



## Meeting Notice of the Blaine County Recreation District Board of Directors

Date: Wednesday, November 5, 2025

Regular Session Time: 10:00AM

Place: BCRD Conference Room

### Agenda of the Regular Session of the Board of Directors

1. Public Comment (3-minute time limit)
2. Review of Prior Meeting Minutes
  - a. 10/08/2025 Regular Session (ACTION ITEM)
3. Department Updates
  - a. Finance:
    - o Recommendation from Board President to approve cash disbursements for October 2025 and authorize payment of bills and payroll for November 2025 when they become due. Consideration of approval of October 2025 credit card statement of Executive Director. (ACTION ITEM)
    - o Finance Report – Review and approve September 2025 Balance Sheet and Profit & Loss Statement. (ACTION ITEM)
  - b. Development and Communications
  - c. Programs
  - d. Trails
  - e. Executive Director
4. Old Business
  - a. Recreation Levy Vote Review. (DISCUSSION)
5. New Business
  - a. BCRD Insurance and Employee Benefits. (ACTION ITEM).
  - b. Nordic pass sales update (DISCUSSION).
  - c. Establish Board Meeting Schedule for Fiscal Year 2025–2026. (ACTION ITEM)

Participation Information:

Anyone needing special accommodation to participate in this meeting should contact the Blaine County Recreation District at (208) 578-2273

Topic: BCRD Regular Board Meeting

Time: November 5, 2025 10:00AM Mountain Time

**Microsoft Teams**

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Meeting ID: 218 916 458 753

Passcode: Gc6jr6Gt



## Meeting Notice of the Blaine County Recreation District Board of Directors

**Date: Wednesday, October 8, 2025**

**Regular Session Time: 10:00AM**

**Place: BCRD Conference Room**

Board: Mat Hall, Mary Fauth, Jane Lopez

Staff: Mark Davidson, Diane Renfro, Mollie Santo, Morgan Buckert, Mary Rose

Public: Jim McClatchy, Chelan Pauly, Kyle Oldemeyer

Mat Hall called the Regular Session of the Board of Directors to order at 10:02AM.

### Agenda of the Regular Session of the Board of Directors

**1. Public Comment (3-minute time limit)**

No public comment.

**2. Review of Prior Meeting Minutes**

**a. 09/03/2025 Regular Session (ACTION ITEM)**

Mary Fauth moved to approve September 3, 2025 Board Meeting Minutes.

Jane Lopez seconded. The motion passed unanimously.

**3. Department Updates**

**a. Finance:**

- **Recommendation from Board President to approve cash disbursements for September 2025 and authorize payment of bills and payroll for October 2025 when they become due. Consideration of approval of September 2025 credit card statement of Executive Director. (ACTION ITEM)**

Mat Hall moved to approve cash disbursements for September 2025 and authorize payment of bills and payroll for October 2025 when they become due and approve September 2025 credit card statement of Executive Director. Jane Lopez seconded. The motion passed unanimously.

- **Finance Report – Review and approve August 2025 Balance Sheet and Profit & Loss Statement. (ACTION ITEM)**

Diane Renfro reviewed August 2025 Balance Sheet and Profit & Loss Statement. There is one month of bills remaining in FY 2024-2025. Projections show expenses coming in under budget by roughly \$550,000. Mat Hall asked what caused the budget to be \$550,000 lower than expected. Mark Davidson explained that there are Capital Expenditures being pushed to next Fiscal Year along with Other Revenue ahead of budget.

Mat Hall moved to approve August 2025 Balance Sheet and Profit & Loss Statement. Jane Lopez seconded. The motion passed unanimously.

**b. Development and Communications**

See written report for details.

**c. Programs**

See written report for details.

**d. Trails**

Mat Hall provided an update on the cistern project at Galena Lodge. Both cisterns have been installed, and back filling will be completed by end of the week. Mat Hall inquired where the e-cat is. Davidson stated the e-cat is currently in Logan, UT. BCRD anticipates the e-cat to be delivered for winter operations, however, the exact delivery date is not set.

**e. Executive Director**

See written report for details.

**4. Old Business**

**a. Recreation Levy Planning update. (DISCUSSION)**

BCRD will have a presence at Pizza and Politics for each city. As we enter the final stretch for marketing communications to help keep the community informed about the Recreation Levy. We will be sending out two separate text messages and one last post card mailing.

Jim McClatchy asked what the general feeling is for the Recreation Levy. Davidson is optimistic based on feedback after presentations. The more information BCRD shares, the more support there seems to be.

For more detailed information, please see Executive Director update.

**5. New Business**

**a. Approve the closing of the following Local Government Investment Pool (LGIP) accounts: Galena, Wood River Trail, Harriman and Fox Park. All funds have been transferred to the General LGIP Fund #980.**

**(ACTION ITEM)**

Renfro reviewed the 5 accounts and explained that combining funds into a single account will minimize human errors, create clarity, and enhance transparency. This update will also help provide clarity in how we track restricted funds. As of October 1, 2025, we consolidated all the LGIP accounts into a single account. Moving forward, the balance sheet will have equity accounts that detail where funds are dedicated and/or restricted. For example, once the E-Cat is purchased, the E-Cat Fund will be eliminated.

Mat Hall moved to approve closing of the following Local Government Invest Pool (LGIP) accounts: Galena, Wood River Trail, Harriman, and Fox Park. Mary Fauth seconded. The motion passed unanimously.

**b. Declare Mat Hall elected as Director of the Blaine County Recreation District for another four-year term starting January 1, 2026, and issue Certificate of Election as per Idaho Code 31-4306. (ACTION ITEM)**

Mary Fauth moved to elect Mat Hall as Director of the Blaine County Recreation District for another four-year term starting January 1, 2026 and issue Certificate of Election as per Idaho Code 31-4306. Jane Lopez seconded. The motion passed unanimously.

**c. Establish Board Meeting Schedule for Fiscal Year 2025–2026.**

The Board of Directors would like to table scheduling the FY 25-26 meeting schedule until after the November 4, 2025 election.

The November Board meeting will be November 5, 2025 at 10:00AM.

Mat Hall made a motion to adjourn the Regular Session of the Board of Directors at 11:00AM. Jane Lopez seconded. The motion passed unanimously.

