



## JOB DESCRIPTION BLAINE COUNTY RECREATION DISTRICT

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**POSITION:** Lifeguard  
**CLASSIFICATION:** Temporary, Non-Exempt  
**REPORT TO:** Aquatics Manager  
**REVISED:** 02/07/2022

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### **BCRD MISSION:**

Blaine County Recreation District is dedicated to enhancing the quality of life in Blaine County by creating healthy active recreational opportunities for all.

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### **JOB SUMMARY**

#### **GENERAL**

- Be a positive role model and serve as an ambassador for the BCRD conducting yourself in a responsible and attentive manner when on duty.
- Communicate any issues or concerns to supervisor promptly and effectively.
- Arrange time off through your supervisor in an efficient and timely fashion.
- Work cooperatively and effectively with all staff.
- Perform within the guidelines of the BCRD employee manual.
- Follow directions and perform duties as required or necessary.
- All Orbital Shift change requests must be submitted to your supervisor via e-mail.
- Perform work in a safe and efficient manner and be constantly alert and aware of the hazards involved and know and apply safety practices and principles in reporting and preventing accidents.

#### **LIFEGUARD**

- Ellis and Associates aquatic safety protocols at all times.
- Become familiar with the BCRD Aquatics Center Emergency Action Plan (EAP) and perform EAP protocols when needed.
- Wear the required lifeguard uniform at all times while on duty.
- Inspect lifeguard equipment before and after every shift.
- Clean pool deck and skim pool after every program.
- Perform general cleaning and maintenance duties in the locker rooms, offices and facility grounds as assigned.
- Document all cleaning, maintenance, and equipment inspections.

- Attend all pre-season training courses, staff meetings and attend a minimum of 4 hours of in-service trainings per month.
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### **SPECIAL REQUIREMENTS**

- Successfully complete 23 hours of Ellis and Associates pre-season lifeguard training that will include CPR/First Aid/AED certifications.
  - Successfully complete swim school training and be technically proficient in instructing swimming.
  - Attend staff meetings and in-service training courses (minimum of 4 hrs per month).
  - Must be at least 15 years of age or older.
  - Approved background check.
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### **HOW TO APPLY**

Please submit a cover letter, resume, and job application to Mary Rose at [mrose@bcrd.org](mailto:mrose@bcrd.org). For any questions or more information please call (208) 578-2273.

The Blaine County Recreation District is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

*The same Rules of Employee conduct apply to casual/seasonal employees as do for full-time regular employees. Refer to the BCRD Employee Manual for an explanation of employee expectations. It is the responsibility of the employee to become familiar with the contents of the personnel policy and to acknowledge its receipt. This is a seasonal or casual, part-time position and does not imply any long-term commitment, it can be terminated at any time with or without advance notice for any reason that the BCRD, in its sole discretion, believes is appropriate.*