	\$829	\$640	\$0	\$0	\$640	\$550	\$0	\$0	\$550
Employee 12	\$1,362	\$0	\$0	\$1,362	\$1,548	\$0	\$0	\$1,548	\$1,629	\$0	\$0	\$1,629	\$1,357	\$0	\$0	\$1,357	\$1,755	\$0	\$0	\$1,755	\$1,356	\$0	\$0	\$1,356	\$1,164	\$0	\$0	\$1,164
Employee 13	\$1,332	\$0	\$0	\$1,332	\$1,514	\$0	\$0	\$1,514	\$1,593	\$0	\$0	\$1,593	\$1,327	\$0	\$0	\$1,327	\$1,717	\$0	\$0	\$1,717	\$1,326	\$0	\$0	\$1,326	\$1,138	\$0	\$0	\$1,138
Employee 14	\$741	\$0	\$0	\$741	\$842	\$0	\$0	\$842	\$886	\$0	\$0	\$886	\$738	\$0	\$0	\$738	\$955	\$0	\$0	\$955	\$738	\$0	\$0	\$738	\$633	\$0	\$0	\$633
Employee 15	\$1,287	\$0	\$0	\$1,287	\$1,462	\$0	\$0	\$1,462	\$1,539	\$0	\$0	\$1,539	\$1,282	\$0	\$0	\$1,282	\$1,658	\$0	\$0	\$1,658	\$1,281	\$0	\$0	\$1,281	\$1,099	\$0	\$0	\$1,099
Employee 16	\$561	\$0	\$0	\$561	\$637	\$0	\$0	\$637	\$671	\$0	\$0	\$671	\$559	\$0	\$0	\$559	\$723	\$0	\$0	\$723	\$558	\$0	\$0	\$558	\$479	\$0	\$0	\$479
Employee 17	\$643	\$0	\$363	\$1,006	\$731	\$0	\$412	\$1,143	\$769	\$0	\$434	\$1,203	\$641	\$0	\$361	\$1,002	\$829	\$0	\$467	\$1,296	\$640	\$0	\$361	\$1,001	\$550	\$0	\$310	\$860
Employee 18	\$617	\$0	\$0	\$617	\$701	\$0	\$0	\$701	\$738	\$0	\$0	\$738	\$615	\$0	\$0	\$615	\$795	\$0	\$0	\$795	\$614	\$0	\$0	\$614	\$527	\$0	\$0	\$527
Total Monthly Premium																												
	\$17,818				\$20,248				\$21,307				\$17,749				\$22,962				\$17,738				\$15,223			
Total Annual Premium																												
	\$213,816.00				\$242,976.00				\$255,678.84				\$212,983.68				\$275,540.28				\$212,860.08				\$182,676			
Annual Difference from Current																												
Percentage Difference from Current																												
AD = After Deductible																												

Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.





