Meeting Notice of the Blaine County Recreation District Board of Directors

Date: Wednesday, November 4, 2026
Regular Session Time: 10:00AM
Place: BCRD Conference Room

Agenda of the Regular Session of the Board of Directors

1. Public Comment (3-minute time limit)

2. Review of Prior Meeting Minutes
   a. 10/07/2026 Regular Session (ACTION ITEM)

3. Department Updates
   a. Finance:
      - Recommendation from Board President to approve cash disbursements for October 2026 and authorize payment of bills and payroll for November 2026 when they become due. Consideration of approval of October 2026 credit card statement of Executive Director. (ACTION ITEM)
      - Finance Report – Review and approve September 2026 Balance Sheet and Profit & Loss Statement. (ACTION ITEM)
      - Review 4th quarter financial report (DISCUSSION)
   b. Development and Communications
   c. Programs
   d. Trails
   e. Executive Director

4. Old Business
   a. Consideration of the purchase of a new PistenBully 100 to replace old equipment to maintain winter grooming standards. (ACTION ITEM)

5. New Business:
   a. BCRD Insurance and Employee Benefits. (ACTION ITEM)

Anyone needing special accommodation to participate in this meeting should contact the Blaine County Recreation District at (208) 578-2273
Topic: BCRD Regular Board Meeting
Time: November 4, 2026 10:00AM Mountain Time
Microsoft Teams
Join the meeting now
Meeting ID: 246 367 986 353 785
Passcode: Vo6oN6HB

Meeting Notice of the Blaine County Recreation District Board of Directors

Date: Wednesday, October 14, 2026
Regular Session Time: 10:00 AM
Place: BCRD Conference Room

Attending meeting:
Jim McLatchey, Matt Hall, Alan Hogg, Jane Lopez, Mark Davidson, Eric Rector, Morgan Buckert, Diane Renfro, Mollie Santo, Kyle Oldemeyer and Chelan Pauly Oldemeyer (remotely)

Matt Hall called meeting to order at 10:02 AM

Agenda of the Regular Session of the Board of Directors

1. Public Comment (3-minute time limit)
   (no comments)

2. Review of Prior Meeting Minutes
   a. 08/12/2026 Fee Increase, Budget Hearing and Regular Session (ACTION ITEM)
   b. 08/25/2026 Special Session (ACTION ITEM)
   (no questions). Alan Hogg motioned to approve, Jane Lopez seconded
   8/12 meeting minutes approved. Mark said we need to amend an agenda Item
   Matt Hall motioned to approve Aug special session meeting minutes, Alan Hogg seconded. Motion approved unanimously.

3. Department Updates
   a. Finance:
      - Recommendation from Board President to approve cash disbursements for August and September 2026 and authorize payment of bills and payroll for September and October 2026 when they become due. Consideration of approval of August and September 2026 credit card statement of Executive Director. (ACTION ITEM)
      - Finance Report – Review and approve July and August 2026 Balance Sheet and Profit & Loss Statement. (ACTION ITEM)
      - Review Year to Date financial report (DISCUSSION)

   Matt Hall commented about how much work and details that goes into running the BCRD. He asked for additional details about water costs from City of Hailey for AQ Center, Diane informed him there was a leak in the system that contributed to making this expense more than average. Additional information was also

provided about Information and Technology support from CTS, janitorial expenses for the aquatic center, and pool chemicals.

Matt Hall motioned to approve August and September 2026 cash disbursements and payables when due and the Executive Director credit card statement.

Jane Lopez seconded, motion approved unanimously.

Matt Hall – Finance report – reviewed and approved
Matt Hall motioned to approve July and August 2026 balance sheet and profit and loss statement. Jane Lopez seconded, motion approved unanimously.

Diane Renfro talked about revenue projection is more than anticipated and expenditures are lower than expected. Fundraising is $100,000 over budget, program revenue up $40,000, as well as increases in tax revenue for the year.

Expenses are less than budgeted overall primarily as follows:

- Wages down $156,000 primarily in seasonal, hourly, benefits and misc.
- Fuel expenses down $70,000 from budget
- Marketing down, repairs and maintenance down (no ECat payment, no seal coating)
- Net income projection of just over 400k for FY 24-25

Matt Hall shared this is a nice way to end the year.

b. Development and Communications – Morgan shared a long report of things happening. Nordic passes went on sale on 10/12, winter weather helped, sales are behind from last year this time, mostly in combo pass sales. Overall, we are expecting we will remain on track with where we expect to be. We have some ideas to roll out to help us reach our sales goals given about 90% of season pass sales happen during the pre-season period and many years close to the end of the discount period. Jane asked how fundraising Nordic Pins contribute and consistency in funding – Morgan indicated the sale of Nordic pins vary and are hard to predict how much revenue we can expect with no identifiable trend in Pin sales.

Fall renewal going out Nov 2 and Galena appeal Nov 12. Morgan also shared some information she put together for a grant report stating we gave out 658 scholarships in FY 2026 across all ages and programs. That does not include free Youth Nordic season passes.

Morgan discussed with the Board that in the coming Fiscal Year we are going to introduce a "planned giving program." There are many reasons for this kind of program including the expectation that there will be an approximate $12 billion wealth transfer in Blaine County in the coming decade. Web site, physical mailers, and other assets will be developed that we can share with people. We will be

putting this program together in the coming months. This is generally a long-term fundraising strategy.

c. Programs
Mollie update – soccer numbers are back to normal, Kyle is getting up to speed and doing great after 3 months on board – self-starter and good attitude. Basketball program setup is mostly done. Pickleball starts next week. Working with Dominic on fall/winter gym schedule. Basketball league and Youth volleyball camp are coming back this fall/winter. Holiday hoops tourney coming back. In the Spring – short track, May Day play day – planning ahead more with a yearly calendar. Also coming – a youth Nordic race, Futsal, Flag Football, Youth and adult mtn bike clinics.

Youth lacrosse camp, and they Quigley 5k. We have a camp or clinic happening nearly every month of the year. Getting good feedback from community on what we are offering

d. Trails
Eric Rector – We are working closely with the Forest Service (FS) as they begin implementation of the Upper Big Wood Vegetation Management Project. Eric spent time in the field with various FS staff looking at road projects and site preparation for next year's work.

Mat Hall inquired if the FS plan is weather dependent as much of the forest health work could overlap with our trail uses. Mark shared that he, Eric, and Morgan will all be cording with the FS staff and actively participate in a Forest led work group that will help guide and inform future work. This group includes Blaine County, Wood River Land Trust, Idaho Conservation League, and ID Fish & Game. This group will meet quarterly. We are starting to move in a positive direction with the FS but we will need to keep in close coordination and communication with the FS team and working groups.

Quigley Trails Park update – phase 1 of the playing fields are done. We will stay off this area for the remainder of the fall and all winter. This winter we will be planning phase 2 for implementation next summer.