Attest:



\_\_\_\_\_  
BCRD Board President



\_\_\_\_\_  
Mark Davidson, BCRD Executive Director

<b>Total BCRD Income Statement - Reporting for end of year</b>					
<b>Revenue</b>					
	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2025 Budget vs Actuals</b>	<b>2025 Budget</b>
<i>BCRD Total Revenue</i>					
Property Tax	\$1,742,209	\$1,816,264	\$1,886,423	\$41,030	\$1,845,393
Programs, Fees, & Lessons	\$368,884	\$335,254	\$414,206	\$19,806	\$394,400
Passes	\$1,220,946	\$1,229,614	\$1,358,753	\$193,253	\$1,165,500
Fundraising	\$617,521	\$435,103	\$463,407	-\$780,593	\$1,244,000
Other Revenue	\$254,760	\$341,517	\$538,101	\$195,851	\$342,250
<b>Total Revenue</b>	<b>\$4,204,320</b>	<b>\$4,157,752</b>	<b>\$4,660,891</b>	<b>-\$330,652</b>	<b>\$4,991,543</b>
<b>Expenses</b>					
COGS	\$ 30,028.74	\$ 22,443.37	\$ 24,929.46	\$ 4,729.46	\$ 20,200.00
<b>OPERATING EXPENDITURES</b>					
Wages & Benefits	\$2,232,308	\$2,288,512	\$2,446,755	-\$208,590	\$2,655,345
Marketing	\$124,958	\$83,297	\$75,370	-\$38,750	\$114,120
Repair & Maintenance	\$184,025	\$189,376	\$188,036	-\$52,364	\$240,400
Consulting/Legal	\$27,919	\$147,778	\$300,194	\$125,094	\$175,100
Rent	\$226,421	\$189,117	\$190,115	-\$3,885	\$194,000
Supplies	\$49,619	\$54,296	\$57,216	-\$7,699	\$64,915
Utilities	\$69,885	\$77,815	\$94,603	\$12,339	\$82,264
Other Misc.	\$523,942	\$578,681	\$1,097,074	\$265,564	\$831,510
<b>Total Operating Expenses</b>	<b>\$3,439,079</b>	<b>\$3,608,873</b>	<b>\$4,449,363</b>	<b>\$91,709</b>	<b>\$4,357,654</b>
<b>CAPITAL EXPENDITURES</b>					
	\$610,437	\$335,189	\$308,715	-\$553,785	\$862,500
<b>Total Expenses</b>	<b>\$4,049,516</b>	<b>\$3,944,062</b>	<b>\$4,758,079</b>	<b>-\$462,076</b>	<b>\$5,220,154</b>
<b>Net Income</b>	<b>\$124,775</b>	<b>\$191,246</b>	<b>-\$122,117</b>	<b>\$126,694</b>	<b>-\$248,811</b>
*Other Misc. = fuel, licenses, insurance, computer, accounting, c/c fees, etc.					

<b>Programs Income Statement - Reporting for end of year</b>					
<b>Revenue</b>					
<i>Programs Revenue</i>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2025 Budget vs Actuals</b>	<b>2025 Budget</b>
Property Tax	\$0	\$0	\$0	\$0	\$0
Programs, Fees, & Lessons	\$368,884	\$335,254	\$414,206	\$19,806	\$394,400
Passes	\$204,152	\$254,673	\$268,586	\$72,586	\$196,000
Fundraising	\$32,252	\$27,450	\$39,578	-\$20,422	\$60,000
Other Revenue	\$31,023	\$31,101	\$33,813	\$7,563	\$26,250
<b>Total Revenue</b>	<b>\$636,311</b>	<b>\$648,478</b>	<b>\$756,183</b>	<b>\$79,533</b>	<b>\$676,650</b>
<b>Expenses</b>					
COGS	\$ 9,215.22	\$ 10,300.05	\$ 12,829.39	\$ 2,629.39	\$ 10,200.00
<b>OPERATING EXPENDITURES</b>					
Wages & Benefits	\$821,121	\$848,892	\$971,394	-\$64,433	\$1,035,827
Marketing	\$10,272	\$16,222	\$10,516	-\$2,084	\$12,600
Repair & Maintenance	\$16,058	\$26,519	\$32,860	\$8,860	\$24,000
Consulting/Legal	\$10,922	\$8,662	\$8,290	\$5,490	\$2,800
Rent	\$122,750	\$99,954	\$99,977	\$977	\$99,000
Supplies	\$36,434	\$38,741	\$39,610	-\$2,075	\$41,685
Utilities	\$40,858	\$43,863	\$54,713	\$11,049	\$43,664
Other Misc.	\$385,283	\$386,353	\$199,132	\$6,961	\$192,171
<b>Total Operating Expenses</b>	<b>\$1,443,697</b>	<b>\$1,469,207</b>	<b>\$1,416,491</b>	<b>-\$35,256</b>	<b>\$1,451,747</b>
<b>CAPITAL EXPENDITURES</b>					
Total Expenses	\$1,470,149	\$1,486,157	\$1,434,687	-\$94,560	\$1,529,247
<b>Net Income</b>	<b>-\$843,054</b>	<b>-\$847,980</b>	<b>-\$691,334</b>	<b>\$171,463</b>	<b>-\$862,797</b>
<b>*Other Misc. = fuel, licenses, insurance, computer, accounting, c/c fees, etc.</b>					

<b>Trails Income Statement - Reporting for end of year</b>					
<b>Revenue</b>					
<i>Trails Revenue</i>	2023	2024	2025	2025 Budget vs Actuals	2025 Budget
Property Tax	\$6,456	\$6,456	\$0	\$0	\$0
Programs, Fees, & Lessons	\$0	\$0	\$0	\$0	\$0
Passes	\$1,016,794	\$974,941	\$1,090,167	\$120,667	\$969,500
Fundraising	\$428,571	\$266,595	\$256,183	-\$777,817	\$1,034,000
Other Revenue	\$136,468	\$178,034	\$163,534	\$82,534	\$81,000
<b>Total Revenue</b>	<b>\$1,588,289</b>	<b>\$1,426,026</b>	<b>\$1,509,884</b>	<b>-\$574,616</b>	<b>\$2,084,500</b>
<b>Expenses</b>					
COGS	\$ 20,813.52	\$ 12,143.32	\$ 12,100.07	\$ 2,100.07	\$ 10,000.00
<b>OPERATING EXPENDITURES</b>					
Wages & Benefits	\$720,554	\$711,446	\$744,326	-\$195,777	\$940,103
Marketing	\$93,429	\$51,542	\$35,404	-\$64,696	\$100,100
Repair & Maintenance	\$167,119	\$162,187	\$154,299	-\$56,701	\$211,000
Consulting/Legal	\$8,902	\$2,701	\$21,239	-\$44,561	\$65,800
Rent	\$46,968	\$43,389	\$44,364	-\$2,636	\$47,000
Supplies	\$9,342	\$13,035	\$13,893	-\$2,917	\$16,810
Utilities	\$28,553	\$33,292	\$38,450	\$2,550	\$35,900
Other Misc.	\$559,894	\$604,468	\$316,049	-\$2,966	\$319,015
<b>Total Operating Expenses</b>	<b>\$1,634,761</b>	<b>\$1,622,059</b>	<b>\$1,368,024</b>	<b>-\$367,704</b>	<b>\$1,735,728</b>
<b>CAPITAL EXPENDITURES</b>					
<b>Total Expenses</b>	<b>\$2,218,746</b>	<b>\$1,939,836</b>	<b>\$1,658,544</b>	<b>-\$862,184</b>	<b>\$2,520,728</b>
<b>Net Income</b>	<b>-\$651,271</b>	<b>-\$525,954</b>	<b>-\$160,760</b>	<b>\$285,468</b>	<b>-\$446,228</b>
*Other Misc. = fuel, licenses, insurance, computer, accounting, c/c fees, etc.					