Gold 1000 Options

	Option 1				Option 2				Option 3				Option 4				Option 5				Option 6				Option 7				Option 8							
	PacificSource				PacificSource				Regence				Regence				Blue Cross of Idaho				Select Health				Mountain Health CO-OP				Mountain Health CO-OP							
	Gold 1000 - 2024				Gold 1000 - 2024				Gold 1000 - 2024				Gold 1250 - 2024				Gold 900 - 2024				Gold 1000 - 2024				Gold 1000 - 2024				Gold 1000 - 2024							
Conditions & Limits	Navigator Network				Voyager Network				Preferred Network				SLHP Network				Choice Network				SLHP Network				Engage Network				Link Network							
	In		Out		In		Out		In		Out		In		Out		In		Out		In		Out		In		Out		In		Out					
Individual Deductible	\$1,000	\$10,000	\$1,000	\$10,000	\$1,000	\$10,000	\$1,000	\$10,000	\$1,000	\$5,000	\$1,250	\$5,000	\$1,250	\$5,000	\$900	\$1,800	\$1,000	\$3,000	\$1,000	\$3,000	\$1,000	\$2,250	\$1,000	\$2,250	\$1,000	\$2,250	\$1,000	\$2,250								
Family Deductible	\$2,000	\$20,000	\$2,000	\$20,000	\$2,000	\$20,000	\$2,000	\$20,000	\$2,000	\$10,000	\$2,500	\$10,000	\$2,500	\$10,000	\$1,800	\$3,600	\$3,000	\$9,000	\$3,000	\$9,000	\$2,000	\$4,500	\$2,000	\$4,500	\$2,000	\$4,500	\$2,000	\$4,500								
Individual Out of Pocket Max	\$6,600	\$15,000	\$6,600	\$15,000	\$6,600	\$15,000	\$6,600	\$15,000	\$7,000	\$10,000	\$8,150	\$10,000	\$8,150	\$10,000	\$9,450	\$18,900	\$7,700	\$20,000	\$7,700	\$20,000	\$6,500	\$18,000	\$6,500	\$18,000	\$6,500	\$18,000	\$6,500	\$18,000								
Family Out of Pocket Max	\$13,200	\$30,000	\$13,200	\$30,000	\$13,200	\$30,000	\$13,200	\$30,000	\$14,000	\$20,000	\$16,300	\$20,000	\$16,300	\$20,000	\$18,900	\$37,800	\$15,400	\$40,000	\$15,400	\$40,000	\$13,000	\$36,000	\$13,000	\$36,000	\$13,000	\$36,000	\$13,000	\$36,000								
Coinsurance (Most Services)	25%	50%	25%	50%	25%	50%	25%	50%	25%	50%	25%	50%	25%	50%	20%	50%	20%	50%	20%	50%	30%	50%	30%	50%	30%	50%	30%	50%								
Medical Services																																				
Office Visits - Primary Care	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$20	50% AD	\$20	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD	\$30	50% AD								
Office Visits - Specialist	\$60	50% AD	\$60	50% AD	\$60	50% AD	\$60	50% AD	\$50	50% AD	\$60	50% AD	\$60	50% AD	\$50	50% AD	\$60	50% AD	\$60	50% AD	\$50	50% AD	\$50	50% AD	\$50	50% AD	\$50	50% AD								
Lab / X-Ray (Minor)	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	20% AD	50% AD	Covered	50% AD	Covered	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD								
Advanced Imaging Services (Major)	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	25% AD	50% AD	\$450	\$450	20% AD	50% AD	20% AD	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD	40% AD	50% AD								
Value Adds																																				
Additional Value Add Services	Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Accidental Benefit First \$500 Covered / Adult Vision Benefits Eye Exam & \$150 Hardware				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Choice Docs / Smart Shopper / \$0 Copay Children Office Visits				Gym Reimbursement / or Physical Activity Reward Program				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max				Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max							
Prescription Drugs (Retail - In Network)																																				
Separate Rx Deductible																																				
Tier 1	No				No				No				No				\$500 Per Person				\$100 Individual / \$300 Family				No				No							
Tier 2	\$15				\$15				\$10				\$10				\$25				\$30				\$5				\$5							
Tier 3	\$45				\$45				\$35				\$35				\$45				\$25				\$30				\$40				\$40			
Tier 4	20%				20%				\$50 AD				\$50				\$45				25% AD				\$100 AD				\$100 AD							
Tier 5	20%				20%				50% AD				50%				\$60 AD				50% AD				\$150 AD				\$150 AD							
Tier 6	N/A				N/A				20% AD				20%				30% AD				30% AD				N/A				N/A							