We are coordinating with Dave Hennessey as the final phase of the Quigley development work was initiated this summer. This will affect the Quigley Nordic trails. Eric is working on a new trail alignment around the new subdivision.

We are hosting a Cyclocross race this weekend Quigley this weekend 10/17 – 1 0/18.

e. Executive Director
Mark has been participating in a Blaine County School District capital planning committee. Our working relationship with BCSD is good but there are speed

bumps. Unsure how Jim Foundy retirement will affect us. We have a good partner in Shawn Bennion, facilities director.

4. Old Business
   Quigley Trails Park field upgrades (DISCUSSION). Covered in the staff reports.

5. New Business:
   a. Update on Blaine County amended e-bike ordinance that will restrict and regulate use of e-motos on trails (including the Wood River Trail), pathways, and sidewalks. (DISCUSSION). Mark reported that each municipality and Blaine County are drafting ordinances using a recently passed Boise ordinance as an example. Each jurisdiction is working toward passing a version of the ordinance.

      Matt Hall commented on how law enforcement may be able to enforce new ordinances. The rest of the board had similar questions including the difficulty in determining the different classes of Ebikes. Should they be licensed, are speed limits being discussed. Mark shared there are active conversations among all the jurisdictions and BCRD is heavily involved in messaging and education.

      Blaine County Commissioners and attorneys are working on this as is the City of Hailey – they have a draft ordinance. Alan Hogg suggested we stay focused on the parts that affect us. Jane Lopez shared this topic shows up a lot on social media.

   b. Wood River Trail traffic crossing safety project proposal (DISCUSSION)
      Eric Rector described of the Board that BCRD staff are researching a project to improve safety on the Wood River Trail at 4 intersections. We would install new signs that are motion activated by a bike or pedestrian at road crossings. Locations include Ohio Gulch, East Fork, Gimlet, and hospital tunnel. We will raise money for this project and bring it to the Board when we are prepared to move forward. Each sign and associated equipment would cost ~$30,000 per unit.

   c. Consideration of the purchase of a new Pisten Bully 100 to replace old equipment (ACTION ITEM) Matt Hall motioned to postpone discussion of this item until the November Board meeting. Alan Hogg seconded motion passed.

   d. Review and Approve 2026 Audit Engagement Letter from Sorren CPAs. (ACTION ITEM). The cost for the independent audit increased by $700 from last year. The audit will be completed remotely and begin on November 9 2026. Total cost is $23,800.

      Matt Hall motioned to approve Executive Director to sign the Audit engagement letter, Jane Lopez seconded, motion approved unanimously.

Matt Hall motioned to adjourn the meeting at 11:34 AM. Jane Lopez seconded. Motion approved and regular session adjourned.

Attest:

_____
BCRD Board President

_____
Mark Davidson, BCRD Executive Director

6. Executive Session MH moved to open at 11:34 AM -
   a. Pursuant to Idaho Code 74-206(1)(b) to discuss personnel matters.
      Mat Hall opened the executive session at 11:34 a.m.
      Mat Hall moved to close executive session at 12:40 p.m. Alan Hogg seconded the motion – motion approved and meeting adjourned.

Anyone needing special accommodation to participate in this meeting should contact the Blaine County Recreation District at (208) 578-2273

Topic: BCRD Regular Board Meeting
Time: October 14, 2026 10:00AM Mountain Time

Microsoft Teams
Join the meeting now
Meeting ID: 278 710 001 831 47
Passcode: mF9q8PY3

Blaine County Recreation District
Balance Sheet
As of September 30, 2026

	Sep 30, 26
ASSETS	
Current Assets	
Checking/Savings	
0105 · Mountain West Bank-Checking	-86,463.19
0110 · Mountain West-Imprest	558.98
0115 · Petty Cash	100.00
0120 · Cash On Hand	200.00
0140 · Savings-General Fund #980	5,132,930.04
0170 · Diversified Fund	462,675.57
0180 · Mtn West Bank-FLEX Acct	25,837.46
Total Checking/Savings	5,535,838.86
Accounts Receivable	
0205 · Accounts Receivable	1,764.64
0210 · Taxes Receivable	1,861,871.00
Total Accounts Receivable	1,863,635.64
Total Current Assets	7,399,474.50
Fixed Assets	
1110 · Property/Equip-Rec Dist	133,444.39
1120 · Property/Fixtures-Rec Dist	128,621.10
1130 · Aquatic-Property/Equipment	759,587.24
1140 · Aquatic-Furn/Fixtures	83,508.32
1150 · Aquatic-Design	54,951.06
1160 · Aquatic-Engineering	15,137.17
1170 · Aquatic-Construction	2,789,946.65
1180 · Aquatic-Landscape	36,703.72
1190 · Aquatic-Phase I	18,073.00
1220 · Storage Shed	8,207.00
1230 · Parks	128,625.94
1310 · WRT-Maintenance Equipment	2,593,259.25
1320 · WRT-Construction	6,944,496.05
1330 · WRT-Engineering	208,403.43
1340 · WRT-Land	308,258.54
1360 · Quigley Land	75,000.00
1410 · Galena Lodge	1,916,441.84
1420 · Galena Equipment	298,308.97
1510 · Community Campus Construction	666,747.00
1553 · Construction in Progress	363,730.00
1610 · HUB-Construction	183,089.00
1620 · HUB-Equipment	11,251.00
1700 · Accumulated Depreciation	-9,118,592.63
Total Fixed Assets	8,607,198.04
TOTAL ASSETS	**16,006,672.54**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 · Accounts Payable	
2011 · Rent Payable	39,648.12
2010 · Accounts Payable - Other	-2,319.61
Total 2010 · Accounts Payable	37,328.51
Total Accounts Payable	37,328.51
Other Current Liabilities	
Accrued Compensation	17,500.00
Accrued Payroll Taxes	3,432.00
2070 · Deferred Tax Revenue	1,859,422.00
2090 · Rental Deposit Holding	134.00
2110 · FICA Payable	0.02
2130 · PERSI Payable	11,055.14