Blaine County Recreation District

Balance Sheet

As of September 30, 2025

Sep 30, 25

ASSETS

Current Assets

Checking/Savings

0105 · Mountain West Bank-Checking	284,858.32
0110 · Mountain West-Imprest	558.98
0115 · Petty Cash	100.00
0120 · Cash On Hand	200.00
0140 · Savings-General Fund #980	4,291,710.70
0145 · Savings - WRT Fund #3178	987.10
0150 · Savings-Galena #1396	6,964.58
0160 · Savings-Harriman Trail #2273	680.97
0170 · Diversified Fund	444,762.25
0180 · Mtn West Bank-FLEX Acct	25,793.33

Total Checking/Savings 5,056,616.23

Accounts Receivable

0205 · Accounts Receivable	1,227.28
0210 · Taxes Receivable	1,781,055.00

Total Accounts Receivable 1,782,282.28

Total Current Assets 6,838,898.51

Fixed Assets

1110 · Property/Equip-Rec Dist	133,444.39
1120 · Property/Fixtures-Rec Dist	128,621.10
1130 · Aquatic-Property/Equipment	759,587.24
1140 · Aquatic-Furn/Fixtures	83,508.32
1150 · Aquatic-Design	54,951.06
1160 · Aquatic-Engineering	15,137.17
1170 · Aquatic-Construction	2,789,946.65
1180 · Aquatic-Landscape	36,703.72
1190 · Aquatic-Phase I	18,073.00
1220 · Storage Shed	8,207.00
1230 · Parks	128,625.94
1310 · WRT-Maintenance Equipment	2,593,259.25
1320 · WRT-Construction	6,944,496.05
1330 · WRT-Engineering	208,403.43
1340 · WRT-Land	308,258.54
1360 · Quigley Land	75,000.00
1410 · Galena Lodge	1,916,441.84
1420 · Galena Equipment	298,308.97
1510 · Community Campus Construction	666,747.00
1553 · Construction in Progress	363,730.00
1610 · HUB-Construction	183,089.00
1620 · HUB-Equipment	11,251.00
1700 · Accumulated Depreciation	-9,118,592.63

Total Fixed Assets 8,607,198.04

TOTAL ASSETS 15,446,096.55

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2010 · Accounts Payable	
2011 · Rent Payable	39,648.12
2010 · Accounts Payable - Other	81,464.78

Total 2010 · Accounts Payable 121,112.90

Total Accounts Payable 121,112.90

Other Current Liabilities

Accrued Compensation	7,500.00
Accrued Payroll Taxes	1,471.00
2070 · Deferred Tax Revenue	1,776,694.00

## Blaine County Recreation District

## Balance Sheet

As of September 30, 2025

10/27/25

Accrual Basis

	Sep 30, 25
2090 · Rental Deposit Holding	134.00
2130 · PERSI Payable	10,425.77
2140 · PERSI Choice-Payable	627.84
2160 · Health Insurance Payable	276.51
2162 · AFLAC (After-tax) Payable	66.50
2165 · Life Flight Network	-1,125.00
2185 · S. V. Co. Combo Pass Payable	
2185.01 · Combo Season Pass	-18,603.95
<b>Total 2185 · S. V. Co. Combo Pass Payable</b>	<b>-18,603.95</b>
<b>2200 · Sales Tax Payable</b>	<b>920.69</b>
2314 · Advanced Rev. Xplor	
2314.01 · Advanced Rev. - Memberships	13,461.80
2314.02 · Advanced Rev. - Events	12,601.75
2314.03 · Advanced Rev.-HUB & Summer Camp	38,962.32
2314.05 · Advanced Rev. - Credit	3,340.01
<b>Total 2314 · Advanced Rev. Xplor</b>	<b>68,365.88</b>
2323 · Advanced Revenue-NVT/Harriman	419,022.17
2329 · Advanced Revenue-Other Programs	
2329.03 · Advanced Rev Quigley Developmnt	53,170.50
<b>Total 2329 · Advanced Revenue-Other Programs</b>	<b>53,170.50</b>
<b>Total Other Current Liabilities</b>	<b>2,318,945.91</b>
<b>Total Current Liabilities</b>	<b>2,440,058.81</b>
<b>Total Liabilities</b>	<b>2,440,058.81</b>
<b>Equity</b>	
3204 · E-Cat Fund	412,876.01
3203 · Quigley Fund	53,170.50
3202 · WRT Fund	286,925.54
3201 · GNVF Fund	1,800,761.62
3000 · Investment in Fixed Asset	8,607,197.04
3010 · Fund Balance	1,775,978.07
3900 · Current Profit or Loss	191,246.37
Net Income	-122,117.41
<b>Total Equity</b>	<b>13,006,037.74</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>15,446,096.55</b>

## Blaine County Recreation District P&L Budget Performance-All BCRD September 2025

	Sep 25	Budget	Oct '24 - Sep 25	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>Property Tax</b>					
4000 · Property Tax & Revenue Sharing	8,421.07	0.00	1,886,423.33	1,845,393.00	1,845,393.00
<b>Total Property Tax</b>	8,421.07	0.00	1,886,423.33	1,845,393.00	1,845,393.00
<b>Program Fees, Lessons</b>					
4100 · Program Fees					
4100.01 · Baseball	74.16		15,938.70		
4100.02 · Track & Field	0.00		11,787.93		
4100.04 · Soccer	10,511.62		20,466.28		
4100.05 · Basketball	0.00		1,829.29		
4100 · Program Fees - Other	-843.95	0.00	162,549.96	220,000.00	220,000.00
<b>Total 4100 · Program Fees</b>	9,741.83	0.00	212,572.16	220,000.00	220,000.00
4101 · Program Fees (non-taxable)	10,609.15	0.00	143,534.55	122,300.00	122,300.00
4350 · Lessons	0.00	0.00	40,858.13	34,500.00	34,500.00
4360 · Class Fees	544.85	0.00	17,241.00	17,600.00	17,600.00
<b>Total Program Fees, Lessons</b>	20,895.83	0.00	414,205.84	394,400.00	394,400.00
<b>Passes</b>					
4305 · Combo Annual Pass	0.00	0.00	149,692.35	0.00	0.00
4310 · Annual Passes					
4310.01 · Adult Season Pass (083)	0.00	0.00	695,848.18	750,000.00	750,000.00
4310.02 · Dog Season Pass (083)	0.00	0.00	53,201.07	45,000.00	45,000.00
4310.03 · Snowshoe Season Pass (083)	0.00	0.00	13,425.00	10,000.00	10,000.00
4310 · Annual Passes - Other	2,843.93	0.00	101,121.50	95,000.00	95,000.00
<b>Total 4310 · Annual Passes</b>	2,843.93	0.00	863,595.75	900,000.00	900,000.00
4320 · Day Passes					
4320.01 · Adult Day Pass (083)	0.00	0.00	131,631.90	110,000.00	110,000.00
4320.02 · Dog Day Pass (083)	0.00	0.00	3,639.04	2,500.00	2,500.00
4320.03 · Quigley Day Pass (086)	0.00	0.00	4,125.26	2,000.00	2,000.00
4320.04 · Snowshoe Day Pass (083)	0.00	0.00	14,791.93	15,000.00	15,000.00
4320 · Day Passes - Other	951.76	0.00	48,706.25	41,000.00	41,000.00
<b>Total 4320 · Day Passes</b>	951.76	0.00	202,894.38	170,500.00	170,500.00
4330 · Weekly Passes	0.00	0.00	23,812.30	35,000.00	35,000.00
4335 · Month Pass	9,074.46	0.00	118,758.38	60,000.00	60,000.00
<b>Total Passes</b>	12,870.15	0.00	1,358,753.16	1,165,500.00	1,165,500.00
<b>Fundraising</b>					
4700 · Fundrasing - Nordic Pins	0.00	0.00	45,550.00	40,000.00	40,000.00
4710 · Fundraising-Donations					
4710.01 · Galena Donation	5,000.00	0.00	140,869.00	100,000.00	100,000.00
4710.02 · NVT Donation	0.00	0.00	0.00	25,000.00	25,000.00
4710.04 · WRT Donation	0.00	0.00	0.00	10,000.00	10,000.00
4710 · Fundraising-Donations - Other	27,571.68	0.00	267,264.41	435,000.00	435,000.00
<b>Total 4710 · Fundraising-Donations</b>	32,571.68	0.00	408,133.41	570,000.00	570,000.00
4711 · Fundraising-Earmarked Donations	0.00		0.00	615,000.00	615,000.00
4720 · Fundraising-Sponsorships	0.00		0.00	5,000.00	5,000.00
4740 · Fundraising-Grants	808.55		9,723.59	14,000.00	14,000.00
<b>Total Fundraising</b>	33,380.23	0.00	463,407.00	1,244,000.00	1,244,000.00
<b>Other Revenue</b>					
4200 · Facility Rental	180.00	0.00	10,229.13	7,500.00	7,500.00
4201 · Facility Rental (non-taxable)	0.00	0.00	30,000.00	30,000.00	30,000.00
4210 · Equipment Rental	2.84	0.00	525.99	750.00	750.00
4220 · Special Events	0.00		200.00	6,000.00	6,000.00
4400 · Merchandise Sales	0.00		1,776.58		
4410 · Food Sales	53.32	0.00	22,080.47	18,000.00	18,000.00
4415 · Rounding Adjustment Account	0.00		-0.01		
4500 · Miscellaneous	294.00	0.00	215,612.85	204,000.00	204,000.00
4900 · Interest Income	35,072.84	0.00	257,676.38	76,000.00	76,000.00
<b>Total Other Revenue</b>	35,603.00	0.00	538,101.39	342,250.00	342,250.00
<b>Total Income</b>	111,170.28	0.00	4,660,890.72	4,991,543.00	4,991,543.00
<b>Cost of Goods Sold</b>					
5010 · COS-Merchandise	2,471.47	0.00	12,189.94	11,000.00	11,000.00
5020 · COS-Food	211.58	0.00	12,739.52	9,200.00	9,200.00
<b>Total COGS</b>	2,683.05	0.00	24,929.46	20,200.00	20,200.00
<b>Gross Profit</b>	108,487.23	0.00	4,635,961.26	4,971,343.00	4,971,343.00
<b>Expense</b>					
<b>Payroll &amp; Payroll Related</b>					
<b>Salaries</b>					
6010 · Salaries	54,335.71	0.00	714,336.26	812,184.38	812,184.38
6011 · Salary Sick Leave	1,524.38		20,772.57		
6012 · Salary Vacation Leave	1,452.75		43,701.17		