Tier 7	N/A				N/A				50% AD				50%				50% AD				N/A				N/A				N/A							
Employees																																				
	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total				
Employee 1	\$498	\$0	\$0	\$498	\$566	\$0	\$0	\$566	\$583	\$0	\$0	\$583	\$473	\$0	\$0	\$473	\$571	\$0	\$0	\$571	\$457	\$0	\$0	\$457	\$496	\$0	\$0	\$496	\$381	\$0	\$0	\$381				
Employee 2	\$521	\$0	\$0	\$521	\$592	\$0	\$0	\$592	\$609	\$0	\$0	\$609	\$494	\$0	\$0	\$494	\$597	\$0	\$0	\$597	\$478	\$0	\$0	\$478	\$519	\$0	\$0	\$519	\$398	\$0	\$0	\$398				
Employee 3	\$993	\$0	\$0	\$993	\$1,128	\$0	\$0	\$1,128	\$1,162	\$0	\$0	\$1,162	\$943	\$0	\$0	\$943	\$1,139	\$0	\$0	\$1,139	\$911	\$0	\$0	\$911	\$989	\$0	\$0	\$989	\$759	\$0	\$0	\$759				
Employee 4	\$909	\$0	\$0	\$909	\$1,033	\$0	\$0	\$1,033	\$1,063	\$0	\$0	\$1,063	\$863	\$0	\$0	\$863	\$1,042	\$0	\$0	\$1,042	\$834	\$0	\$0	\$834	\$905	\$0	\$0	\$905	\$695	\$0	\$0	\$695				
Employee 5	\$909	\$0	\$350	\$1,259	\$1,033	\$0	\$398	\$1,431	\$1,063	\$0	\$410	\$1,473	\$863	\$0	\$332	\$1,195	\$1,042	\$0	\$401	\$1,444	\$834	\$0	\$321	\$1,155	\$905	\$0	\$349	\$1,253	\$695	\$0	\$268	\$962				
Employee 6	\$482	\$0	\$0	\$482	\$548	\$0	\$0	\$548	\$564	\$0	\$0	\$564	\$458	\$0	\$0	\$458	\$553	\$0	\$0	\$553	\$442	\$0	\$0	\$442	\$480	\$0	\$0	\$480	\$368	\$0	\$0	\$368				
Employee 7	\$637	\$760	\$312	\$1,709	\$724	\$864	\$354	\$1,942	\$745	\$889	\$365	\$1,999	\$605	\$721	\$296	\$1,622	\$730	\$872	\$358	\$1,960	\$584	\$697	\$286	\$1,567	\$634	\$757	\$310	\$1,701	\$487	\$581	\$238	\$1,306				
Employee 8	\$760	\$0	\$0	\$760	\$864	\$0	\$0	\$864	\$889	\$0	\$0	\$889	\$721	\$0	\$0	\$721	\$872	\$0	\$0	\$872	\$697	\$0	\$0	\$697	\$757	\$0	\$0	\$757	\$581	\$0	\$0	\$581				
Employee 9	\$504	\$0	\$0	\$504	\$573	\$0	\$0	\$573	\$590	\$0	\$0	\$590	\$479	\$0	\$0	\$479	\$579	\$0	\$0	\$579	\$463	\$0	\$0	\$463	\$502	\$0	\$0	\$502	\$386	\$0	\$0	\$386				
Employee 10	\$569	\$0	\$624	\$1,193	\$647	\$0	\$708	\$1,355	\$666	\$0	\$729	\$1,395	\$540	\$0	\$592	\$1,132	\$653	\$0	\$715	\$1,368	\$522	\$0	\$572	\$1,094	\$567	\$0	\$621	\$1,188	\$435	\$0	\$477	\$912				
Employee 11	\$553	\$0	\$0	\$553	\$628	\$0	\$0	\$628	\$647	\$0	\$0	\$647	\$525	\$0	\$0	\$525	\$634	\$0	\$0	\$634	\$507	\$0	\$0	\$507	\$551	\$0	\$0	\$551	\$423	\$0	\$0	\$423				
Employee 12	\$1,171	\$0	\$0	\$1,171	\$1,330	\$0	\$0	\$1,330	\$1,370	\$0	\$0	\$1,370	\$1,111	\$0	\$0	\$1,111	\$1,343	\$0	\$0	\$1,343	\$1,074	\$0	\$0	\$1,074	\$1,166	\$0	\$0	\$1,166	\$895	\$0	\$0	\$895				
Employee 13	\$1,145	\$0	\$0	\$1,145	\$1,301	\$0	\$0	\$1,301	\$1,340	\$0	\$0	\$1,340	\$1,087	\$0	\$0	\$1,087	\$1,313	\$0	\$0	\$1,313	\$1,051	\$0	\$0	\$1,051	\$1,140	\$0	\$0	\$1,140	\$875	\$0	\$0	\$875				
Employee 14	\$637	\$0	\$0	\$637	\$724	\$0	\$0	\$724	\$745	\$0	\$0	\$745	\$605	\$0	\$0	\$605	\$730	\$0	\$0	\$730	\$584	\$0	\$0	\$584	\$634	\$0	\$0	\$634	\$487	\$0	\$0	\$487				
Employee 15	\$1,106	\$0	\$0	\$1,106	\$1,257	\$0	\$0	\$1,257	\$1,294	\$0	\$0	\$1,294	\$1,050	\$0	\$0	\$1,050	\$1,268	\$0	\$0	\$1,268	\$1,015	\$0	\$0	\$1,015	\$1,101	\$0	\$0	\$1,101	\$845	\$0	\$0	\$845				
Employee 16	\$482	\$0	\$0	\$482	\$548	\$0	\$0	\$548	\$564	\$0	\$0	\$564	\$458	\$0	\$0	\$458	\$553	\$0	\$0	\$553	\$442	\$0	\$0	\$442	\$480	\$0	\$0	\$480	\$368	\$0	\$0	\$368				
Employee 17	\$553	\$0	\$312	\$865	\$628	\$0	\$354	\$982	\$647	\$0	\$365	\$1,012	\$525	\$0	\$296	\$821	\$634	\$0	\$358	\$992	\$507	\$0	\$286	\$793	\$551	\$0	\$310	\$861	\$423	\$0	\$238	\$661				
Employee 18	\$531	\$0	\$0	\$531	\$603	\$0	\$0	\$603	\$621	\$0	\$0	\$621	\$504	\$0	\$0	\$504	\$608	\$0	\$0	\$608	\$487	\$0	\$0	\$487	\$528	\$0	\$0	\$528	\$406	\$0	\$0	\$406				
Total Monthly Premium																																				
Total Annual Premium																																				
Annual Difference from Current																																				
Percentage Difference from Current																																				