Blaine County Recreation District
Balance Sheet
As of September 30, 2026

	Sep 30, 26
2140 · PERSI Choice-Payable	215.84
2160 · Health Insurance Payable	2,457.25
2162 · AFLAC (After-tax) Payable	1,804.44
2165 · Life Flight Network	-562.50
2185 · S. V. Co. Combo Pass Payable	
2185.01 · Combo Season Pass	-311.31
2185 · S. V. Co. Combo Pass Payable - Other	367.72
Total 2185 · S. V. Co. Combo Pass Payable	56.41
2200 · Sales Tax Payable	1,123.02
2314 · Advanced Rev. Xplor	
2314.01 · Advanced Rev. - Memberships	22,873.54
2314.02 · Advanced Rev. - Events	12,571.42
2314.03 · Advanced Rev.-HUB & Summer Camp	42,731.77
2314.05 · Advanced Rev. - Credit	4,670.32
Total 2314 · Advanced Rev. Xplor	82,847.05
2323 · Advanced Revenue-NVT/Harriman	419,022.17
2329 · Advanced Revenue-Other Programs	
2329.03 · Advanced Rev Quigley Developmnt	53,170.50
Total 2329 · Advanced Revenue-Other Programs	53,170.50
Total Other Current Liabilities	2,451,677.34
Total Current Liabilities	2,489,005.85
Total Liabilities	2,489,005.85
Equity	
3200 · General Fund	2,199,309.55
3204 · E-Cat Fund	412,876.01
3203 · Quigley Fund	53,170.50
3202 · WRT Fund	286,925.54
3201 · GNVT Fund	1,963,410.44
3000 · Investment in Fixed Asset	8,607,197.04
3010 · Fund Balance	-585,979.30
3900 · Current Profit or Loss	4,227.27
Net Income	576,529.64
Total Equity	13,517,666.69
TOTAL LIABILITIES & EQUITY	**16,006,672.54**

Blaine County Recreation District
P&L Budget Performance-All BCRD
September 2026

	Sep 26	Budget	Oct '25 - Sep 26	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Property Tax					
4000 · Property Tax & Revenue Sharing	18,336.81	0.00	1,981,884.18	1,918,395.40	1,918,395.40
Total Property Tax	18,336.81	0.00	1,981,884.18	1,918,395.40	1,918,395.40
Program Fees, Lessons					
4100 · Program Fees					
4100.08 · Volleyball	0.00		0.00		
4100.01 · Baseball	0.00	0.00	16,322.36	0.00	0.00
4100.02 · Track & Field	0.00	0.00	11,253.12	0.00	0.00
4100.04 · Soccer	7,596.79	0.00	17,848.43	0.00	0.00
4100.05 · Basketball	0.00	0.00	12,068.47	0.00	0.00
4100.06 · Pickleball	0.00	0.00	3,420.56	0.00	0.00
4100.07 · Futsal	0.00	0.00	3,608.44	0.00	0.00
4100 · Program Fees - Other	324.34	0.00	161,395.01	202,000.00	202,000.00
Total 4100 · Program Fees	7,921.13	0.00	225,916.39	202,000.00	202,000.00
4101 · Program Fees (non-taxable)	11,587.40	0.00	132,831.80	134,000.00	134,000.00
4350 · Lessons	0.00	0.00	40,278.45	34,000.00	34,000.00
4360 · Class Fees	1,432.69	0.00	24,200.00	11,000.00	11,000.00
Total Program Fees, Lessons	20,941.22	0.00	423,226.64	381,000.00	381,000.00
Passes					
4305 · Combo Annual Pass	0.00	0.00	105,466.11	150,000.00	150,000.00
4310 · Annual Passes					
4310.04 · Fat Bike Season Pass (083)	0.00		1,575.00		
4310.01 · Adult Season Pass (083)	0.00	0.00	702,077.11	690,000.00	690,000.00
4310.02 · Dog Season Pass (083)	0.00	0.00	51,187.20	45,000.00	45,000.00
4310.03 · Snowshoe Season Pass (083)	0.00	0.00	12,993.00	10,000.00	10,000.00
4310 · Annual Passes - Other	10,264.00	0.00	119,214.07	106,000.00	106,000.00
Total 4310 · Annual Passes	10,264.00	0.00	887,046.38	851,000.00	851,000.00
4315 · Combo Day Pass	0.00	0.00	0.00	0.00	0.00
4320 · Day Passes					
4320.01 · Adult Day Pass (083)	0.00	0.00	148,802.52	115,000.00	115,000.00
4320.02 · Dog Day Pass (083)	0.00	0.00	3,102.79	3,000.00	3,000.00
4320.03 · Quigley Day Pass (086)	0.00	0.00	56.61	3,500.00	3,500.00
4320.04 · Snowshoe Day Pass (083)	0.00	0.00	14,778.11	10,000.00	10,000.00
4320 · Day Passes - Other	769.82	0.00	43,301.59	43,000.00	43,000.00
Total 4320 · Day Passes	769.82	0.00	210,041.62	174,500.00	174,500.00
4330 · Weekly Passes	0.00	0.00	22,501.44	25,000.00	25,000.00
4335 · Month Pass	11,387.94	0.00	138,132.71	105,000.00	105,000.00
Total Passes	22,421.76	0.00	1,363,188.26	1,305,500.00	1,305,500.00
Fundraising					
4700 · Fundrasing - Nordic Pins	0.00	0.00	43,150.00	40,000.00	40,000.00
4710 · Fundraising-Donations					
4710.01 · Galena Donation	60.00	0.00	204,232.12	150,000.00	150,000.00
4710.02 · NVT Donation	0.00		0.00	25,000.00	25,000.00
4710 · Fundraising-Donations - Other	2,310.00	0.00	368,155.25	305,000.00	305,000.00
Total 4710 · Fundraising-Donations	2,370.00	0.00	572,387.37	480,000.00	480,000.00
4711 · Fundraising-Earmarked Donations	0.00	0.00	0.00	0.00	0.00
4740 · Fundraising-Grants	0.00		10,872.85		
Total Fundraising	2,370.00	0.00	626,410.22	520,000.00	520,000.00
Other Revenue					
4200 · Facility Rental	60.00	0.00	4,437.50	38,900.00	38,900.00
4201 · Facility Rental (non-taxable)	0.00	0.00	33,000.00	0.00	0.00
4210 · Equipment Rental	8.49	0.00	647.05	650.00	650.00
4400 · Merchandise Sales	388.68	0.00	1,349.24	0.00	0.00
4410 · Food Sales	140.34	0.00	22,671.08	20,100.00	20,100.00
4415 · Rounding Adjustment Account	0.00		0.05		
4500 · Miscellaneous	265.00	0.00	7,901.75	205,000.00	205,000.00
4900 · Interest Income	18,830.69	0.00	216,700.68	106,555.85	106,555.85
Total Other Revenue	19,693.20	0.00	286,707.35	371,205.85	371,205.85
Total Income	83,762.99	0.00	4,681,416.65	4,496,101.25	4,496,101.25
Cost of Goods Sold					
5010 · COS-Merchandise	0.00	0.00	12,442.44	12,500.00	12,500.00
5020 · COS-Food	213.47	0.00	11,735.51	10,000.00	10,000.00
Total COGS	213.47	0.00	24,177.95	22,500.00	22,500.00
Gross Profit	83,549.52	0.00	4,657,238.70	4,473,601.25	4,473,601.25
Expense					
Payroll & Payroll Related					
Salaries					
6010 · Salaries	58,281.84	0.00	737,704.20	783,917.68	783,917.68
6011 · Salary Sick Leave	2,477.66		13,252.35		