## Blaine County Recreation District P&L Budget Performance-All BCRD September 2025

	Sep 25	Budget	Oct '24 - Sep 25	YTD Budget	Annual Budget
<b>Total Salaries</b>	57,312.84	0.00	778,810.00	812,184.38	812,184.38
<b>Hourly</b>					
6020 · Hourly Wages	45,595.13	0.00	551,890.90	704,620.93	704,620.93
6021 · Hourly Sick Leave	3,294.50	0.00	31,619.05	0.00	0.00
6022 · Hourly Vacation Leave	1,878.84		39,520.34		
6030 · Overtime	929.90		6,322.03	450.00	450.00
<b>Total Hourly</b>	51,698.37	0.00	629,152.32	705,070.93	705,070.93
<b>Seasonal</b>					
6040 · Seasonal Payroll	22,039.96	0.00	531,166.31	529,500.00	529,500.00
6045 · Seasonal Overtime	0.00	0.00	1,357.45	500.00	500.00
<b>Total Seasonal</b>	22,039.96	0.00	532,523.76	530,000.00	530,000.00
<b>Payroll Expenses</b>					
6080 · Worker's Compensation	0.00	0.00	18,480.00	23,645.32	23,645.32
6110 · FICA	9,325.56	0.00	140,291.82	156,027.58	156,027.58
6120 · SUTA	195.69	0.00	3,624.41	8,307.48	8,307.48
6130 · PERSI	13,037.74	0.00	167,544.80	186,619.94	186,619.94
6140 · Health Insurance	12,277.31	0.00	144,174.53	208,570.04	208,570.04
6141 · HSA Company Contribution	1,644.00		19,253.00	1,137.00	1,137.00
6145 · Employee Benefits	304.00	0.00	3,600.00	4,032.00	4,032.00
<b>Total Payroll Expenses</b>	36,784.30	0.00	496,968.56	588,339.36	588,339.36
6050 · Bonuses	0.00	0.00	0.00	10,300.00	10,300.00
6070 · Employee Relations	414.97	0.00	9,300.79	9,450.00	9,450.00
<b>Total Payroll &amp; Payroll Related</b>	168,250.44	0.00	2,446,755.43	2,655,344.67	2,655,344.67
<b>Marketing</b>					
7010 · Advertising Exp	0.00		0.00	800.00	800.00
7015 · Advertising-Design	637.50	0.00	11,100.28	14,850.00	14,850.00
7020 · Advertising-Production	6,436.04	0.00	27,066.19	15,350.00	15,350.00
7025 · Advertising-Distribution	0.00	0.00	2,043.00	200.00	200.00
7030 · Advertising-Placement	325.00	0.00	19,600.00	24,450.00	24,450.00
7035 · Advertising-Other	0.00		0.00	1,020.00	1,020.00
7040 · Advertising Web Developmen	0.00	0.00	0.00	16,000.00	16,000.00
7222 · Fundraising Expense	151.00	0.00	4,306.48	20,000.00	20,000.00
7500 · Marketing	720.00	0.00	1,991.45	0.00	0.00
7520 · Postage	35.61	0.00	5,748.38	10,100.00	10,100.00
7535 · Promotion	212.00	0.00	3,513.86	11,350.00	11,350.00
<b>Total Marketing</b>	8,517.15	0.00	75,389.64	114,120.00	114,120.00
<b>Repair &amp; Maintenance</b>					
7410 · Repair/Maintenance - other	0.00		181.54	11,200.00	11,200.00
7420 · Automobiles R/M					
7421.27 · Ford F150 - 2019	0.00	0.00	10.12	0.00	0.00
7421.26 · Ford E350 Van - 2011	0.00	0.00	1,471.29	0.00	0.00
7421.25 · KEI TRUCK, DAIHATSU - 2022	123.77		571.05		
7421.09 · F350 - 1997	0.00		693.03		
7421.16 · Ford F250 - 2008	58.24		96.63		
7421.17 · Ford F150 - 2016	0.00		2,087.95		
7421.18 · Dodge Ram 2500 - 2016	0.00		336.98		
7421.19 · Dodge Journey - 2018-retired	0.00		165.26	2,000.00	2,000.00
7421.20 · Ford F250 - 2019	13.36		2,249.53		
7421.21 · RAM 3500 - 2022	0.00		710.29		
7421.22 · Ford F350 Van - 2012	0.00	0.00	387.89	3,500.00	3,500.00
7421.23 · Ford F250 Super Duty XLT- 2023	117.43		817.32		
7421.24 · Ford F250 Super Duty SRW-2024	45.94		1,410.98		
7420 · Automobiles R/M - Other	0.00	0.00	188.47	0.00	0.00
<b>Total 7420 · Automobiles R/M</b>	358.74	0.00	11,196.79	5,500.00	5,500.00
7430 · Buildings Repair/Maint	17,262.19	0.00	43,282.27	29,500.00	29,500.00
7440 · Equipment R/M					
7441.10 · Catepillar Micro Excavator -25	0.00		52.50		
7441.18 · 2024 Polaris Sportsman XP 1000	0.00		528.46		
7441.14 · Tool Cat-2015	199.98		1,759.25		
7441.15 · 2019 Polaris 500 Ranger	0.00	0.00	21.45	1,000.00	1,000.00
7441.16 · 2019 Polaris Sportsman 850SP	0.00		177.62		
7441.17 · 2021 Polaris Sportsman 850	0.00		462.76		
7440 · Equipment R/M - Other	599.88	0.00	6,560.35	17,400.00	17,400.00
<b>Total 7440 · Equipment R/M</b>	799.86	0.00	9,562.39	18,400.00	18,400.00
7450 · Grooming Equipment R/M					
7451.09 · 2011 PB100-(081)	0.00		3,064.30		
7451.10 · 2012 PB100 WRT-Lake Creek-(083)	163.15		11,201.99		
7451.11 · 2017 PB100-NVT (083)	1,995.23		5,517.37		
7451.12 · 2017 PB100-NVT-(083)	3,131.22		23,238.02		
7451.13 · 2020 PB100-(083)-Quigley	8,409.44		13,775.22		
7451.14 · 2022 PB100 - Baker Crk.	550.41		9,099.22		
7450 · Grooming Equipment R/M - Other	0.00	0.00	251.27	90,000.00	90,000.00
<b>Total 7450 · Grooming Equipment R/M</b>	14,249.45	0.00	66,147.39	90,000.00	90,000.00
7460 · Path Field Grounds Repair/Maint	15,132.47	0.00	57,665.87	85,800.00	85,800.00