AD = After Deductible

Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.





Gold HSA Options

	Option 1				Option 2				Option 3				Option 4				Option 5				
	PacificSource				PacificSource				Regence				Regence				Blue Cross of Idaho				
	Gold 3200 HSA - 2024				Gold 3200 HSA - 2024				Gold HSA 1600 - 2024				Gold HSA 1600 - 2024				Gold HSA 3700 - 2024				
Conditions & Limits	Navigator Network				Voyager Network				Preferred Network				SLHP Network				Choice Network				
	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out					
Individual Deductible	\$3,200	\$10,000	\$3,200	\$10,000	\$1,600	\$5,000	\$1,600	\$5,000	\$3,700	\$7,400											
Family Deductible	\$6,400	\$20,000	\$6,400	\$20,000	\$3,200	\$10,000	\$3,200	\$10,000	\$7,400	\$14,800											
Individual Out of Pocket Max	\$3,200	\$15,000	\$3,200	\$15,000	\$4,400	\$10,000	\$4,400	\$10,000	\$3,700	\$7,400											
Family Out of Pocket Max	\$6,400	\$30,000	\$6,400	\$30,000	\$8,800	\$20,000	\$8,800	\$20,000	\$7,400	\$14,800											
Coinsurance (Most Services)	0%	50%	0%	50%	20%	50%	20%	50%	0%	0%											
Medical Services																					
Office Visits - Primary Care	0% AD	50% AD	0% AD	50% AD	\$30 AD	50% AD	\$30 AD	50% AD	0% AD	0% AD											
Office Visits - Specialist	0% AD	50% AD	0% AD	50% AD	\$50 AD	50% AD	\$50 AD	50% AD	0% AD	0% AD											
Lab / X-Ray (Minor)	0% AD	50% AD	0% AD	50% AD	20% AD	50% AD	20% AD	50% AD	0% AD	0% AD											
Advanced Imaging Services (Major)	0% AD	50% AD	0% AD	50% AD	20% AD	50% AD	20% AD	50% AD	0% AD	0% AD											
Value Adds																					
Additional Value Add Services	Accidental Benefit First \$500 Covered				Accidental Benefit First \$500 Covered				Pediatric Dental & Vision / Wellness Program / EAP				Pediatric Dental & Vision / Wellness Program / EAP				Choice Docs / Smart Shopper				
Prescription Drugs (Retail - In Network)																					
Separate Rx Deductible																					
	No				No				No				No				No				
Tier 1	0% AD				0% AD				10% AD				10% AD				0% AD				
Tier 2	0% AD				0% AD				25% AD				25% AD				0% AD				
Tier 3	0% AD				0% AD				25% AD				25% AD				0% AD				
Tier 4	0% AD				0% AD				50% AD				50% AD				0% AD				
Tier 5	N/A				N/A				20% AD				20% AD				0% AD				
Tier 6	N/A				N/A				50% AD				50% AD				0% AD				
Employees																					
	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	EE	SP	CH	Total	
Employee 1	\$436	\$0	\$0	\$436	\$496	\$0	\$0	\$496	\$581	\$0	\$0	\$581	\$484	\$0	\$0	\$484	\$484	\$0	\$0	\$484	