Blaine County Recreation District
P&L Budget Performance-All BCRD
September 2026

	Sep 26	Budget	Oct '25 - Sep 26	YTD Budget	Annual Budget
6012 · Salary Vacation Leave	4,126.56		47,912.88		
Total Salaries	64,886.06	0.00	798,869.43	783,917.68	783,917.68
Hourly					
6025 · Hourly Admin Leave	0.00		2,542.24		
6024 · Hourly Bereavement Leave	0.00		2,321.57		
6020 · Hourly Wages	41,869.94	0.00	569,467.39	644,279.32	644,279.32
6021 · Hourly Sick Leave	1,499.19		25,144.38	42,169.42	42,169.42
6022 · Hourly Vacation Leave	3,852.62		47,674.44		
6030 · Overtime	9.05	0.00	3,099.30	0.00	0.00
Total Hourly	47,230.80	0.00	650,249.32	686,448.74	686,448.74
Seasonal					
6040 · Seasonal Payroll	24,215.69	0.00	520,252.44	574,100.00	574,100.00
6045 · Seasonal Overtime	0.00		427.32	38,300.00	38,300.00
Total Seasonal	24,215.69	0.00	520,679.76	612,400.00	612,400.00
Payroll Expenses					
6080 · Worker's Compensation	0.00	0.00	23,196.00	22,524.85	22,524.85
6110 · FICA	9,638.95	0.00	140,688.76	140,724.48	140,724.48
6120 · SUTA	319.38	0.00	5,211.55	25,063.55	25,063.55
6130 · PERSI	13,409.19	0.00	172,963.44	147,572.93	147,572.93
6140 · Health Insurance	12,737.70	0.00	155,847.67	230,000.02	230,000.02
6141 · HSA Company Contribution	1,974.00		22,580.00		
6145 · Employee Benefits	1,370.62	0.00	9,322.29	7,875.00	7,875.00
Total Payroll Expenses	39,449.84	0.00	529,809.71	573,760.83	573,760.83
6050 · Bonuses	0.00	0.00	0.00	10,000.00	10,000.00
6070 · Employee Relations	349.83	0.00	13,843.29	13,335.00	13,335.00
Total Payroll & Payroll Related	176,132.22	0.00	2,513,451.51	2,679,862.25	2,679,862.25
Marketing					
7010 · Advertising Exp	0.00	0.00	0.00	0.00	0.00
7015 · Advertising-Design	0.00	0.00	12,543.50	17,250.00	17,250.00
7020 · Advertising-Production	581.25	0.00	18,510.42	21,700.00	21,700.00
7025 · Advertising-Distribution	0.00	0.00	2,545.20	2,609.00	2,609.00
7030 · Advertising-Placement	300.00	0.00	20,517.93	21,800.00	21,800.00
7040 · Advertising Web Developmen	0.00	0.00	0.00	25,000.00	25,000.00
7222 · Fundraising Expense	13,413.44	0.00	27,255.43	40,000.00	40,000.00
7500 · Marketing	0.00	0.00	1,614.75	6,500.00	6,500.00
7520 · Postage	0.00	0.00	8,688.89	11,926.00	11,926.00
7535 · Promotion	31.80	0.00	9,236.12	17,350.00	17,350.00
Total Marketing	14,326.49	0.00	100,912.24	164,135.00	164,135.00
Repair & Maintenance					
7410 · Repair/Maintenance - other	0.00		403.68		
7420 · Automobiles R/M					
7421.27 · Ford F150 - 2019-Programs	0.00	0.00	55.09	800.00	800.00
7421.26 · Ford E350 Van - 2011	0.00	0.00	2,058.78	800.00	800.00
7421.25 · KEI TRUCK, DAIHATSU - 2022	0.00	0.00	225.94	0.00	0.00
7421.16 · Ford F250 - 2008 - N.Chickrell	8.00	0.00	1,279.31	0.00	0.00
7421.17 · Ford F150 - 2016-Knox	26.48	0.00	672.50	0.00	0.00
7421.18 · Dodge Ram 2500 - 2016	31.23	0.00	3,131.93	0.00	0.00
7421.20 · Ford F250 - 2019	24.48	0.00	2,407.47	0.00	0.00
7421.21 · RAM 3500 - 2022	41.24	0.00	94.25	0.00	0.00
7421.22 · Ford F350 Van - 2012	0.00	0.00	2,108.22	2,500.00	2,500.00
7421.23 · Ford F250 Super Duty XLT- 2023	24.48	0.00	552.23	0.00	0.00
7421.24 · Ford F250 Super Duty SRW-2024	24.48	0.00	343.98	0.00	0.00
7420 · Automobiles R/M - Other	0.00	0.00	0.00	11,300.00	11,300.00
Total 7420 · Automobiles R/M	180.39	0.00	12,929.70	15,400.00	15,400.00
7430 · Buildings Repair/Maint	2,097.14	0.00	16,776.02	30,160.00	30,160.00
7440 · Equipment R/M					
7441.10 · Catepillar Micro Excavator -25	1,165.88	0.00	1,633.10	0.00	0.00
7441.18 · 2024 Polaris Sportsman XP 1000	0.00	0.00	0.00	0.00	0.00
7441.12 · Sutter 300 Mini Trail Dozer	0.00	0.00	0.00	0.00	0.00
7441.14 · Tool Cat-2015	579.52	0.00	2,409.48	0.00	0.00
7441.15 · 2019 Polaris 500 Ranger	0.00	0.00	86.14	1,000.00	1,000.00
7441.16 · 2019 Polaris Sportsman 850SP	0.00	0.00	258.83	0.00	0.00
7441.17 · 2021 Polaris Sportsman 850	0.00	0.00	0.00	0.00	0.00
7440 · Equipment R/M - Other	5,194.24	0.00	12,562.51	15,290.00	15,290.00
Total 7440 · Equipment R/M	6,939.64	0.00	16,950.06	16,290.00	16,290.00
7450 · Grooming Equipment R/M					
7451.09 · 2011 PB100-(081)	481.36		537.70		
7451.10 · 2012 PB100 WRT-Lake Creek-(083)	0.00		56.34		
7451.11 · 2017 PB100-NVT (083)	4,418.74		13,313.75		
7451.12 · 2018 PB100-NVT-(083)	4,643.89		13,547.74		
7451.13 · 2020 PB100-(083)-Quigley	4,155.27		12,270.27		
7451.14 · 2022 PB100 - Baker Crk.	944.13		5,238.04		
7450 · Grooming Equipment R/M - Other	2,883.19	0.00	2,931.17	90,013.00	90,013.00
Total 7450 · Grooming Equipment R/M	17,526.58	0.00	47,895.01	90,013.00	90,013.00