**Blaine County Recreation District  
P&L Budget Performance-All BCRD  
September 2025**

	Sep 25	Budget	Oct '24 - Sep 25	YTD Budget	Annual Budget
<b>Total Repair &amp; Maintenance</b>	47,802.71	0.00	188,036.25	240,400.00	240,400.00
<b>Consulting / Legal</b>					
7400 · Legal Fees	0.00		1,350.00	11,400.00	11,400.00
7530 · Professional & Consulting Fees	29,406.95	0.00	298,844.21	163,700.00	163,700.00
<b>Total Consulting / Legal</b>	29,406.95	0.00	300,194.21	175,100.00	175,100.00
<b>Rent</b>					
7620 · Property Rent	13,216.04	0.00	190,115.41	194,000.00	194,000.00
<b>Total Rent</b>	13,216.04	0.00	190,115.41	194,000.00	194,000.00
<b>Supplies</b>					
7097 · Computer Supplies	15.99	0.00	415.39	5,935.00	5,935.00
7510 · Office Supplies	261.67	0.00	4,521.94	9,610.00	9,610.00
7511 · Operating Supplies	368.13	0.00	5,544.35	5,720.00	5,720.00
7845 · Supplies - other	8,224.31	0.00	46,734.50	43,650.00	43,650.00
<b>Total Supplies</b>	8,870.10	0.00	57,216.18	64,915.00	64,915.00
<b>Utilities</b>					
7810 · Sanitation	5,568.88	0.00	25,587.78	23,000.00	23,000.00
7910 · Electric	3,404.65	0.00	17,165.64	18,000.00	18,000.00
7915 · Natural Gas	1,745.88	0.00	5,918.78	10,400.00	10,400.00
7920 · Water	13,994.69	0.00	35,920.75	23,500.00	23,500.00
7925 · Cable TV	150.89	0.00	1,649.43	1,200.00	1,200.00
7930 · Internet Connection	3,564.05	0.00	8,360.35	6,164.00	6,164.00
<b>Total Utilities</b>	28,429.04	0.00	94,602.73	82,264.00	82,264.00
<b>Other Miscellaneous</b>					
7115 · Donations	0.00		500,000.00		
7005 · Accounting & Auditing Fees	0.00	0.00	21,000.00	21,500.00	21,500.00
7050 · Allocated Expenses	0.00		0.00	0.00	0.00
7055 · Amenities	0.00		1,293.20	3,200.00	3,200.00
7060 · Automobile	3,809.00	0.00	3,809.00	5,200.00	5,200.00
7065 · Bad Debt	10.00		10.00		
7070 · Bank Charges/Financing	0.00		40.00		
7085 · Cellular & Satellite Phones	4,351.86	0.00	12,398.65	12,680.00	12,680.00
7090 · Chemicals	6,489.22	0.00	30,075.39	30,000.00	30,000.00
7095 · Computer Services	15,194.89	0.00	88,308.11	35,425.00	35,425.00
7096 · Computer Software	2,964.24	0.00	49,575.06	69,415.00	69,415.00
7099 · Computer Hardware	5,319.00	0.00	9,479.62	6,100.00	6,100.00
7105 · Credit Card Fees	1,477.86	0.00	47,515.86	57,000.00	57,000.00
7200 · Dues	0.00	0.00	1,245.00	1,085.00	1,085.00
7205 · Entertainment & Meals	115.83	0.00	10,599.15	2,500.00	2,500.00
7209 · Equipment Purchase	332.48	0.00	33,880.46	30,300.00	30,300.00
7223 · Furniture & Fixtures	0.00	0.00	9,148.47	10,500.00	10,500.00
7225 · Gasoline, Diesel & Motor Oil	3,622.73	0.00	80,088.43	120,500.00	120,500.00
7230 · Insurance	0.00	0.00	47,790.00	47,825.00	47,825.00
7235 · Interest Expense	0.00		5.01		
7250 · Janitorial Services	4,340.00		15,505.00	16,000.00	16,000.00
7330 · Equipment Lease	144.07	0.00	1,574.44	0.00	0.00
7390 · Other	11,673.44		11,673.44		
7405 · Licenses & Permits	0.00	0.00	46,369.52	48,725.00	48,725.00
7505 · Miscellaneous Exp	8,115.82	0.00	8,208.81	200,000.00	200,000.00
7515 · Penalties & Late Fees	0.00		39.75		
7525 · Printing	0.00	0.00	8,979.24	300.00	300.00
7610 · Equipment Rent	65.00	0.00	1,395.00	15,000.00	15,000.00
7630 · Other Rent	4,345.50		5,619.47	1,400.00	1,400.00
7800 · Sales Tax	-0.17		5.58		
7815 · Security	0.00	0.00	579.55	1,700.00	1,700.00
7820 · Seeds & Plants	0.00	0.00	0.00	0.00	0.00
7823 · Signs	2,225.38	0.00	7,654.76	10,500.00	10,500.00
7825 · Small Tools and Parts	688.54	0.00	4,552.75	3,500.00	3,500.00
7840 · Subscriptions	322.98	0.00	2,247.83	1,030.00	1,030.00
7850 · Telephone	115.76	0.00	477.43	875.00	875.00
7855 · Training	0.00	0.00	6,566.67	23,550.00	23,550.00
7860 · Travel	0.00	0.00	3,440.93	12,600.00	12,600.00
7865 · Uniforms	3,826.63	0.00	42,351.55	35,500.00	35,500.00
7980 · Web Hosting	537.97	0.00	3,570.38	7,600.00	7,600.00
<b>Total Other Miscellaneous</b>	80,088.03	0.00	1,097,073.51	831,510.00	831,510.00
<b>Total Expense</b>	384,580.46	0.00	4,449,363.36	4,357,653.67	4,357,653.67
<b>Net Ordinary Income</b>	-276,093.23	0.00	186,597.90	613,689.33	613,689.33
<b>Other Income/Expense</b>					
<b>Other Expense</b>					
9010 · Capital Expenditures	10,521.00	0.00	308,715.31	862,500.00	862,500.00
<b>Total Other Expense</b>	10,521.00	0.00	308,715.31	862,500.00	862,500.00
<b>Net Other Income</b>	-10,521.00	0.00	-308,715.31	-862,500.00	-862,500.00
<b>Net Income</b>	-286,614.23	0.00	-122,117.41	-248,810.67	-248,810.67