Employee 2	\$456	\$0	\$0	\$456	\$519	\$0	\$0	\$519	\$608	\$0	\$0	\$608	\$506	\$0	\$0	\$506	\$506	\$0	\$0	\$506	
Employee 3	\$870	\$0	\$0	\$870	\$989	\$0	\$0	\$989	\$1,159	\$0	\$0	\$1,159	\$965	\$0	\$0	\$965	\$966	\$0	\$0	\$966	
Employee 4	\$796	\$0	\$0	\$796	\$905	\$0	\$0	\$905	\$1,060	\$0	\$0	\$1,060	\$883	\$0	\$0	\$883	\$884	\$0	\$0	\$884	
Employee 5	\$796	\$0	\$307	\$1,103	\$905	\$0	\$349	\$1,254	\$1,060	\$0	\$408	\$1,468	\$883	\$0	\$340	\$1,223	\$884	\$0	\$340	\$1,224	
Employee 6	\$422	\$0	\$0	\$422	\$480	\$0	\$0	\$480	\$562	\$0	\$0	\$562	\$468	\$0	\$0	\$468	\$469	\$0	\$0	\$469	
Employee 7	\$558	\$666	\$273	\$1,497	\$634	\$757	\$310	\$1,701	\$743	\$887	\$364	\$1,993	\$619	\$739	\$303	\$1,660	\$619	\$739	\$303	\$1,661	
Employee 8	\$666	\$0	\$0	\$666	\$757	\$0	\$0	\$757	\$887	\$0	\$0	\$887	\$739	\$0	\$0	\$739	\$739	\$0	\$0	\$739	
Employee 9	\$442	\$0	\$0	\$442	\$502	\$0	\$0	\$502	\$589	\$0	\$0	\$589	\$490	\$0	\$0	\$490	\$491	\$0	\$0	\$491	
Employee 10	\$499	\$0	\$546	\$1,045	\$567	\$0	\$620	\$1,187	\$664	\$0	\$727	\$1,391	\$553	\$0	\$606	\$1,159	\$554	\$0	\$606	\$1,160	
Employee 11	\$485	\$0	\$0	\$485	\$551	\$0	\$0	\$551	\$645	\$0	\$0	\$645	\$537	\$0	\$0	\$537	\$538	\$0	\$0	\$538	
Employee 12	\$1,026	\$0	\$0	\$1,026	\$1,166	\$0	\$0	\$1,166	\$1,366	\$0	\$0	\$1,366	\$1,138	\$0	\$0	\$1,138	\$1,138	\$0	\$0	\$1,138	
Employee 13	\$1,003	\$0	\$0	\$1,003	\$1,140	\$0	\$0	\$1,140	\$1,336	\$0	\$0	\$1,336	\$1,113	\$0	\$0	\$1,113	\$1,113	\$0	\$0	\$1,113	
Employee 14	\$558	\$0	\$0	\$558	\$634	\$0	\$0	\$634	\$743	\$0	\$0	\$743	\$619	\$0	\$0	\$619	\$619	\$0	\$0	\$619	
Employee 15	\$969	\$0	\$0	\$969	\$1,101	\$0	\$0	\$1,101	\$1,290	\$0	\$0	\$1,290	\$1,075	\$0	\$0	\$1,075	\$1,075	\$0	\$0	\$1,075	
Employee 16	\$422	\$0	\$0	\$422	\$480	\$0	\$0	\$480	\$562	\$0	\$0	\$562	\$468	\$0	\$0	\$468	\$469	\$0	\$0	\$469	
Employee 17	\$485	\$0	\$273	\$758	\$551	\$0	\$310	\$861	\$645	\$0	\$364	\$1,009	\$537	\$0	\$303	\$840	\$538	\$0	\$303	\$841	
Employee 18	\$465	\$0	\$0	\$465	\$528	\$0	\$0	\$528	\$619	\$0	\$0	\$619	\$516	\$0	\$0	\$516	\$516	\$0	\$0	\$516	
Total Monthly Premium	\$13,419				\$15,251				\$17,868				\$14,884				\$14,892				
Total Annual Premium	\$161,028.00				\$183,012.00				\$214,411.32				\$178,604.40				\$178,702				
Annual Difference from Current																					
Percentage Difference from Current																					
AD = After Deductible																					

Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.