Blaine County Recreation District
P&L Budget Performance-All BCRD
September 2026

	Sep 26	Budget	Oct '25 - Sep 26	YTD Budget	Annual Budget
7460 · Path Field Grounds Repair/Maint	10,466.43	0.00	42,166.62	85,300.00	85,300.00
Total Repair & Maintenance	37,210.18	0.00	137,121.09	237,163.00	237,163.00
Consulting / Legal					
7400 · Legal Fees	450.00	0.00	12,821.00	0.00	0.00
7530 · Professional & Consulting Fees	1,711.00	0.00	43,555.65	165,000.00	165,000.00
Total Consulting / Legal	2,161.00	0.00	56,376.65	165,000.00	165,000.00
Rent					
7620 · Property Rent	19,550.69	0.00	204,339.46	214,360.00	214,360.00
Total Rent	19,550.69	0.00	204,339.46	214,360.00	214,360.00
Supplies					
7097 · Computer Supplies	0.00	0.00	1,810.88	3,900.00	3,900.00
7510 · Office Supplies	1,009.24	0.00	4,891.67	9,260.00	9,260.00
7511 · Operating Supplies	551.88	0.00	7,936.08	6,620.00	6,620.00
7845 · Supplies - other	3,364.86	0.00	46,733.22	47,700.00	47,700.00
Total Supplies	4,925.98	0.00	61,371.85	67,480.00	67,480.00
Utilities					
7810 · Sanitation	5,731.20	0.00	26,334.57	24,000.00	24,000.00
7910 · Electric	3,596.32	0.00	15,161.53	18,000.00	18,000.00
7915 · Natural Gas	1,612.57	0.00	5,750.79	10,000.00	10,000.00
7920 · Water	10,920.08	0.00	23,264.75	26,125.00	26,125.00
7925 · Cable TV	150.89	0.00	1,810.68	2,580.00	2,580.00
7930 · Internet Connection	487.70	0.00	4,531.96	4,296.00	4,296.00
Total Utilities	22,498.76	0.00	76,854.28	85,001.00	85,001.00
Other Miscellaneous					
7005 · Accounting & Auditing Fees	0.00	0.00	23,100.00	26,500.00	26,500.00
7055 · Amenities	0.00	0.00	2,726.29	0.00	0.00
7060 · Automobile	0.00	0.00	5,484.50	6,000.00	6,000.00
7070 · Bank Charges/Financing	0.00		30.00		
7085 · Cellular & Satellite Phones	4,176.66	0.00	10,676.24	12,370.00	12,370.00
7090 · Chemicals	10,389.11	0.00	37,929.59	26,000.00	26,000.00
7095 · Computer Services	1,701.76	0.00	43,553.26	51,460.00	51,460.00
7096 · Computer Software	3,094.87	0.00	47,251.27	41,270.00	41,270.00
7099 · Computer Hardware	0.00	0.00	2,742.17	12,200.00	12,200.00
7105 · Credit Card Fees	1,921.28	0.00	47,517.73	60,000.00	60,000.00
7200 · Dues	0.00	0.00	945.00	975.00	975.00
7205 · Entertainment & Meals	124.40	0.00	20,093.21	4,300.00	4,300.00
7209 · Equipment Purchase	7,458.54	0.00	46,061.13	37,900.00	37,900.00
7223 · Furniture & Fixtures	0.00	0.00	8,695.82	9,500.00	9,500.00
7225 · Gasoline, Diesel & Motor Oil	2,387.28	0.00	54,572.00	123,100.00	123,100.00
7230 · Insurance	0.00	0.00	50,523.00	50,523.00	50,523.00
7250 · Janitoral Services	5,011.70	0.00	16,691.70	0.00	0.00
7330 · Equipment Lease	144.07	0.00	1,729.36	3,700.00	3,700.00
7390 · Other	10,995.00		10,995.00		
7405 · Licenses & Permits	12,518.19	0.00	55,342.86	48,750.00	48,750.00
7505 · Miscellaneous Exp	0.00	0.00	6,000.00	200,000.00	200,000.00
7515 · Penalties & Late Fees	0.00		76.53		
7525 · Printing	56.18	0.00	3,982.90	300.00	300.00
7610 · Equipment Rent	862.84	0.00	4,224.39	15,000.00	15,000.00
7630 · Other Rent	115.50	0.00	1,386.00	0.00	0.00
7800 · Sales Tax	0.05		10.11		
7815 · Security	0.00	0.00	931.26	1,500.00	1,500.00
7820 · Seeds & Plants	0.00	0.00	551.62	5,150.00	5,150.00
7823 · Signs	0.00	0.00	293.38	7,500.00	7,500.00
7825 · Small Tools and Parts	2,565.83	0.00	9,762.01	3,000.00	3,000.00
7840 · Subscriptions	720.95	0.00	3,947.62	1,164.99	1,164.99
7850 · Telephone	78.84	0.00	1,268.99	805.44	805.44
7855 · Training	1,009.80	0.00	10,016.98	15,100.00	15,100.00
7860 · Travel	0.00	0.00	9,777.83	12,600.00	12,600.00
7865 · Uniforms	3,466.29	0.00	31,381.09	44,300.00	44,300.00
7980 · Web Hosting	537.97	0.00	4,777.41	7,400.00	7,400.00
Total Other Miscellaneous	69,337.11	0.00	575,048.27	828,368.43	828,368.43
Total Expense	346,142.43	0.00	3,725,475.35	4,441,369.68	4,441,369.68
Net Ordinary Income	-262,592.91	0.00	931,763.35	32,231.57	32,231.57
Other Income/Expense					
Other Expense					
9010 · Capital Expenditures	246,532.13	0.00	355,233.71	570,000.00	570,000.00
Total Other Expense	246,532.13	0.00	355,233.71	570,000.00	570,000.00
Net Other Income	-246,532.13	0.00	-355,233.71	-570,000.00	-570,000.00
Net Income	**-509,125.04**	**0.00**	**576,529.64**	**-537,768.43**	**-537,768.43**