## **Development and Communications**

- The election was yesterday—report coming.
- Nordic launch was October 13. Sales are up again at this point. Compared to the start of the 2018 season, we're up 154%.
- Donor renewals went out November 1 with a \$50,000 match from a longtime supporter of BCRD.
- The Galena Appeal will go out November 13 to 3000 users.
- We have started working on 50<sup>th</sup> anniversary plans—I should have assets to share by January.
- The election was yesterday—report coming.
- 25-26 Nordic Calendar:
  - o December 5: Galena Lodge Opens
  - o December 13: Ski Free Day and Demo Day at Galena
  - o January 11: Ski Free Day
  - o January 30: Quigley Squigley
  - o January 31 Ski the Rails
  - o February 7: Boulder Mountain Tour
  - o February 12-19: StoryWalk on the Wood River Trail
  - o February 14: Quigley Nordic Cup and Valentine's Day Relay
  - o February 19: Skiing and S'mores
  - o February 21: Ski Free Day
  - o March 7: Hispanic Ski Day
  - o March 15: Galena Loppet
  - o April 4: Ride, Stride, and Glide
  - o April 5: Galena Lodge Closes

## **Programs**

### Youth Sports

- The 2025 soccer season wrapped last week.
- Youth Basketball registration opens December 3rd, with the season beginning the 26th of January.

### Adult Recreation

- Registration is currently open for our adult leagues that will start the week of the 10th of November. We will be offering: pickleball, 2 different futsal, and volleyball leagues. There will be open play for pickleball and basketball.
- Registration will open for adult Nordic clinics at Quigley early November, pending instructors.

### Little Kid Activities

- Indoor Playground will start the week of November 10th and run through April. New this year, we will be offering open gym hours for kids under 8, two days a week.

## **Trails**

### Galena/NVT

- Winter prep, mowing, bridges.
- Cistern project is completed.
- Heat tape work on the back of the lodge to help with ice dams.
- Set up our plow on the Lodges truck for winter plowing.
- Irrigation blow outs.
- Rolled some trails at Galena on 10-28.

#### WRT

- Trash and rounds.
- Irrigation blow outs.
- Winter prep.
- Cleaning up after sheep.

#### Quigley

- Winter prep.
- Irrigation blow outs.
- Mowing, Bridges, etc.
- Pump track/Bike Park work.

#### Shop

- Snow cat prep.
- Winter prep overall.

#### Other

- Nordic pulse prep.
- Trail Ambassador prep.
- GIS work.
- Winter prep throughout the valley.
- Irrigation blowouts.

#### **Executive Director**

An update will be provided at the board meeting.

Medical Plan Benefit and Cost Comparison Summary Effective 1/1/2026



Gold Options

	Current - 2025		Renewal - 2026		Option 1		Option 2		Option 3		Option 4		Option 5		Option 6		Declined to Quote
	PacificSource Gold 2000		PacificSource Gold 2000		Regence BlueShield of Idaho Gold 2500		Blue Cross of Idaho Gold 3000		SelectHealth Gold 2000		Mountain Health Co-op Gold 2000		St Luke's Health Plan Gold 1800		United Healthcare 2000 EN67		
	Navigator Network		Navigator Network		Preferred Network		Choice Network		SLHP Network		Link Network		St. Luke's Network		Choice Network		
Benefit items	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	
Individual Deductible	\$2,000	\$10,000	\$2,000	\$15,000	\$2,500	\$5,000	\$3,000	\$6,000	\$2,000	\$6,000	\$2,000	\$21,000	\$1,800	\$3,600	\$2,000	\$10,000	
Family Deductible	\$4,000	\$20,000	\$4,000	\$30,000	\$5,000	\$10,000	\$6,000	\$12,000	\$4,000	\$12,000	\$4,000	\$42,000	\$3,600	\$7,200	\$4,000	\$20,000	
Individual Out-of-Pocket Max	\$5,500	\$15,000	\$7,000	\$20,000	\$8,000	\$10,000	\$8,000	\$16,000	\$6,200	\$20,000	\$8,000	\$36,800	\$7,200	\$14,400	\$7,000	\$20,000	
Family Out-of-Pocket Max	\$11,000	\$30,000	\$14,000	\$40,000	\$16,000	\$20,000	\$16,000	\$32,000	\$12,400	\$40,000	\$16,000	\$73,600	\$14,400	\$28,800	\$14,000	\$40,000	
Coinsurance (Most Services)	25%	50%	25%	50%	30%	50%	20%	50%	20%	50%	30%	50%	10%	60%	30%	50%	
Office Visits - Primary Care	\$30	50% After Ded.	\$5 first 3 visits, then \$30	50% After Ded.	\$30	50% After Ded.	\$15	50% After Ded.	\$20	50% After Ded.	\$0	50% After Ded.	\$0	60% After Ded.	\$25	50% After Ded.	
Office Visits - Specialist	\$60	50% After Ded.	\$70	50% After Ded.	\$50	50% After Ded.	\$40	50% After Ded.	\$50	50% After Ded.	\$50	50% After Ded.	\$30	60% After Ded.	\$75	50% After Ded.	
Imaging	25% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	40% After Ded.	50% After Ded.	10% After Ded.	60% After Ded.	30% After Ded.	50% After Ded.	
Diagnostics	25% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	No Charge	50% After Ded.	40% After Ded.	50% After Ded.	\$40	60% After Ded.	30% After Ded.	50% After Ded.	
Additional Value Add Services	Wellness Program / Travel Assistance / Adult Vision Benefits		Wellness Program / Travel Assistance / Adult Vision Benefits		Pediatric Dental & Vision / Wellness Program / EAP		Smart Shopper		Gym Reimbursement or Physical Activity Reward Program		Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max		\$0 PCP/ \$0 Mental Health / \$0 Virtual Care / Professional Maternity		N/A		Aetna & III-A
Separate RX Deductible	No		No		No		No		\$100 Individual / \$300 Family		No		No		No		
Rx - Tier 1 Retail In-Network	\$15		\$15		\$10		\$5		\$5		\$5		\$10		\$15		
Rx - Tier 2 Retail In-Network	\$45		\$45		\$35		\$10		\$30		\$45		\$20		\$50		
Rx - Tier 3 Retail In-Network	20%		20%		\$50		30% After Ded.		25% After Ded.		\$200		35% After Ded.		\$125		
Rx - Tier 4 Retail In-Network	20%		20%		50%		50% After Ded.		50% After Ded.		\$250		50% After Ded.		50%		
Rx - Tier 5 Retail In-Network	N/A		N/A		20%		40% After Ded.		30% After Ded.		N/A		40% After Ded.		N/A		
Rx - Tier 6 Retail In-Network	N/A		N/A		50%		50% After Ded.		N/A		N/A		N/A		N/A		
Estimated Annual cost	\$218,772.00		\$235,524.00		\$284,456.64		\$272,681.64		\$234,012.00		\$225,690.48		\$215,843.40		\$303,890.76		
Estimated Total monthly premium	\$18,231.00	— N/A	\$19,627.00	▲ 7.66%	\$23,704.72	▲ 30.02%	\$22,723.47	▲ 24.64%	\$19,501.00	▲ 6.97%	\$18,807.54	▲ 3.16%	\$17,986.95	▼ -1.34%	\$25,324.23	▲ 38.9%	