Dental Quotes

Dental Benefits		Current		Renewal		Option 1		Option 2		Option 3		Option 4		Option 5	
Plan Name		Delta Dental of Idaho		Delta Dental of Idaho		Beam		Equitable		Principal		Unum		Guardian Life	
Conditions & Limitations		In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net
Calendar Year Deductible		\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150
Class 1 - Preventive		100%	100%	100%	100%	100%	100% R&C	100%	100% R&C	100%	100% R&C	100%	100% R&C	100%	100% R&C
Class 2 - Basic		80%	80%	80%	80%	80%	80% R&C	80%	80% R&C	80%	80% R&C	80%	80% R&C	80%	80% R&C
Class 3 - Major		50%	50%	50%	50%	50%	50% R&C	50%	50% R&C	50%	50% R&C	50%	50% R&C	50%	50% R&C
Annual Maximum (per person)		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Value Adds															
Additional Value Add Services		Orthodontic Discount Program		Orthodontic Discount Program		Beam Electric Toothbrush / Beam toothpaste / Floss		N/A		N/A		Carryover Benefits		Rollover Benefits	
Current Active Participants															
Employee Only	15	\$48.17		\$49.13		\$42.42		\$45.76		\$41.74		\$36.25		\$58.42	
Employee & Spouse	0	\$96.33		\$98.26		\$84.85		\$82.63		\$72.58		\$71.74		\$118.59	
Employee & Child	0	\$86.98		\$88.72		\$135.97		\$82.63		\$100.92		\$90.13		\$136.24	
Employee & Children	3	\$109.25		\$111.14		\$135.97		\$141.41		\$100.92		\$90.13		\$136.24	
Family	1	\$148.85		\$151.83		\$178.40		\$141.41		\$138.86		\$135.61		\$208.37	
Monthly Premium		\$1,199.15		\$1,222.20		\$1,222.61		\$1,252.04		\$1,067.72		\$949.75		\$1,493.39	
Monthly Cost Difference from Current				\$23.05		\$23.46		\$52.89		-\$131.43		-\$249.40		\$294.24	
Annual Cost Difference from Current				\$276.60		\$281.52		\$634.68		-\$1,577.16		-\$2,992.80		\$3,530.88	
Percentage Difference from Current				1.9%		2.0%		4.4%		-11.0%		-20.8%		24.5%	

Vision Quotes

Vision Benefits		Current		Renewal		Option 1		Option 2		Option 3		Option 4	
Network		Current - Beam		Renewal - Beam		Equitable		Principal		Unum		Guardian Life	
Conditions & Limitations		VSP		VSP		VSP		VSP		EyeMed		VSP	
Exam		\$10 copay / 12 months		\$10 copay / 12 months		\$10 copay / 12 months		\$10 copay / 12 months		\$10 copay / 12 months		\$10 copay / 12 months	
Frame Allowance		\$200 allowance / 12 months		\$200 allowance / 12 months		\$200 allowance / 12 months		\$200 allowance / 12 months		\$150 allowance / 12 months		\$200 allowance / 12 months	
Contacts Allowance		\$200 allowance / 12 months		\$200 allowance / 12 months		\$200 allowance / 12 months		\$200 allowance / 12 months		\$150 allowance / 12 months		\$200 allowance / 12 months	
Current Active Participants													
Employee Only	14	\$9.46		\$9.46		\$8.51		\$8.58		\$6.48		\$8.58	
Employee + 1	1	\$18.92		\$18.92		\$17.03		\$17.25		\$12.96		\$16.24	
Employee & Children	2	\$20.25		\$20.25		\$18.22		\$20.10		\$14.26		\$16.54	
Family	2	\$29.12		\$29.12		\$26.21		\$31.08		\$22.36		\$26.20	
Monthly Premium		\$250.10		\$250.10		\$225.03		\$239.73		\$176.92		\$221.84	
Monthly Cost Difference from Current				\$0.00		-\$25.07		-\$10.37		-\$73.18		-\$28.26	
Annual Cost Difference from Current				\$0.00		-\$300.84		-\$124.44		-\$878.16		-\$339.12	
Percentage Difference from Current				0.0%		-10.0%		-4.1%		-29.3%		-11.3%	

*Please see quotes for exact pricing and full policy details

Blaine County Recreation District
Net Asset Activity
September 30, 2023

Beginning Fund Balance - Audited	4,204,938
Activity - Unaudited	146,658 *
Ending Fund Balance	4,351,596
Restricted Funds	387,510
Proposed Committed Funds - Capital Replacement	3,645,516
Unassigned Funds	318,570
Prior Period Adj	-
Total Fund Balance	4,351,596

*This net income does not include expenses for M. Davidson's variable pay or Forest Service fees for fiscal year (\$38,625.51).