Medical Plan Benefit and Cost Comparison Summary Effective 1/1/2027

Gold Options

	Current - 2026		Renewal - 2027		Option 1		Option 2		Option 3		Option 4		Option 5		Option 6	
	PacificSource Gold 2000		PacificSource Gold 2500		Regence BlueShield of Idaho Gold 2500		Blue Cross of Idaho Gold 3000		SelectHealth Gold 2800		St Luke's Health Plan Gold 1800		United Healthcare 3000 FCMI		Aetna Level Funded AFACPOSII250080/50CYV26	
	Navigator Network		Pilot Network		Preferred Network		SmartCare Network		SLHN Network		St. Luke's Network		Open Access		CPOSII	
Benefit items	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**
Individual Deductible	$2,000	$15,000	$2,500	$17,500	$2,500	$5,000	$3,000	$6,000	$2,800	$6,000	$1,800	$3,600	$3,000	$5,000	$2,500	$5,000
Family Deductible	$4,000	$30,000	$5,000	$35,000	$5,000	$10,000	$6,000	$12,000	$5,600	$12,000	$3,600	$7,200	$6,000	$10,000	$5,000	$15,000
Individual Out-of-Pocket Max	$7,000	$20,000	$9,000	$24,000	$8,000	$10,000	$8,000	$16,000	$7,900	$20,000	$7,750	$15,500	$7,000	$10,000	$6,500	$15,000
Family Out-of-Pocket Max	$14,000	$40,000	$18,000	$48,000	$16,000	$20,000	$16,000	$32,000	$15,800	$40,000	$15,500	$31,000	$14,000	$20,000	$13,000	$45,000
Coinsurance (Most Services)	25%	50%	25%	50%	30%	50%	20%	50%	20%	50%	10%	60%	20%	50%	20%	50%
Office Visits - Primary Care	$5 first 3 visits, then $30	50% After Ded.	$20	50% After Ded.	$30	50% After Ded.	$15	50% After Ded.	$25	50% After Ded.	$0	60% After Ded.	$30	50% After Ded.	$35	50% After Ded.
Office Visits - Specialist	$70	50% After Ded.	$40	50% After Ded.	$50	50% After Ded.	$40	50% After Ded.	$50	50% After Ded.	$30	60% After Ded.	$60	50% After Ded.	$75	50% After Ded.
Imaging	25% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	10% After Ded.	60% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.
Diagnostics	25% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	No Charge	50% After Ded.	$40	60% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.
Additional Value Add Services	Travel Assistance / Adult Vision Benefits		Accident Benefits		Pediatric Dental & Vision / Wellness Program / EAP		n/a		Gym Reimbursement or Physical Activity Reward Program		$0 PCP/ $0 Mental Health / $0 Virtual Care / Professional Maternity		n/a		n/a	
Separate RX Deductible	No		No		No		No		$100 Individual / $300 Family		No		No		No	
Retail In-Network																
Tier 1	$15		$15		$10		$5		$5		$10		$15		$3/$10	
Tier 2	$45		$45 After Ded.		$35		$10		$30		$20		$50		$50	
Tier 3	20%		50% After Ded.		$50		30% After Ded.		25% After Ded.		35% After Ded.		$125		$80	
Tier 4	20%		50% After Ded.		50%		50% After Ded.		50% After Ded.		50% After Ded.		50%		20% up to $250	
Tier 5	N/A		N/A		20%		40% After Ded.		30% After Ded.		40% After Ded.		N/A		40% up to $500	
Tier 6	N/A		N/A		50%		50% After Ded.		N/A		10% After Ded.		N/A		N/A	
Annual cost	$236,160.00		$273,084.00		$336,851.04		$300,989.64		$265,560.00		$247,078.08		$327,564.60		$319,095.60	
Total monthly premium	$19,680.00	— N/A	$22,757.00	▲ 15.64%	$28,070.92	▲ 42.64%	$25,082.47	▲ 27.45%	$22,130.00	▲ 12.45%	$20,589.84	▲ 4.62%	$27,297.05	▲ 38.7%	$26,591.30	▲ 35.1%

Enrollment by Plan

Gold 2000 - 2

Gold HSA 3400 - 4

SIlver HSA 5300 - 12

**Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.*

Gold HSA Options

	Current - 2026		Renewal - 2027		Option 1		Option 2		Option 3	
	PacificSource Gold HSA 3400		PacificSource Gold HSA 3500		Regence BlueShield of Idaho Gold HSA 1800		United Healthcare HSA 3500 FCMP		Aetna Level Funded AFACPOSII3500HSA50/50ECYV26	
	Navigator Network		Pilot Network		Preferred Network		Open Access		CPOSII	
Benefit items	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**
Individual Deductible	$3,400	$15,000	$3,500	$18,500	$1,800	$5,000	$3,500	$10,000	$3,500	$10,000
Family Deductible	$6,800	$30,000	$7,000	$37,000	$3,600	$10,000	$7,000	$20,000	$7,000	$30,000
Individual Out-of-Pocket Max	$3,400	$20,000	$5,500	$20,500	$4,800	$10,000	$8,700	$20,000	$7,500	$20,000
Family Out-of-Pocket Max	$6,800	$40,000	$11,000	$41,000	$9,600	$20,000	$17,400	$40,000	$15,000	$60,000
Coinsurance (Most Services)	0%	50%	5%	50%	20%	50%	20%	50%	50%	50%
Office Visits - Primary Care	0% After Ded.	50% After Ded.	5% After Ded.	50% After Ded.	$30 After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	$35 After Ded.	50% After Ded.
Office Visits - Specialist	0% After Ded.	50% After Ded.	5% After Ded.	50% After Ded.	$50 After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	$75 After Ded.	50% After Ded.
Imaging	0% After Ded.	50% After Ded.	5% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	50% After Ded.	50% After Ded.
Diagnostics	0% After Ded.	50% After Ded.	5% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.	50% After Ded.	50% After Ded.
Additional Value Add Services	Travel Assistance		Accident Benefits		Pediatric Dental & Vision / Wellness Program / EAP		n/a		n/a	
Separate RX Deductible	No		No		No		No		No	
Retail In-Network										
Tier 1	0% After Ded.		5% After Ded.		10% After Ded.		30% After Ded.		$3/$10 After Ded.	
Tier 2	0% After Ded.		5% After Ded.		25% After Ded.		30% After Ded.		$50 After Ded.	
Tier 3	0% After Ded.		50% After Ded.		25% After Ded.		30% After Ded.		$100 After Ded.	
Tier 4	0% After Ded.		50% After Ded.		50% After Ded.		30% After Ded.		50% up to $250 After Ded.	
Tier 5	N/A		N/A		20% After Ded.		N/A		50% up to $500 After Ded.	
Tier 6	N/A		N/A		50% After Ded.		N/A		N/A	
Annual cost	$214,320.00		$263,196.00		$371,033.16		$309,433.08		$262,808.16	
Total monthly premium	$17,860.00	— N/A	$21,933.00	▲ 22.81%	$30,919.43	▲ 73.12%	$25,786.09	▲ 44.3%	$21,900.68	▲ 22.62%