Current Plan Elections

- Gold 2000 - 2 Enrolled
- Gold HSA 3400 - 5 Enrolled
- Silver 5100 - 10

\*Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.



**Gold HSA Options**

	Current - 2025		Renewal - 2026		Option 1		Option 2		Declined to Quote
	PacificSource		PacificSource		Regence BlueShield of Idaho		United Healthcare		
	Gold HSA 3400		Gold HSA 3400		Gold HSA 1800		HSA 3500 EN7F		
	Navigator Network		Navigator Network		Preferred Network		Choice Network		
<b>Benefit items</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>In-network</b>	<b>Out-of-network</b>	
Individual Deductible	\$3,400	\$10,000	\$3,400	\$15,000	\$1,800	\$5,000	\$2,500	\$6,000	
Family Deductible	\$6,800	\$20,000	\$6,800	\$30,000	\$3,600	\$10,000	\$5,000	\$12,000	
Individual Out-of-Pocket Max	\$3,400	\$15,000	\$3,400	\$20,000	\$4,400	\$10,000	\$8,400	\$12,000	
Family Out-of-Pocket Max	\$6,800	\$30,000	\$6,800	\$40,000	\$8,800	\$20,000	\$9,900	\$24,000	
Coinsurance (Most Services)	0%	50%	0%	50%	20%	50%	30%	50%	
Office Visits - Primary Care	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	\$30 After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	
Office Visits - Specialist	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	\$50 After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	
Imaging	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	
Diagnostics	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	
Additional Value Add Services	Wellness Program / Travel Assistance		Wellness Program / Travel Assistance		Pediatric Dental & Vision / Wellness Program / EAP		N/A		Aetna & III-A
Separate RX Deductible	No		No		No		No		
Rx - Tier 1 Retail In-Network	0% After Ded.		0% After Ded.		10% After Ded.		30% After Ded.		
Rx - Tier 2 Retail In-Network	0% After Ded.		0% After Ded.		25% After Ded.		30% After Ded.		
Rx - Tier 3 Retail In-Network	0% After Ded.		0% After Ded.		25% After Ded.		30% After Ded.		
Rx - Tier 4 Retail In-Network	0% After Ded.		0% After Ded.		50% After Ded.		30% After Ded.		
Rx - Tier 5 Retail In-Network	N/A		N/A		20% After Ded.		N/A		
Rx - Tier 6 Retail In-Network	N/A		N/A		50% After Ded.		N/A		
Estimated Annual cost	\$198,540.00		\$216,768.00		\$315,080.28		\$292,172.64		
Estimated Total monthly premium	\$16,545.00	— N/A	\$18,064.00	▲ 9.18%	\$26,256.69	▲ 58.70%	\$24,347.72	▲ 47.1%	

**Current Plan Elections**

- Gold 2000 - 2 Enrolled
- Gold HSA 3400 - 5 Enrolled
- Silver 5100 - 10

\*Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.



Silver HSA Options

	Current - 2025		Renewal - 2026		Option 1		Option 2		Option 3		Option 4		Option 5		Option 6		Declined to Quote
	PacificSource		PacificSource		Regence BlueShield of Idaho		Blue Cross of Idaho		SelectHealth		Mountain Health Co-op		St Luke's Health Plan		United Healthcare		
	Silver HSA 5100		Silver HSA 5300		Silver HSA 5450		Silver 4500 HSA		Silver 5900 HSA Qualified		Silver HSA 5800		Silver HDHP 4000		HSA 5000 EN7Q		
	Navigator Network		Navigator Network		Preferred Network		Choice Network		SLHP Network		Link Network		St. Luke's Network		Choice Network		
Benefit items	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	In-network	Out-of-network	
Individual Deductible	\$5,100	\$10,000	\$5,300	\$15,000	\$5,450	\$7,500	\$4,500	\$9,000	\$5,900	\$18,000	\$5,800	\$21,000	\$4,000	\$8,000	\$5,000	\$10,000	
Family Deductible	\$10,200	\$20,000	\$10,600	\$30,000	\$10,900	\$15,000	\$9,000	\$18,000	\$11,800	\$36,000	\$11,600	\$42,000	\$8,000	\$16,000	\$10,000	\$20,000	
Individual Out-of-Pocket Max	\$5,100	\$15,000	\$5,300	\$20,000	\$5,450	\$15,000	\$8,000	\$16,000	\$5,900	\$18,000	\$5,800	\$36,800	\$6,500	\$13,000	\$7,500	\$20,000	
Family Out-of-Pocket Max	\$10,200	\$30,000	\$10,600	\$40,000	\$10,900	\$30,000	\$16,000	\$32,000	\$11,800	\$36,000	\$11,600	\$73,600	\$13,000	\$26,000	\$15,000	\$40,000	
Coinsurance (Most Services)	0%	50%	0%	50%	0%	50%	25%	50%	0%	0%	0%	20%	40%	60%	50%	50%	
Office Visits - Primary Care	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	20% After Ded.	\$0 After Ded.	60% After Ded.	50% After Ded.	50% After Ded.	
Office Visits - Specialist	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	20% After Ded.	40% After Ded.	60% After Ded.	50% After Ded.	50% After Ded.	
Imaging	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	20% After Ded.	40% After Ded.	60% After Ded.	50% After Ded.	50% After Ded.	
Diagnostics	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	20% After Ded.	40% After Ded.	60% After Ded.	50% After Ded.	50% After Ded.	
Additional Value Add Services	Wellness Program / Travel Assistance		Wellness Program / Travel Assistance		Pediatric Dental & Vision / Wellness Program / EAP		Smart Shopper		Gym Reimbursement or Physical Activity Reward Program		Adult Vision Exam \$60 Reimbursement / Dental Exam Reimbursement \$100 Max		\$0 PCP/ \$0 Mental Health / \$0 Virtual Care / Professional Maternity ***After Ded.		N/A		Aetna & III-A
Separate RX Deductible	No		No		No		No		No		No		No		No		
Rx - Tier 1 Retail In-Network	0% After Ded.		0% After Ded.		0% After Ded.		20% After Ded.		0% After Ded.		0% After Ded.		\$20 After Ded.		\$15 After Ded.		
Rx - Tier 2 Retail In-Network	0% After Ded.		0% After Ded.		0% After Ded.		25% After Ded.		0% After Ded.		0% After Ded.		\$30 After Ded.		\$50 After Ded.		
Rx - Tier 3 Retail In-Network	0% After Ded.		0% After Ded.		0% After Ded.		30% After Ded.		0% After Ded.		0% After Ded.		35% After Ded.		\$125 After Ded.		
Rx - Tier 4 Retail In-Network	0% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.		50% After Ded.		
Rx - Tier 5 Retail In-Network	N/A		N/A		0% After Ded.		40% After Ded.		0% After Ded.		N/A		40% After Ded.		N/A		
Rx - Tier 6 Retail In-Network	N/A		N/A		0% After Ded.		50% After Ded.		N/A		N/A		N/A		N/A		
Estimated Annual cost	\$178,164.00		\$192,660.00		\$263,575.56		\$230,981.16		\$206,028.00		\$178,098.60		\$183,364.56		\$275,487.36		
Estimated Total monthly premium	\$14,847.00	— N/A	\$16,055.00	▲ 8.14%	\$21,964.63	▲ 47.94%	\$19,248.43	▲ 29.65%	\$17,169.00	▲ 15.64%	\$14,841.55	▼ -0.04%	\$15,280.38	▲ 2.92%	\$22,957.28	▲ 54.6%	