Enrollment by Plan

Gold 2000 - 2

Gold HSA 3400 - 4

SIlver HSA 5300 - 12

**Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.*

Silver HSA Options

	Current - 2026		Renewal - 2027		Option 1		Option 2		Option 3		Option 4		Option 5		Option 6	
	PacificSource Silver HSA 5300		PacificSource Silver HSA 5000		Regence BlueShield of Idaho Silver HSA 6000		Blue Cross of Idaho Silver 4500 HSA		SelectHealth Silver 6500 HSA Embedded		St Luke's Health Plan Silver HDHP 4000		United Healthcare HSA 7000 FCMU		Aetna Level Funded AFACPOSII5000HSA80/50ECYV26	
	Navigator Network		Pilot Network		Preferred Network		SmartCare Network		SLHN Network		St. Luke's Network		Open Access		CPOSII	
Benefit items	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**
Individual Deductible	$5,300	$15,000	$5,000	$20,000	$6,000	$7,500	$4,500	$9,000	$6,500	$18,000	$4,000	$8,000	$7,000	$10,000	$5,000	$10,000
Family Deductible	$10,600	$30,000	$10,000	$40,000	$12,000	$15,000	$9,000	$18,000	$13,000	$36,000	$8,000	$16,000	$14,000	$20,000	$10,000	$30,000
Individual Out-of-Pocket Max	$5,300	$20,000	$8,500	$23,500	$6,000	$15,000	$8,000	$16,000	$6,500	$18,000	$7,000	$14,000	$8,700	$20,000	$7,500	$20,000
Family Out-of-Pocket Max	$10,600	$40,000	$17,000	$47,000	$12,000	$30,000	$16,000	$32,000	$13,000	$36,000	$14,000	$28,000	$17,400	$40,000	$15,000	$60,000
Coinsurance (Most Services)	0%	50%	10%	50%	0%	50%	25%	50%	0%	0%	40%	60%	30%	50%	20%	50%
Office Visits - Primary Care	0% After Ded.	50% After Ded.	10% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	$0 After Ded.	60% After Ded.	30% After Ded.	50% After Ded.	$35 After Ded.	50% After Ded.
Office Visits - Specialist	0% After Ded.	50% After Ded.	10% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	40% After Ded.	60% After Ded.	30% After Ded.	50% After Ded.	$75 After Ded.	50% After Ded.
Imaging	0% After Ded.	50% After Ded.	10% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	40% After Ded.	60% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.
Diagnostics	0% After Ded.	50% After Ded.	10% After Ded.	50% After Ded.	0% After Ded.	50% After Ded.	25% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	40% After Ded.	60% After Ded.	30% After Ded.	50% After Ded.	20% After Ded.	50% After Ded.
Additional Value Add Services	Travel Assistance		Accident Benefits		Pediatric Dental & Vision / Wellness Program / EAP		n/a		Gym Reimbursement or Physical Activity Reward Program		$0 PCP/ $0 Virtual Care / Professional Maternity ***After Ded.		n/a		n/a	
Separate RX Deductible	No		No		No		No		No		No		No		No	
Retail In-Network																
Tier 1	0% After Ded.		10% After Ded.		0% After Ded.		20% After Ded.		0% After Ded.		$20 After Ded.		$15 After Ded.		$3/$10 After Ded.	
Tier 2	0% After Ded.		10% After Ded.		0% After Ded.		25% After Ded.		0% After Ded.		$30 After Ded.		$50 After Ded.		$50 After Ded.	
Tier 3	0% After Ded.		50% After Ded.		0% After Ded.		30% After Ded.		0% After Ded.		35% After Ded.		$125 After Ded.		$100 After Ded.	
Tier 4	0% After Ded.		50% After Ded.		0% After Ded.		50% After Ded.		0% After Ded.		50% After Ded.		50% After Ded.		20% up to $250 After Ded.	
Tier 5	N/A		N/A		0% After Ded.		40% After Ded.		0% After Ded.		40% After Ded.		N/A		40% up to $500 After Ded.	
Tier 6	N/A		N/A		0% After Ded.		50% After Ded.		N/A		40% After Ded.		N/A		N/A	
Annual cost	$192,324.00		$235,500.00		$301,572.12		$254,960.76		$232,704.00		$208,183.20		$271,578.00		$255,158.76	
Total monthly premium	$16,027.00	— N/A	$19,625.00	▲ 22.45%	$25,131.01	▲ 56.80%	$21,246.73	▲ 32.57%	$19,392.00	▲ 21.00%	$17,348.60	▲ 8.25%	$22,631.50	▲ 41.2%	$21,263.23	▲ 32.6%

Enrollment by Plan

Gold 2000 - 2

Gold HSA 3400 - 4

SIlver HSA 5300 - 12

**Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.*

Additional Silver Options

	Option 1		Option 2		Option 3		Option 4		Option 5	
	PacificSource Silver 3300		Regence BlueShield of Idaho Silver 3500		Blue Cross of Idaho Silver 4500 Rx 1000		SelectHealth Silver 3500		St Luke's Health Plan Silver 3500	
	Pilot Network		Preferred Network		SmartCare Network		SLHN Network		St. Luke's Network	
Benefit items	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**
Individual Deductible	$3,300	$18,300	$3,500	$5,000	$4,500	$9,000	$3,500	$9,000	$3,500	$7,000
Family Deductible	$6,600	$36,600	$7,000	$10,000	$9,000	$18,000	$7,000	$18,000	$7,000	$14,000
Individual Out-of-Pocket Max	$11,500	$26,500	$9,100	$12,000	$10,000	$20,000	$9,500	$20,000	$10,600	$21,200
Family Out-of-Pocket Max	$23,000	$53,000	$18,200	$24,000	$20,000	$40,000	$19,000	$40,000	$21,200	$42,400
Coinsurance (Most Services)	40%	50%	35%	50%	40%	50%	30%	50%	40%	60%
Office Visits - Primary Care	$40	50% After Ded.	$40	50% After Ded.	$40	50% After Ded.	$40	50% After Ded.	$0	60% After Ded.
Office Visits - Specialist	$80	50% After Ded.	$75	50% After Ded.	$70	50% After Ded.	$70	50% After Ded.	$50	60% After Ded.
Imaging	40% After Ded.	50% After Ded.	35% After Ded.	50% After Ded.	$250 then 40% AD	50% After Ded.	30% After Ded.	50% After Ded.	40% After Ded.	60% After Ded.
Diagnostics	40% After Ded.	50% After Ded.	35% After Ded.	50% After Ded.	40% After Ded.	50% After Ded.	$50 After Ded.	50% After Ded.	$80	60% After Ded.
Additional Value Add Services	Accident Benefits		Pediatric Dental & Vision / Wellness Program / EAP		n/a		Gym Reimbursement or Physical Activity Reward Program		$0 PCP / $0 Virtual Care / Professional Maternity	
Separate RX Deductible	No		No		$1,000 per Person		$300 Individual / $600 Family		No	
Retail In-Network										
Tier 1	$15		$25		$20		$5		$20	
Tier 2	$70 After Ded.		$35		$30		$30		$30	
Tier 3	50% After Ded.		$60 After Ded.		$50		30% After Ded.		35% After Ded.	
Tier 4	50% After Ded.		50% After Ded.		$60 After Ded.		50% After Ded.		50% After Ded.	
Tier 5	N/A		20% After Ded.		40% After Ded.		50% After Ded.		40% After Ded.	
Tier 6	N/A		50% After Ded.		50% After Ded.		N/A		40% After Ded.	
Annual cost	$242,100.00		$294,399.12		$268,618.80		$216,552.00		$205,809.72	
Total monthly premium	$20,175.00	— N/A	$24,533.26	— N/A	$22,384.90	— N/A	$18,046.00	— N/A	$17,150.81	— N/A

Enrollment by Plan

Gold 2000 - 2

Gold HSA 3400 - 4

SIlver HSA 5300 - 12

**Although every effort is made to ensure that these benefits are accurate, please consult plan documents to ensure accuracy.*

Additional Bronze HSA Options

	Option 1		Option 2		Option 3		Option 4		Option 5	
	PacificSource Bronze HSA 7500		Regence BlueShield of Idaho Bronze HSA 6500		Blue Cross of Idaho Bronze HSA 8500		SelectHealth Bronze 8700 HSA Embedded		St Luke's Health Plan Bronze HDHP 7750	
	Pilot Network		Preferred Network		SmartCare Network		SLHN Network		St. Luke's Network	
Benefit items	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**	**In-network**	**Out-of-network**
Individual Deductible	$7,500	$22,500	$6,500	$10,000	$8,500	$17,000	$8,700	$20,000	$7,750	$15,500
Family Deductible	$15,000	$45,000	$13,000	$20,000	$17,000	$34,000	$17,400	$40,000	$15,500	$31,000
Individual Out-of-Pocket Max	$8,500	$23,500	$8,300	$15,000	$8,500	$17,000	$8,700	$20,000	$8,500	$17,000
Family Out-of-Pocket Max	$17,000	$47,000	$16,600	$30,000	$17,000	$34,000	$17,400	$40,000	$17,000	$34,000
Coinsurance (Most Services)	10%	50%	50%	50%	0%	0%	0%	0%	50%	60%
Office Visits - Primary Care	10% After Ded.	50% After Ded.	$40 After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	$0 After Ded.	60% After Ded.
Office Visits - Specialist	10% After Ded.	50% After Ded.	$60 After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	50% After Ded.	60% After Ded.
Imaging	10% After Ded.	50% After Ded.	50% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	50% After Ded.	60% After Ded.
Diagnostics	10% After Ded.	50% After Ded.	50% After Ded.	50% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	0% After Ded.	50% After Ded.	60% After Ded.
Additional Value Add Services	Accident Benefits		Pediatric Dental & Vision / Wellness Program / EAP		n/a		Gym Reimbursement or Physical Activity Reward Program		$0 PCP/ $0 Virtual Care / Professional Maternity ***After Ded.	
Separate RX Deductible	No		No		No		No		No	
Retail In-Network										
Tier 1	10% After Ded.		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.	
Tier 2	10% After Ded.		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.	
Tier 3	50% After Ded.		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.	
Tier 4	50% After Ded.		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.	
Tier 5	N/A		50% After Ded.		0% After Ded.		0% After Ded.		50% After Ded.	
Tier 6	N/A		50% After Ded.		0% After Ded.		N/A		50% After Ded.	
Annual cost	$213,120.00		$266,285.40		$210,014.64		$192,960.00		$188,026.92	
Total monthly premium	$17,760.00	— N/A	$22,190.45	— N/A	$17,501.22	— N/A	$16,080.00	— N/A	$15,668.91	— N/A

Enrollment by Plan

Gold 2000 - 2

Gold HSA 3400 - 4

SIlver HSA 5300 - 12

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BCRD

Dental Quotes

		Current		Renewal		Option - 1		Option - 2		Option - 3		
Dental Benefits		**Delta Dental**		**Delta Dental**		**Beam**		**Equitable**		**Principal**		**Guardian**
Out-of-Network		MAC		MAC		95th UCR		95th UCR		95th UCR		
Conditions & Limitations		In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	In Network	Out of Net	
Calendar Year Deductible		$50/$150		$50/$150		$50/$150		$50/$150		$50/$150		
Class 1 - Preventive		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Class 2 - Basic		80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	
Class 3 - Major		50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	
Annual Maximum (per person)		$1,500		$1,500		$1,500		$1,500		$1,500		
Current Active Participants												Declined to Quote
Employee Only	13	$51.36		$52.39		$35.18		$39.23		$37.07		
Employee & Spouse	0	$102.74		$104.79		$70.36		$80.13		$72.89		
Employee & Child	2	$92.75		$94.61		$96.71		$90.32		$86.20		
Employee & Children	0	$116.51		$118.84		$96.71		$90.32		$86.20		
Family	4	$158.74		$161.91		$131.89		$143.42		$127.91		
Monthly Premium		**$1,488.14**		**$1,517.93**		**$1,178.32**		**$1,264.31**		**$1,165.95**		
Monthly Cost Difference from Current				**$29.79**		**-$309.82**		**-$223.83**		**-$322.19**		
Annual Cost Difference from Current				**$357.48**		**-$3,717.84**		**-$2,685.96**		**-$3,866.28**		
Percentage Difference from Current				**2.0%**		**-20.8%**		**-15.0%**		**-21.7%**		
Participation Requirement						100% employee participation assumed		100% employee participation assumed		100% employee participation assumed		

Ascent Benefits Advisors

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Vision Quotes

		Current	Renewal	Option - 1	Option - 2	
		Beam	**Beam**	**Equitable**	**Principal**	**Guardian**
Network		VSP	VSP	VSP	VSP	
Service frequencies		**In Network**	**In Network**	**In Network**	**In Network**	
Exam		12 months	12 months	12 months	12 months	Declined to Quote
Lenses		12 months	12 months	12 months	12 months	
Frames		12 months	12 months	12 months	12 months	
Conditions & Limitations						
Exam Copay		$10 Copay	$10 Copay	$10 Copay	$10 Copay	
Frame Allowance		$200	$200	$200	$200	
Contacts Allowance (instead of glasses)		$200	$200	$200	$200	
Current Active Participants						
Employee Only	13	$10.03	$10.63	$9.53	$7.88	
Employee + 1	2	$20.06	$21.26	$19.06	$15.75	
Employee & Children	1	$21.46	$22.75	$20.39	$16.85	
Family	3	$30.87	$32.72	$29.33	$24.24	
Monthly Premium		**$284.58**	**$301.62**	**$270.39**	**$223.51**	
Monthly Cost Difference from Current			**$17.04**	**-$14.19**	**-$61.07**	
Annual Cost Difference from Current			**$204.48**	**-$170.28**	**-$732.84**	
Percentage Difference from Current			**6.0%**	**-5.0%**	**-21.5%**	
Participation Requirement				100% employee participation assumed	100% employee participation assumed	

Ascent Benefits Advisors

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