**Current Plan Elections**

Gold 2000 - 2 Enrolled  
 Gold HSA 3400 - 5 Enrolled  
 Silver 5100 - 10

\*Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.



## Dental Quotes

		Current		Renewal		Option - 1	
Dental Benefits		Delta Dental		Delta Dental		Beam	
Out-of-Network		MAC		MAC		90th UCR	
Conditions & Limitations		In Network	Out of Net	In Network	Out of Net	In Network	Out of Net
Calendar Year Deductible		\$50/\$150		\$50/\$150		\$50/\$150	
Class 1 - Preventive		100%	100%	100%	100%	100%	100%
Class 2 - Basic		80%	80%	80%	80%	80%	80%
Class 3 - Major		50%	50%	50%	50%	50%	50%
Annual Maximum (per person)		\$1,500		\$1,500		\$1,500	
Current Active Participants							
Employee Only	12	\$50.11		\$51.36		\$43.17	
Employee & Spouse	0	\$100.23		\$102.74		\$86.34	
Employee & Child	2	\$90.49		\$92.75		\$148.62	
Employee & Children	0	\$113.67		\$116.51		\$148.62	
Family	4	\$154.87		\$158.74		\$191.79	
Monthly Premium		<b>\$1,401.78</b>		<b>\$1,436.78</b>		<b>\$1,582.44</b>	
Monthly Cost Difference from Current				<b>\$35.00</b>		<b>\$180.66</b>	
Annual Cost Difference from Current				<b>\$420.00</b>		<b>\$2,167.92</b>	
Percentage Difference from Current				<b>2.5%</b>		<b>12.9%</b>	
Participation Requirement						2 Employees	



\*Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy, participation requirements, and plan limitations.



Renewal Letter | ID00507


## Blaine County Recreation District

### Hi there! Here is your renewal information.

Thank you for choosing Beam Benefits as your employee benefits company. It's been a pleasure to partner with you and your team, and we're delighted to continue to provide your organization with simpler, smarter benefits.

We want to remind you that your policy with Beam will renew on January 1, 2026. Please take a look at the renewal information provided below. If you have questions or need assistance as you complete the renewal process, your Beam representative is available to help.

### Rates overview

Beam Product	Current Annual Premium	Renewal Annual Premium
 VSP Choice Plan #3	\$3,448.20	\$3,655.09

Any changes in address, SIC or number of employees may change rates.

On behalf of Beam Benefits, I want to personally thank you for your business, and we look forward to serving Blaine County Recreation District for years to come.

**Alexander Curry**  
COO & Co-Founder



# Vision Renewal

Plan: VSP Choice Plan #3

Renewal Contract: 01/01/2026 - 12/31/2026

Group Number: ID00507

## Renewal Breakdown

<b>Current Premium</b>	-	<b>\$3,448.20</b>	Your annualized premiums based on current enrollment rates.
<b>Adjustment for Claims</b>	<b>6.0%</b>	<b>\$206.89</b>	Your group's claims were higher than expected for this past contract.
<b>Renewal Premium</b>	<b>6.0%</b>	<b>\$3,655.09</b>	This is your annualized premium for the next year based on current enrollment and plan.

## Rates

Plan Pricing	Enrollees*	Current Monthly Premium	Renewal Monthly Premium
Employee	13	\$9.46/mo	\$10.03/mo
Employee + Spouse	3	\$18.92/mo	\$20.06/mo
Employee + Child(ren)	1	\$20.25/mo	\$21.46/mo
Family	3	\$29.12/mo	\$30.87/mo
<b>Total Monthly Premium</b>	<b>20 enrolled</b>	<b>\$287.35/mo</b>	<b>\$304.64/mo</b>

Any changes in address, SIC or number of employees may change rates.

Vision insurance product underwritten by National Guardian Life Insurance Company (NGL), Madison, WI, marketed by Beam Insurance Services LLC (Beam Benefits Insurance Services LLC, in CA). Policy form number NVIGRP 2020. Vision product underwritten by Nationwide Life Insurance Company, Columbus, OH in CT, DE, ID, LA, ME, NC, NH, NM, NV, NY, OH, TX, and UT. Vision coverage applicable to policy form GVIS AO L20, or state equivalent. Vision insurance products underwritten by Vision Service Plan (VSP) in WA. Not all products available in all states. Vision product administered by Vision Service Plan Insurance Company. VSP is a registered trademark of Vision Service Plan.



**2025-26 Nordic Pass Sales**

Nordic Season Passes - Online and BCRD Front Desk			Oct. 13 - 26, 2025		Nordic Season Passes - Online and BCRD Front Desk			Oct. 14 - 27, 2024	
Adult	788	\$	217,442.50	Adult	656	\$	175,642.00		
Combo	126	\$	77,916.00	Combo	130	\$	77,672.00		
Dog	280	\$	16,800.00	Dog	226	\$	13,560.00		
Snowshoe	39	\$	2,925.00	Snowshoe	41	\$	3,075.00		
FatBike	9	\$	675.00	Fatbike	0	\$	-		
Youth	63	\$	-	Youth	49	\$	-		
<b>Total</b>		<b>\$</b>	<b>315,083.50</b>	<b>Total</b>		<b>\$</b>	<b>269,949.00</b>		
	<b>Total w tax</b>		<b>\$333,988.51</b>		<b>total w tax</b>		<b>\$ 286,145.94</b>		
<b>Fundraising Pins</b>			<b>Oct. 13 - 26, 2025</b>	<b>Fundraising Pins</b>			<b>Oct. 14 - 27, 2024</b>		
Bronze	40	\$	4,000.00	Bronze	38	\$	3,800.00		
Gold	25	\$	6,250.00	Gold	18	\$	4,500.00		
Platinum	8	\$	4,000.00	Platinum	6	\$	3,000.00		
Diamond	5	\$	5,000.00	Diamond	11	\$	11,000.00		
<b>Total</b>		<b>\$</b>	<b>19,250.00</b>	<b>Total</b>		<b>\$</b>	<b>22,300.00</b>		